



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23 (C2023/1)

VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD EDUCATION EMPLOYEES) AWARD 2016 [MA000150]

Children’s services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 20 JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Level	Per year
	\$
Teachers	
1	59,435
2	60,659
3	62,309
4	64,556
5	66,805

Level	Per year
	\$
6	68,899
7	70,992
8	73,240
9	75,491
10	77,739
11	79,989
12	82,235
Preschool field officers	
1	83,468

2. By deleting the table appearing in clause 14.5 and inserting the following:

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Educator (Unqualified)		
Level 1.1 On commencement	878.00	23.11
Level 2.1 On commencement	909.90	23.94
Level 2.2 After 1 year*	939.80	24.73
Educator (Qualified)		
Level 3.1 On Commencement	995.00	26.18
Level 3.2 After 1 year*	1029.30	27.09
Level 3.3 After 2 years*	1061.70	27.94
Level 3.4	1120.40	29.48

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Educator (Diploma)		
Level 4.1 On commencement	1172.00	30.84
Level 4.2 After 1 year*	1190.00	31.32
Level 4.3 After 2 years*	1207.70	31.78

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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