



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**STEVEDORING INDUSTRY AWARD 2020**  
[MA000053]

Stevedoring industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1 and inserting the following:

<b>Stevedoring employee</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate<sup>1</sup></b>
	<b>\$</b>	<b>\$</b>
Grade 1	891.50	25.47
Grade 2	922.40	26.35
Grade 3	969.20	27.69
Grade 4	1024.80	29.28
Grade 5	1046.20	29.89
Grade 6	1115.70	31.88
Grade 7	1256.20	35.89

2. By deleting the year “2023” in clause 16.6(b) and inserting “2024”.
3. By deleting the amount “\$44.94” appearing in clause 18.2(b) and inserting “\$46.63”.
4. By deleting the amount “\$28.35” appearing in clause 18.2(c)(i) and inserting “\$29.41”.
5. By deleting the amount “\$21.04” appearing in clause 18.2(d)(i) and inserting “\$21.83”.
6. By deleting the table appearing in clause 18.2(e) and inserting the following:

<b>In charge of</b>	<b>\$ per week</b>
3–10 employees	41.81
11–20 employees	62.21
More than 20 employees	79.52

7. By deleting the amounts “\$1037.20” and “\$987.80” appearing in clause 18.2(f)(i) and inserting “\$1076.00” and “\$1024.80” respectively.
8. By deleting the amounts “\$1086.60” and “\$987.80” appearing in clause 18.2(f)(ii) and inserting “\$1127.30” and “\$1024.80” respectively.
9. By deleting the amount “\$1.78” appearing in clause 18.2(g) and inserting “\$1.84”.
10. By deleting the table appearing in clause 18.2(h) and inserting the following:

<b>Nature of work</b>	<b>\$ per hour</b>
Explosives	2.66
Bulk grain – barley and oats	3.59
Bulk grain – others	2.77
Freezer cargoes – the temperature in the place of work is below -12°C	2.36
Freezer cargoes – the temperature in the place of work is -12°C and above	1.13
Nickel concentrates	7.58
First aid employees	4.92

11. By deleting the amount “\$13.43” appearing in clause 18.2(i) and inserting “\$13.94”.
12. By deleting the table appearing in clause 18.2(j)(i) and inserting the following:

<b>Classification</b>		<b>Per week</b>
		<b>\$</b>
Grade 1 to 5	Operational	25.42

<b>Classification</b>		<b>Per week</b>
		<b>\$</b>
Grade 3 to 5	Clerical	13.22
Grade 4, 6 and 7	Maintenance	45.19
Grade 6 and 7	Supervisory	25.42
Grade 3	Security	19.57

13. By deleting the amounts “\$24.50”, “\$12.74”, “\$43.56” and “\$18.87” appearing in clause 18.2(j)(ii) and inserting “\$25.42”, “\$13.22”, “\$45.19” and “\$19.57” respectively.
14. By deleting the amount “\$987.80” appearing in clause B.1.1 and inserting “\$1024.80”.
15. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Electrician’s licence allowance <sup>1</sup>	18.2(b)	4.55	46.63	per week
Specialist functions allowance <sup>1</sup>	18.2(c)(i)	2.87	29.41	per week
First aid allowance	18.2(d)(i)	2.13	21.83	per week
Leading hand tradesperson in charge of—3 to 10 employees	18.2(e)	4.08	41.81	per week
Leading hand tradesperson in charge of—11 to 20 employees	18.2(e)	6.07	62.21	per week
Leading hand tradesperson in charge of—More than 20 employees	18.2(e)	7.76	79.52	per week
Roll-on and roll-off vessel allowance	18.2(g)	0.18	1.84	per hour
Stevedoring operations—other than in terminal operations—Explosives	18.2(h)	0.26	2.66	per hour
Stevedoring operations—other than in terminal operations—Bulk grain – barley and oats	18.2(h)	0.35	3.59	per hour
Stevedoring operations—other than in terminal operations—Bulk grain – others	18.2(h)	0.27	2.77	per hour
Stevedoring operations—other than in terminal operations—Freezer cargoes – the temperature in the place of work is below -12°C	18.2(h)	0.23	2.36	per hour

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Stevedoring operations—other than in terminal operations—Freezer cargoes – the temperature in the place of work is - 12°C and above	18.2(h)	0.11	1.13	per hour
Stevedoring operations—other than in terminal operations—Nickel concentrates	18.2(h)	0.74	7.58	per hour
Stevedoring operations—other than in terminal operations—First aid employees	18.2(h)	0.48	4.92	per hour
Telephone allowance	18.2(i)	1.36	13.94	per week
Terminal operation allowance—Grade 1 to 5—Operational	18.2(j)(i)	2.48	25.42	per week
Terminal operation allowance—Grade 3 to 5—Clerical	18.2(j)(i)	1.29	13.22	per week
Terminal operation allowance—Grade 4, 6 and 7—Maintenance	18.2(j)(i)	4.41	45.19	per week
Terminal operation allowance—Grade 6 and 7—Supervisory	18.2(j)(i)	2.48	25.42	per week
Terminal operation allowance—Grade 3—Security	18.2(j)(i)	1.91	19.57	per week

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT