



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**ARCHITECTS AWARD 2020**  
[MA000079]

Technical services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1 and inserting the following:

<b>Classification</b>	<b>Minimum annual rate (full-time employee)</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate (full-time, part-time and casual employees)</b>
	\$	\$	\$
<b>Level 1—Graduate of Architecture</b>			
Entry	62,898	1205.70	31.73
1st pay point	66,224	1269.50	33.41
2nd pay point	69,548	1333.20	35.08
<b>Level 2(a)—Experienced</b>			

<b>Classification</b>	<b>Minimum annual rate (full-time employee)</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate (full-time, part-time and casual employees)</b>
	\$	\$	\$
<b>Graduate of Architecture</b>			
Experienced Graduate of Architecture	72,718	1394.00	36.68
<b>Level 2(b)—Registered Architect</b>			
Entry	72,718	1394.00	36.68
1st pay point	74,966	1437.00	37.82
2nd pay point	77,217	1480.20	38.95

2. By deleting the amount “\$859.30” appearing in clause 13.5(b) and inserting “\$891.50”.
3. By deleting the table appearing in clause B.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Overtime</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>150%</b>
	\$	\$
<b>Level 1—Graduate of Architecture</b>		
Entry	31.73	47.60
1st pay point	33.41	50.12
2nd pay point	35.08	52.62
<b>Level 2(a)—Experienced Graduate of Architecture</b>		
Experienced Graduate of Architecture	36.68	55.02
<b>Level 2(b)—Registered Architect</b>		
Entry	36.68	55.02
1st pay point	37.82	56.73
2nd pay point	38.95	58.43

4. By deleting the table appearing in clause B.2 and inserting the following:

	<b>Ordinary hours</b>
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
<b>Level 1—Graduate of Architecture</b>	
Entry	39.66
1st pay point	41.76
2nd pay point	43.85
<b>Level 2(a)—Experienced Graduate of Architecture</b>	
Experienced Graduate of Architecture	45.85
<b>Level 2(b)—Registered Architect</b>	
Entry	45.85
1st pay point	47.28
2nd pay point	48.69

- B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT