



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**ALPINE RESORTS AWARD 2020**  
[MA000092]

Tourism industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Training	22.62
Resort Worker Level 1	23.23
Resort Worker Level 2	24.08
Resort Worker Level 3	24.89
Resort Worker Level 4	26.17
Resort Worker Level 5	27.02
Resort Worker Level 6	27.82
Resort Worker Level 7	28.57

2. By deleting the table appearing in clause 18.2 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Instructor Category A	35.81
Instructor Category B	32.20
Instructor Category C	28.62
Instructor Category D	25.03
Instructor Category E	23.90

3. By deleting the year “October 2022” in clause 18.8(b) and inserting “July 2023”.
4. By deleting the amount “\$10.25” appearing in clause 21.2(a) and inserting “\$10.84”.
5. By deleting the table appearing in clause C.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	22.62	56.55
Resort Worker Level 1	23.23	58.08
Resort Worker Level 2	24.08	60.20
Resort Worker Level 3	24.89	62.23
Resort Worker Level 4	26.17	65.43
Resort Worker Level 5	27.02	67.55
Resort Worker Level 6	27.82	69.55
Resort Worker Level 7	28.57	71.43

6. By deleting the table appearing in clause C.1.2 and inserting the following:

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Training	33.93	45.24	56.55

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Resort Worker Level 1	34.85	46.46	58.08
Resort Worker Level 2	36.12	48.16	60.20
Resort Worker Level 3	37.34	49.78	62.23
Resort Worker Level 4	39.26	52.34	65.43
Resort Worker Level 5	40.53	54.04	67.55
Resort Worker Level 6	41.73	55.64	69.55
Resort Worker Level 7	42.86	57.14	71.43

7. By deleting the table appearing in clause C.1.3 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>125%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	28.28	56.55
Resort Worker Level 1	29.04	58.08
Resort Worker Level 2	30.10	60.20
Resort Worker Level 3	31.11	62.23
Resort Worker Level 4	32.71	65.43
Resort Worker Level 5	33.78	67.55
Resort Worker Level 6	34.78	69.55
Resort Worker Level 7	35.71	71.43

8. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	\$
Instructor Category A	35.81
Instructor Category B	32.20
Instructor Category C	28.62
Instructor Category D	25.03
Instructor Category E	23.90

9. By deleting the table appearing in clause C.2.2 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	\$
Instructor Category A	44.76
Instructor Category B	40.25
Instructor Category C	35.78
Instructor Category D	31.29
Instructor Category E	29.88

10. By deleting the amount “\$22.77” appearing in clause D.1.1 and inserting “\$24.08”.

11. By deleting the table appearing in clause D.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$ per shift</b>
Sewerage treatment plant allowance	21.2(a)	45.0	10.84

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.



PRESIDENT

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