



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

STORAGE SERVICES AND WHOLESALE AWARD 2020
[MA000084]

Storage services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Storeworker grade 1—on commencement	949.20	24.98
Storeworker grade 1—after 3 months	960.80	25.28
Storeworker grade 1—after 12 months	971.70	25.57
Storeworker grade 2	980.30	25.80
Storeworker grade 3	1008.20	26.53
Storeworker grade 4	1038.00	27.32

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Wholesale employee level 1—on commencement	949.20	24.98
Wholesale employee level 1—after 3 months	960.80	25.28
Wholesale employee level 1—after 12 months	971.70	25.57
Wholesale employee level 2	980.30	25.80
Wholesale employee level 3	1008.20	26.53
Wholesale employee level 4	1038.00	27.32

2. By deleting the year “2023” in clause 15.5(b) and inserting “2024”
3. By deleting the amount “\$15.01” appearing in clause 17.2(a)(i) and inserting “\$15.57”.
4. By deleting the amount “\$1.00” appearing in clause 17.2(b)(i) and inserting “\$1.04”.
5. By deleting the amount “\$1.50” appearing in clause 17.2(b)(ii) and inserting “\$1.56”.
6. By deleting the amount “\$2.00” appearing in clause 17.2(b)(iii) and inserting “\$2.08”.
7. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	100%	150%	200%	250%
	\$	\$	\$	\$
Storeworker grade 1—on commencement	24.98	37.47	49.96	62.45
Storeworker grade 1—after 3 months	25.28	37.92	50.56	63.20
Storeworker grade 1—after 12 months	25.57	38.36	51.14	63.93
Storeworker grade 2	25.80	38.70	51.60	64.50
Storeworker grade 3	26.53	39.80	53.06	66.33
Storeworker grade 4	27.32	40.98	54.64	68.30
Wholesale employee level 1—on commencement	24.98	37.47	49.96	62.45

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	100%	150%	200%	250%
	\$	\$	\$	\$
Wholesale employee level 1—after 3 months	25.28	37.92	50.56	63.20
Wholesale employee level 1—after 12 months	25.57	38.36	51.14	63.93
Wholesale employee level 2	25.80	38.70	51.60	64.50
Wholesale employee level 3	26.53	39.80	53.06	66.33
Wholesale employee level 4	27.32	40.98	54.64	68.30

8. By deleting the table appearing in clause B.1.2 and inserting the following:

	Early morning	Afternoon	Night	Saturday	Sunday	Public holiday
	% of minimum hourly rate					
	112.5%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Storeworker grade 1—on commencement	28.10	28.73	32.47	37.47	49.96	62.45
Storeworker grade 1—after 3 months	28.44	29.07	32.86	37.92	50.56	63.20
Storeworker grade 1—after 12 months	28.77	29.41	33.24	38.36	51.14	63.93
Storeworker grade 2	29.03	29.67	33.54	38.70	51.60	64.50
Storeworker grade 3	29.85	30.51	34.49	39.80	53.06	66.33
Storeworker grade 4	30.74	31.42	35.52	40.98	54.64	68.30
Wholesale employee level 1—on commencement	28.10	28.73	32.47	37.47	49.96	62.45
Wholesale employee level 1—after 3 months	28.44	29.07	32.86	37.92	50.56	63.20
Wholesale employee level 1—after 12 months	28.77	29.41	33.24	38.36	51.14	63.93

	Early morning	Afternoon	Night	Saturday	Sunday	Public holiday
	% of minimum hourly rate					
	112.5%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Wholesale employee level 2	29.03	29.67	33.54	38.70	51.60	64.50
Wholesale employee level 3	29.85	30.51	34.49	39.80	53.06	66.33
Wholesale employee level 4	30.74	31.42	35.52	40.98	54.64	68.30

9. By deleting the table appearing in clause B.1.3 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	First 2 hours	After 2 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Storeworker grade 1—on commencement	37.47	49.96	49.96	62.45
Storeworker grade 1—after 3 months	37.92	50.56	50.56	63.20
Storeworker grade 1—after 12 months	38.36	51.14	51.14	63.93
Storeworker grade 2	38.70	51.60	51.60	64.50
Storeworker grade 3	39.80	53.06	53.06	66.33
Storeworker grade 4	40.98	54.64	54.64	68.30
Wholesale employee level 1—on commencement	37.47	49.96	49.96	62.45
Wholesale employee level 1—after 3 months	37.92	50.56	50.56	63.20
Wholesale employee level 1—after 12 months	38.36	51.14	51.14	63.93
Wholesale employee level 2	38.70	51.60	51.60	64.50
Wholesale employee level 3	39.80	53.06	53.06	66.33
Wholesale employee level 4	40.98	54.64	54.64	68.30

10. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	125%	175%	225%	275%
	\$	\$	\$	\$
Storeworker grade 1—on commencement	31.23	43.72	56.21	68.70
Storeworker grade 1—after 3 months	31.60	44.24	56.88	69.52
Storeworker grade 1—after 12 months	31.96	44.75	57.53	70.32
Storeworker grade 2	32.25	45.15	58.05	70.95
Storeworker grade 3	33.16	46.43	59.69	72.96
Storeworker grade 4	34.15	47.81	61.47	75.13
Wholesale employee level 1—on commencement	31.23	43.72	56.21	68.70
Wholesale employee level 1—after 3 months	31.60	44.24	56.88	69.52
Wholesale employee level 1—after 12 months	31.96	44.75	57.53	70.32
Wholesale employee level 2	32.25	45.15	58.05	70.95
Wholesale employee level 3	33.16	46.43	59.69	72.96
Wholesale employee level 4	34.15	47.81	61.47	75.13

11. By deleting the table appearing in clause B.2.2 and inserting the following:

	Early morning	Afternoon	Night	Saturday	Sunday	Public holiday
	% of minimum hourly rate					
	137.5%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$
Storeworker grade 1—on commencement	34.35	34.97	38.72	43.72	56.21	68.70
Storeworker grade 1—after 3 months	34.76	35.39	39.18	44.24	56.88	69.52
Storeworker grade 1—after 12 months	35.16	35.80	39.63	44.75	57.53	70.32
Storeworker grade 2	35.48	36.12	39.99	45.15	58.05	70.95
Storeworker grade 3	36.48	37.14	41.12	46.43	59.69	72.96

Storeworker grade 4	37.57	38.25	42.35	47.81	61.47	75.13
Wholesale employee level 1—on commencement	34.35	34.97	38.72	43.72	56.21	68.70
Wholesale employee level 1—after 3 months	34.76	35.39	39.18	44.24	56.88	69.52
Wholesale employee level 1—after 12 months	35.16	35.80	39.63	44.75	57.53	70.32
Wholesale employee level 2	35.48	36.12	39.99	45.15	58.05	70.95
Wholesale employee level 3	36.48	37.14	41.12	46.43	59.69	72.96
Wholesale employee level 4	37.57	38.25	42.35	47.81	61.47	75.13

12. By deleting the amount “\$1000.50” appearing in clause C.1.1 and inserting “\$1038.00”.

13. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)(i)	1.5	15.57	per week
Cold temperatures allowance—From -15.6°C to -18.9°C	17.2(b)(i)	0.1	1.04	per hour or part thereof
Cold temperatures allowance—From -18.9°C to -23.3°C	17.2(b)(ii)	0.15	1.56	per hour or part thereof
Cold temperatures allowance—Below -23.3°C	17.2(b)(iii)	0.2	2.08	per hour or part thereof

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT