



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

## **Annual Wage Review 2023–24** (C2024/1)

### **VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD EDUCATION EMPLOYEES) AWARD 2016** [MA000150]

Children’s services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 18 JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[\[2024\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

<b>Level</b>	<b>Per year</b>
	<b>\$</b>
<b>Teachers</b>	
1	61,664
2	62,934
3	64,646
4	66,977
5	69,310
6	71,483
7	73,654
8	75,987

<b>Level</b>	<b>Per year</b>
	<b>\$</b>
9	78,322
10	80,654
11	82,989
12	85,319
<b>Preschool field officers</b>	
1	86,598

2. By deleting the table appearing in clause 14.5 and inserting the following:

<b>Classification</b>	<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
<b>Educator (Unqualified)</b>		
Level 1.1 On commencement	910.90	23.97
Level 2.1 On commencement	944.00	24.84
Level 2.2 After 1 year*	975.00	25.66
<b>Educator (Qualified)</b>		
Level 3.1 On Commencement	1032.30	27.17
Level 3.2 After 1 year*	1067.90	28.10
Level 3.3 After 2 years*	1101.50	28.99
Level 3.4	1162.40	30.59
<b>Educator (Diploma)</b>		
Level 4.1 On commencement	1216.00	32.00
Level 4.2 After 1 year*	1234.60	32.49
Level 4.3 After 2 years*	1253.00	32.97

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.



PRESIDENT

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