



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**ALPINE RESORTS AWARD 2020**  
[MA000092]

Tourism industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 18 JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[\[2024\] FWCFB 3500](#)], the above award is varied as follows:

- By deleting the table appearing in clause 18.1 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Training	23.47
Resort Worker Level 1	24.10
Resort Worker Level 2	24.98
Resort Worker Level 3	25.82
Resort Worker Level 4	27.15
Resort Worker Level 5	28.03
Resort Worker Level 6	28.86
Resort Worker Level 7	29.64

2. By deleting the table appearing in clause 18.2 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Instructor Category A	37.15
Instructor Category B	33.41
Instructor Category C	29.69
Instructor Category D	25.97
Instructor Category E	24.80

3. By deleting the year “2023” in clause 18.8(b) and inserting “2024”.
4. By deleting the amount “\$10.84” appearing in clause 21.2(a) and inserting “\$11.24”.
5. By deleting the table appearing in clause C.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	23.47	58.68
Resort Worker Level 1	24.10	60.25
Resort Worker Level 2	24.98	62.45
Resort Worker Level 3	25.82	64.55
Resort Worker Level 4	27.15	67.88
Resort Worker Level 5	28.03	70.08
Resort Worker Level 6	28.86	72.15
Resort Worker Level 7	29.64	74.10

6. By deleting the table appearing in clause C.1.2 and inserting the following:

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Training	35.21	46.94	58.68

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Resort Worker Level 1	36.15	48.20	60.25
Resort Worker Level 2	37.47	49.96	62.45
Resort Worker Level 3	38.73	51.64	64.55
Resort Worker Level 4	40.73	54.30	67.88
Resort Worker Level 5	42.05	56.06	70.08
Resort Worker Level 6	43.29	57.72	72.15
Resort Worker Level 7	44.46	59.28	74.10

7. By deleting the table appearing in clause C.1.3 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>125%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	29.34	58.68
Resort Worker Level 1	30.13	60.25
Resort Worker Level 2	31.23	62.45
Resort Worker Level 3	32.28	64.55
Resort Worker Level 4	33.94	67.88
Resort Worker Level 5	35.04	70.08
Resort Worker Level 6	36.08	72.15
Resort Worker Level 7	37.05	74.10

8. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	\$
Instructor Category A	37.15
Instructor Category B	33.41
Instructor Category C	29.69
Instructor Category D	25.97
Instructor Category E	24.80

9. By deleting the table appearing in clause C.2.2 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	\$
Instructor Category A	46.44
Instructor Category B	41.76
Instructor Category C	37.11
Instructor Category D	32.46
Instructor Category E	31.00

10. By deleting the amount “\$24.08” appearing in clause D.1.1 and inserting “\$24.98”.

11. By deleting the table appearing in clause D.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$ per shift</b>
Sewerage treatment plant allowance	21.2(a)	45.0	11.24

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.



PRESIDENT

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