



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2023–24
(C2024/1)

COTTON GINNING AWARD 2020
[MA000024]

Agricultural industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2024

Annual Wage Review 2023–24.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[2024] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum Weekly rate (full-time employee)	Minimum Hourly rate
	\$	\$
CG1	900.00	23.68
CG2	944.50	24.86
CG3	961.90	25.31
CG4	990.50	26.07
CG5	1032.30	27.17

2. By deleting the year “2023” in clause 17.4(b) and inserting “2024”.
3. By deleting the amount “\$33.06” appearing in clause 19.2(b)(i) and inserting “\$34.31”.

4. By deleting the table appearing in clause 19.2(c) and inserting the following:

In charge of	\$ per week
3–10 employees	41.27
11–20 employees	61.65
more than 20 employees	78.56

5. By deleting the amount “\$17.97” appearing in clause 19.2(d) and inserting “\$18.65”.

6. By deleting the amount “\$0.72” appearing in clause 19.2(e) and inserting “\$0.75”.

7. By deleting the table appearing in clause 19.2(f)(i) and inserting the following:

	Full-time employees	Seasonal employees
Location	\$ per week	\$ per week
Moura and Cecil Plains	59.42	17.83
Emerald and St George	86.26	25.88

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	100%	115%	250%
	\$	\$	\$
CG1	24.58	28.27	61.45
CG2	25.76	29.62	64.40
CG3	26.21	30.14	65.53
CG4	26.97	31.02	67.43
CG5	28.07	32.28	70.18

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holiday – all day
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
CG1	36.87	49.16	49.16	61.45
CG2	38.64	51.52	51.52	64.40
CG3	39.32	52.42	52.42	65.53
CG4	40.46	53.94	53.94	67.43
CG5	42.11	56.14	56.14	70.18

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	125%	125%	250%
	\$	\$	\$
CG1	30.73	30.73	61.45
CG2	32.20	32.20	64.40
CG3	32.76	32.76	65.53
CG4	33.71	33.71	67.43
CG5	35.09	35.09	70.18

11. By deleting the amount “\$23.96” appearing in clause B.1.1 and inserting “\$24.86”.

12. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disabilities allowance ¹	19.2(b)(i)	138.0	34.31	per week
Leading hand in charge of—3–10 employees ¹	19.2(c)	166.0	41.27	per week
Leading hand in charge of—11–20 employees ¹	19.2(c)	248.0	61.65	per week
Leading hand in charge of—more than 20 employees ¹	19.2(c)	316.0	78.56	per week
First aid allowance	19.2(d)	75.0	18.65	per week
Special allowance—bulk liquid tanks	19.2(e)	3.0	0.75	per hour
Special contingency payment—full-time employees—Moura and Cecil Plains	19.2(f)(i)	239.0	59.42	per week
Special contingency payment—full-time employees—Emerald and St George	19.2(f)(i)	347.0	86.26	per week
Special contingency payment—seasonal employees—Moura and Cecil Plains ²	19.2(f)(i)		17.83	per week
Special contingency payment—seasonal employees—Emerald and St George ²	19.2(f)(i)		25.88	per week

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT