



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

## Annual Wage Review 2022–23 (C2023/1)

### PLUMBING AND FIRE SPRINKLERS AWARD 2020 [MA000036]

Plumbing industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the amount “\$63.98” appearing in clause 17.2(a) and inserting “\$67.66”.
2. By deleting the amounts “\$6.59” and “\$47.05” appearing in clause 17.2(b) and inserting “\$6.97” and “\$49.75” respectively.
3. By deleting the table appearing in clause 18.1 and inserting the following:

| <b>Employee classification</b>  | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|---|---|----------------------------|
|   | <b>\$</b>   | <b>\$</b>                  |
| Plumbing and mechanical services worker/Sprinkler fitting worker Level 1(a) (new entrant in the industry) | 901.10  | 23.71                      |

| <b>Employee classification</b>   | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|--|---|----------------------------|
|  | <b>\$</b>   | <b>\$</b>                  |
| Plumbing and mechanical services worker/Sprinkler fitting worker Level 1(b) (after 3 months in the industry)   | 918.80  | 24.18                      |
| Plumbing and mechanical services worker/Sprinkler fitting worker Level 1(c) (after 12 months in the industry)  | 931.10  | 24.50                      |
| Plumbing and mechanical services worker/Sprinkler fitting worker/Fire Technician Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 945.00  | 24.87                      |
| Plumbing and mechanical services worker/Sprinkler fitting worker Level 2   | 995.00  | 26.18                      |
| Plumbing and mechanical services tradesperson/Sprinkler fitter tradesperson Level 1  | 995.00  | 26.18                      |
| Plumbing and mechanical services tradesperson/Sprinkler fitter tradesperson Level 2  | 1026.20   | 27.01                      |
| Plumbing and mechanical services tradesperson—special class/Sprinkler fitter tradesperson special class Level 1  | 1057.40   | 27.83                      |
| Plumbing and mechanical services tradesperson—special class/Sprinkler fitter tradesperson special class Level 2  | 1085.60   | 28.57                      |
| Advanced plumbing and mechanical services tradesperson/Advanced sprinkler fitter tradesperson Level 1  | 1116.80   | 29.39                      |
| Advanced plumbing and mechanical services tradesperson/Advanced sprinkler fitter tradesperson Level 2  | 1140.70   | 30.02                      |

4. By deleting the year “2022” in clause 18.6(b) and inserting “2023”.
5. By deleting the amount “\$34.81” appearing in clause 21.3(a) and inserting “\$36.82”.
6. By deleting the amount “\$28.23” appearing in clause 21.3(b)(ii) and inserting “\$29.85”.
7. By deleting the amount “\$37.64” appearing in clause 21.3(c) and inserting “\$39.80”.

8. By deleting the amount “\$7.06” appearing in clause 21.3(e)(ii) and inserting “\$7.46”.

9. By deleting the table appearing in clause 21.3(f) and inserting the following:

| <b>Allowances</b>                      | <b>\$ per week</b> |
|--|--------------------|
| Industry disability allowance          | 37.81              |
| Space, height and dirt money allowance | 34.83              |

10. By deleting the table appearing in clause 21.3(g) and inserting the following:

| <b>Allowances</b>   | <b>\$ per week</b> |
|---|--------------------|
| Sprinkler fitting worker Level 2/Sprinkler fitter tradesperson Level 1 or above | 32.84              |
| Sprinkler fitting worker Level 1  | 27.86              |

11. By deleting the table appearing in clause 21.3(h)(i) and inserting the following:

| <b>In charge of</b>      | <b>\$ per week</b> |
|--------------------------|--------------------|
| Not more than 1 employee | 23.88              |
| 2–5 employees            | 52.74              |
| 6–10 employees           | 67.66              |
| Over 10 employees        | 89.55              |

12. By deleting the amount “\$1.29” appearing in clause 21.4(a)(i) and inserting “\$1.36”.

13. By deleting the amount “\$0.74” wherever it appears in clause 21.4(b)(i) and inserting “\$0.79”.

14. By deleting the amount “\$2.48” appearing in clause 21.4(c) and inserting “\$2.62”.

15. By deleting the amount “\$1.73” appearing in clause 21.4(d) and inserting “\$1.83”.

16. By deleting the amount “\$3.39” appearing in clause 21.4(e) and inserting “\$3.59”.

17. By deleting the amount “\$8.09” appearing in clause 21.4(f) and inserting “\$8.56”.

18. By deleting the amount “\$5.65” appearing in clause 21.4(g)(i) and inserting “\$5.97”.

19. By deleting the amount “\$3.29” appearing in clause 21.4(h)(iii) and inserting “\$3.48”.

20. By deleting the table appearing in clause 21.5(d)(iii) and inserting the following:

| <b>Storey</b>                                     | <b>\$ per hour</b> |
|---|--------------------|
| From commencement of building to 15th floor level | 0.68               |
| From 16th floor level to 30th floor level         | 0.81               |
| From 31st floor level to 45th floor level         | 1.26               |
| From 46th floor level to 60th floor level         | 1.62               |
| From 61st floor level onwards                     | 2.02               |

21. By deleting the amount “\$2.90” appearing in clause 21.6(a)(i) and inserting “\$3.06”.
22. By deleting the amount “0.64” appearing in clause 21.6(b)(i) and inserting “0.68”.
23. By deleting the amount “\$2.67” appearing in clause 21.6(c) and inserting “\$2.83”.
24. By deleting the amount “\$0.99” appearing in clause 21.6(d) and inserting “\$1.05”.
25. By deleting the amount “\$0.99” appearing in clause 21.6(e) and inserting “\$1.05”.
26. By deleting the amount “\$0.79” appearing in clause 21.6(f)(i) and inserting “\$0.84”.
27. By deleting the amount “\$0.99” appearing in clause 21.6(g) and inserting “\$1.05”.
28. By deleting the amount “\$1.88” appearing in clause 21.6(h) and inserting “\$1.99”.
29. By deleting the amounts “\$0.07” and “\$0.54” appearing in clause 21.6(j)(i) and inserting “\$0.08” and “\$0.58” respectively.
30. By deleting the amounts “\$0.07” and “\$0.54” appearing in clause 21.6(j)(ii) and inserting “\$0.08” and “\$0.58” respectively.
31. By deleting the amounts “\$0.79” and “\$0.99” appearing in clause 21.6(k)(i) and inserting “\$0.84” and “\$1.05” respectively.
32. By deleting the amount “\$0.99” appearing in clause 21.6(l)(i) and inserting “\$1.05”.
33. By deleting the amounts “2.45” and “4.85” appearing in clause 21.6(m)(i) and inserting “2.59” and “5.13” respectively.
34. By deleting the amount “\$0.77” appearing in clause 21.6(m)(ii) and inserting “\$0.81”.
35. By deleting the amount “\$0.79” wherever it appears in clause 21.6(n) and inserting “\$0.84”.
36. By deleting the amounts “\$1.11” and “\$0.79” appearing in clause 21.6(o)(i) and inserting “\$1.18” and “\$0.84” respectively.

37. By deleting the table appearing in clause C.1.3 and inserting the following:

|   | Ordinary hours                               | Saturday – first 2 hours | Saturday – after 2 hours | Sunday      | Public holiday |
|---|--|--------------------------|--------------------------|-------------|----------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                          |                          |             |                |
|   | <b>100%</b>                                  | <b>150%</b>              | <b>200%</b>              | <b>200%</b> | <b>250%</b>    |
|   | <b>\$</b>                                    | <b>\$</b>                | <b>\$</b>                | <b>\$</b>   | <b>\$</b>      |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 24.88  | 37.32                    | 49.76                    | 49.76       | 62.20          |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 25.35  | 38.03                    | 50.70                    | 50.70       | 63.38          |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 25.67  | 38.51                    | 51.34                    | 51.34       | 64.18          |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 26.04  | 39.06                    | 52.08                    | 52.08       | 65.10          |
| Plumbing and mechanical services worker Level 2   | 28.14  | 42.21                    | 56.28                    | 56.28       | 70.35          |
| <b>Registered in accordance with the relevant State legislation</b>   |  |                          |                          |             |                |
| Plumbing and mechanical services tradesperson Level 1   | 29.19  | 43.79                    | 58.38                    | 58.38       | 72.98          |
| Plumbing and mechanical services tradesperson Level 2   | 30.01  | 45.02                    | 60.02                    | 60.02       | 75.03          |
| Plumbing and mechanical services tradesperson—special class Level 1   | 30.83  | 46.25                    | 61.66                    | 61.66       | 77.08          |
| Plumbing and mechanical services tradesperson—special class Level 2   | 31.57  | 47.36                    | 63.14                    | 63.14       | 78.93          |
| Advanced plumbing and mechanical services tradesperson Level 1  | 32.39  | 48.59                    | 64.78                    | 64.78       | 80.98          |
| Advanced plumbing and mechanical services tradesperson Level 2  | 33.02  | 49.53                    | 66.04                    | 66.04       | 82.55          |
| <b>Not registered in accordance with the relevant State legislation</b>   |  |                          |                          |             |                |
| Plumbing and mechanical services tradesperson Level 1   | 28.14  | 42.21                    | 56.28                    | 56.28       | 70.35          |
| Plumbing and mechanical services tradesperson Level 2   | 28.96  | 43.44                    | 57.92                    | 57.92       | 72.40          |
| Plumbing and mechanical services tradesperson—special class Level 1   | 29.78  | 44.67                    | 59.56                    | 59.56       | 74.45          |
| Plumbing and mechanical services tradesperson—special class Level 2   | 30.53  | 45.80                    | 61.06                    | 61.06       | 76.33          |
| Advanced plumbing and mechanical services tradesperson Level 1  | 31.35  | 47.03                    | 62.70                    | 62.70       | 78.38          |
| Advanced plumbing and mechanical services tradesperson Level 2  | 31.98  | 47.97                    | 63.96                    | 63.96       | 79.95          |

38. By deleting the table appearing in clause C.1.4 and inserting the following:

|   | <b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b> | <b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b> |   |
|---|--|---|---|
|   | <b>Monday to Friday</b>  | <b>Monday to Friday – first 2 hours</b>   | <b>Monday to Friday – after 2 hours</b> |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                                     |   |   |
|   | <b>133%</b>  | <b>150%</b>   | <b>200%</b>                             |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                               |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 33.09  | 37.32   | 49.76                                   |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 33.72  | 38.03   | 50.70                                   |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 34.14  | 38.51   | 51.34                                   |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 34.63  | 39.06   | 52.08                                   |
| Plumbing and mechanical services worker Level 2   | 37.43  | 42.21   | 56.28                                   |
| <b>Registered in accordance with the relevant State legislation</b>   |  |   |   |
| Plumbing and mechanical services tradesperson Level 1   | 38.82  | 43.79   | 58.38                                   |
| Plumbing and mechanical services tradesperson Level 2   | 39.91  | 45.02   | 60.02                                   |
| Plumbing and mechanical services tradesperson–special class Level 1   | 41.00  | 46.25   | 61.66                                   |
| Plumbing and mechanical services tradesperson–special class Level 2   | 41.99  | 47.36   | 63.14                                   |
| Advanced plumbing and mechanical services tradesperson Level 1  | 43.08  | 48.59   | 64.78                                   |
| Advanced plumbing and mechanical services tradesperson Level 2  | 43.92  | 49.53   | 66.04                                   |
| <b>Not registered in accordance with the relevant State legislation</b>   |  |   |   |
| Plumbing and mechanical services tradesperson Level 1   | 37.43  | 42.21   | 56.28                                   |
| Plumbing and mechanical services tradesperson Level 2   | 38.52  | 43.44   | 57.92                                   |
| Plumbing and mechanical services tradesperson–special class Level 1   | 39.61  | 44.67   | 59.56                                   |

|   | <b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b> | <b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b> |   |
|---|--|---|---|
|   | <b>Monday to Friday</b>  | <b>Monday to Friday – first 2 hours</b>   | <b>Monday to Friday – after 2 hours</b> |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                                     |   |   |
|   | <b>133%</b>  | <b>150%</b>   | <b>200%</b>                             |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                               |
| Plumbing and mechanical services tradesperson–special class Level 2 | 40.60  | 45.80   | 61.06                                   |
| Advanced plumbing and mechanical services tradesperson Level 1      | 41.70  | 47.03   | 62.70                                   |
| Advanced plumbing and mechanical services tradesperson Level 2      | 42.53  | 47.97   | 63.96                                   |

39. By deleting the table appearing in clause C.1.5 and inserting the following:

|   | <b>Monday to Saturday – first 2 hours</b>    | <b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Sunday</b> | <b>Public holiday</b> |
|---|--|--|---------------|-----------------------|
|   | <b>% of ordinary hourly rate<sup>2</sup></b> |  |               |                       |
|   | <b>150%</b>                                  | <b>200%</b>  | <b>200%</b>   | <b>250%</b>           |
|   | <b>\$</b>                                    | <b>\$</b>  | <b>\$</b>     | <b>\$</b>             |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 37.32  | 49.76  | 49.76         | 62.20                 |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 38.03  | 50.70  | 50.70         | 63.38                 |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 38.51  | 51.34  | 51.34         | 64.18                 |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 39.06  | 52.08  | 52.08         | 65.10                 |
| Plumbing and mechanical services worker Level 2   | 42.21  | 56.28  | 56.28         | 70.35                 |

|   | Monday to Saturday – first 2 hours     | Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours <sup>1</sup> | Sunday | Public holiday |
|---|--|--|--------|----------------|
|   | % of ordinary hourly rate <sup>2</sup> |  |        |                |
|   | 150%                                   | 200%   | 200%   | 250%           |
|   | \$                                     | \$   | \$     | \$             |
| <b>Registered in accordance with the relevant State legislation</b>     |  |  |        |                |
| Plumbing and mechanical services tradesperson Level 1                   | 43.79                                  | 58.38  | 58.38  | 72.98          |
| Plumbing and mechanical services tradesperson Level 2                   | 45.02                                  | 60.02  | 60.02  | 75.03          |
| Plumbing and mechanical services tradesperson–special class Level 1     | 46.25                                  | 61.66  | 61.66  | 77.08          |
| Plumbing and mechanical services tradesperson–special class Level 2     | 47.36                                  | 63.14  | 63.14  | 78.93          |
| Advanced plumbing and mechanical services tradesperson Level 1          | 48.59                                  | 64.78  | 64.78  | 80.98          |
| Advanced plumbing and mechanical services tradesperson Level 2          | 49.53                                  | 66.04  | 66.04  | 82.55          |
| <b>Not registered in accordance with the relevant State legislation</b> |  |  |        |                |
| Plumbing and mechanical services tradesperson Level 1                   | 42.21                                  | 56.28  | 56.28  | 70.35          |
| Plumbing and mechanical services tradesperson Level 2                   | 43.44                                  | 57.92  | 57.92  | 72.40          |
| Plumbing and mechanical services tradesperson–special class Level 1     | 44.67                                  | 59.56  | 59.56  | 74.45          |
| Plumbing and mechanical services tradesperson–special class Level 2     | 45.80                                  | 61.06  | 61.06  | 76.33          |
| Advanced plumbing and mechanical services tradesperson Level 1          | 47.03                                  | 62.70  | 62.70  | 78.38          |
| Advanced plumbing and mechanical services tradesperson Level 2          | 47.97                                  | 63.96  | 63.96  | 79.95          |



40. By deleting the table appearing in clause C.1.6 and inserting the following:

|   | Ordinary hours                               | Saturday – first 2 hours | Saturday– after 2 hours | Sunday      | Public holiday |
|---|--|--------------------------|-------------------------|-------------|----------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                          |                         |             |                |
|   | <b>125%</b>                                  | <b>175%</b>              | <b>225%</b>             | <b>225%</b> | <b>275%</b>    |
|   | <b>\$</b>                                    | <b>\$</b>                | <b>\$</b>               | <b>\$</b>   | <b>\$</b>      |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 31.10  | 43.54                    | 55.98                   | 55.98       | 68.42          |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 31.69  | 44.36                    | 57.04                   | 57.04       | 69.71          |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 32.09  | 44.92                    | 57.76                   | 57.76       | 70.59          |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 32.55  | 45.57                    | 58.59                   | 58.59       | 71.61          |
| Plumbing and mechanical services worker Level 2   | 35.18  | 49.25                    | 63.32                   | 63.32       | 77.39          |
| <b>Registered in accordance with the relevant State legislation</b>   |  |                          |                         |             |                |
| Plumbing and mechanical services tradesperson Level 1   | 36.49  | 51.08                    | 65.68                   | 65.68       | 80.27          |
| Plumbing and mechanical services tradesperson Level 2   | 37.51  | 52.52                    | 67.52                   | 67.52       | 82.53          |
| Plumbing and mechanical services tradesperson–special class Level 1   | 38.54  | 53.95                    | 69.37                   | 69.37       | 84.78          |
| Plumbing and mechanical services tradesperson–special class Level 2   | 39.46  | 55.25                    | 71.03                   | 71.03       | 86.82          |
| Advanced plumbing and mechanical services tradesperson Level 1  | 40.49  | 56.68                    | 72.88                   | 72.88       | 89.07          |
| Advanced plumbing and mechanical services tradesperson Level 2  | 41.28  | 57.79                    | 74.30                   | 74.30       | 90.81          |
| <b>Not registered in accordance with the relevant State legislation</b>   |  |                          |                         |             |                |
| Plumbing and mechanical services tradesperson Level 1   | 35.18  | 49.25                    | 63.32                   | 63.32       | 77.39          |
| Plumbing and mechanical services tradesperson Level 2   | 36.20  | 50.68                    | 65.16                   | 65.16       | 79.64          |

|   | <b>Ordinary hours</b>                        | <b>Saturday – first 2 hours</b> | <b>Saturday– after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|---|--|---------------------------------|--------------------------------|---------------|-----------------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                                 |                                |               |                       |
|   | <b>125%</b>                                  | <b>175%</b>                     | <b>225%</b>                    | <b>225%</b>   | <b>275%</b>           |
|   | <b>\$</b>                                    | <b>\$</b>                       | <b>\$</b>                      | <b>\$</b>     | <b>\$</b>             |
| Plumbing and mechanical services tradesperson–special class Level 1 | 37.23  | 52.12                           | 67.01                          | 67.01         | 81.90                 |
| Plumbing and mechanical services tradesperson–special class Level 2 | 38.16  | 53.43                           | 68.69                          | 68.69         | 83.96                 |
| Advanced plumbing and mechanical services tradesperson Level 1      | 39.19  | 54.86                           | 70.54                          | 70.54         | 86.21                 |
| Advanced plumbing and mechanical services tradesperson Level 2      | 39.98  | 55.97                           | 71.96                          | 71.96         | 87.95                 |

41. By deleting the table appearing in clause C.1.7 and inserting the following:

|   | <b>Five or more consecutive shifts and at least 48 hours’ notice<sup>2</sup></b> | <b>Less than 5 consecutive shifts or less than 48 hours’ notice<sup>3</sup></b> |   |
|---|--|---|---|
|   | <b>Monday to Friday</b>  | <b>Monday to Friday – first 2 hours</b>   | <b>Monday to Friday – after 2 hours</b> |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                                     |   |   |
|   | <b>158%</b>  | <b>175%</b>   | <b>225%</b>                             |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                               |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 39.31  | 43.54   | 55.98                                   |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 40.05  | 44.36   | 57.04                                   |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 40.56  | 44.92   | 57.76                                   |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 41.14  | 45.57   | 58.59                                   |
| Plumbing and mechanical services worker Level 2   | 44.46  | 49.25   | 63.32                                   |

|   | <b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b> | <b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b> |   |
|---|--|---|---|
|   | <b>Monday to Friday</b>  | <b>Monday to Friday – first 2 hours</b>   | <b>Monday to Friday – after 2 hours</b> |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                                     |   |   |
|   | <b>158%</b>  | <b>175%</b>   | <b>225%</b>                             |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                               |
| <b>Registered in accordance with the relevant State legislation</b>     |  |   |   |
| Plumbing and mechanical services tradesperson Level 1                   | 46.12  | 51.08   | 65.68                                   |
| Plumbing and mechanical services tradesperson Level 2                   | 47.42  | 52.52   | 67.52                                   |
| Plumbing and mechanical services tradesperson–special class Level 1     | 48.71  | 53.95   | 69.37                                   |
| Plumbing and mechanical services tradesperson–special class Level 2     | 49.88  | 55.25   | 71.03                                   |
| Advanced plumbing and mechanical services tradesperson Level 1          | 51.18  | 56.68   | 72.88                                   |
| Advanced plumbing and mechanical services tradesperson Level 2          | 52.17  | 57.79   | 74.30                                   |
| <b>Not registered in accordance with the relevant State legislation</b> |  |   |   |
| Plumbing and mechanical services tradesperson Level 1                   | 44.46  | 49.25   | 63.32                                   |
| Plumbing and mechanical services tradesperson Level 2                   | 45.76  | 50.68   | 65.16                                   |
| Plumbing and mechanical services tradesperson–special class Level 1     | 47.05  | 52.12   | 67.01                                   |
| Plumbing and mechanical services tradesperson–special class Level 2     | 48.24  | 53.43   | 68.69                                   |
| Advanced plumbing and mechanical services tradesperson Level 1          | 49.53  | 54.86   | 70.54                                   |
| Advanced plumbing and mechanical services tradesperson Level 2          | 50.53  | 55.97   | 71.96                                   |

42. By deleting the table appearing in clause C.2.3 and inserting the following:

|   | Ordinary hours                         | Saturday – first 2 hours | Saturday – after 2 hours | Sunday | Public holiday |
|---|--|--------------------------|--------------------------|--------|----------------|
|   | % of ordinary hourly rate <sup>1</sup> |                          |                          |        |                |
|   | 100%                                   | 150%                     | 200%                     | 200%   | 250%           |
|   | \$                                     | \$                       | \$                       | \$     | \$             |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 25.67                                  | 38.51                    | 51.34                    | 51.34  | 64.18          |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 26.15                                  | 39.23                    | 52.30                    | 52.30  | 65.38          |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 26.48                                  | 39.72                    | 52.96                    | 52.96  | 66.20          |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 26.86                                  | 40.29                    | 53.72                    | 53.72  | 67.15          |
| Plumbing and mechanical services worker Level 2   | 29.03                                  | 43.55                    | 58.06                    | 58.06  | 72.58          |
| <b>Registered in accordance with the relevant State legislation</b>   |  |                          |                          |        |                |
| Plumbing and mechanical services tradesperson Level 1 - Irrigation installer  | 30.13                                  | 45.20                    | 60.26                    | 60.26  | 75.33          |
| Plumbing and mechanical services tradesperson Level 1   | 30.13                                  | 45.20                    | 60.26                    | 60.26  | 75.33          |
| Plumbing and mechanical services tradesperson Level 2   | 30.97                                  | 46.46                    | 61.94                    | 61.94  | 77.43          |
| Plumbing and mechanical services tradesperson-special class Level 1   | 31.82                                  | 47.73                    | 63.64                    | 63.64  | 79.55          |
| Plumbing and mechanical services tradesperson-special class Level 2   | 32.59                                  | 48.89                    | 65.18                    | 65.18  | 81.48          |
| Advanced plumbing and mechanical services tradesperson Level 1  | 33.43                                  | 50.15                    | 66.86                    | 66.86  | 83.58          |
| Advanced plumbing and mechanical services tradesperson Level 2  | 34.08                                  | 51.12                    | 68.16                    | 68.16  | 85.20          |
| <b>Not registered in accordance with the relevant State legislation</b>   |  |                          |                          |        |                |
| Plumbing and mechanical services tradesperson Level 1 (including irrigation installer)  | 29.05                                  | 43.58                    | 58.10                    | 58.10  | 72.63          |
| Plumbing and mechanical services tradesperson level 2   | 29.89                                  | 44.84                    | 59.78                    | 59.78  | 74.73          |

|   | Ordinary hours                         | Saturday – first 2 hours | Saturday – after 2 hours | Sunday | Public holiday |
|---|--|--------------------------|--------------------------|--------|----------------|
|   | % of ordinary hourly rate <sup>1</sup> |                          |                          |        |                |
|   | 100%                                   | 150%                     | 200%                     | 200%   | 250%           |
|   | \$                                     | \$                       | \$                       | \$     | \$             |
| Plumbing and mechanical services tradesperson-special class Level 1 | 30.74                                  | 46.11                    | 61.48                    | 61.48  | 76.85          |
| Plumbing and mechanical services tradesperson-special class Level 2 | 31.51                                  | 47.27                    | 63.02                    | 63.02  | 78.78          |
| Advanced plumbing and mechanical services tradesperson Level 1      | 32.35                                  | 48.53                    | 64.70                    | 64.70  | 80.88          |
| Advanced plumbing and mechanical services tradesperson Level 2      | 33.00                                  | 49.50                    | 66.00                    | 66.00  | 82.50          |

43. By deleting the table appearing in clause C.2.4 and inserting the following:

|   | Five or more consecutive shifts and at least 48 hours' notice <sup>2</sup> | Less than 5 consecutive shifts or less than 48 hours' notice <sup>3</sup> |                                  |
|---|--|---|----------------------------------|
|   | Monday to Friday   | Monday to Friday – first 2 hours  | Monday to Friday – after 2 hours |
|   | % of ordinary hourly rate <sup>4</sup>                                     |   |                                  |
|   | 133%   | 150%  | 200%                             |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 34.14  | 38.51   | 51.34                            |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 34.78  | 39.23   | 52.30                            |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 35.22  | 39.72   | 52.96                            |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 35.72  | 40.29   | 53.72                            |
| Plumbing and mechanical services worker Level 2   | 38.61  | 43.55   | 58.06                            |
| <b>Registered in accordance with the relevant State legislation</b>   |  |   |                                  |
| Plumbing and mechanical services tradesperson Level 1 - Irrigation installer  | 40.07  | 45.20   | 60.26                            |

|  | <b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b> | <b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b> |   |
|--|--|---|---|
|  | <b>Monday to Friday</b>  | <b>Monday to Friday – first 2 hours</b>   | <b>Monday to Friday – after 2 hours</b> |
|  | <b>% of ordinary hourly rate<sup>4</sup></b>                                     |   |   |
|  | <b>133%</b>  | <b>150%</b>   | <b>200%</b>                             |
| Plumbing and mechanical services tradesperson Level 1                                  | 40.07  | 45.20   | 60.26                                   |
| Plumbing and mechanical services tradesperson Level 2                                  | 41.19  | 46.46   | 61.94                                   |
| Plumbing and mechanical services tradesperson-special class Level 1                    | 42.32  | 47.73   | 63.64                                   |
| Plumbing and mechanical services tradesperson–special class Level 2                    | 43.34  | 48.89   | 65.18                                   |
| Advanced plumbing and mechanical services tradesperson Level 1                         | 44.46  | 50.15   | 66.86                                   |
| Advanced plumbing and mechanical services tradesperson Level 2                         | 45.33  | 51.12   | 68.16                                   |
| <b>Not registered in accordance with the relevant State legislation</b>                |  |   |   |
| Plumbing and mechanical services tradesperson Level 1 (including irrigation installer) | 38.64  | 43.58   | 58.10                                   |
| Plumbing and mechanical services tradesperson level 2                                  | 39.75  | 44.84   | 59.78                                   |
| Plumbing and mechanical services tradesperson-special class Level 1                    | 40.88  | 46.11   | 61.48                                   |
| Plumbing and mechanical services tradesperson–special class Level 2                    | 41.91  | 47.27   | 63.02                                   |
| Advanced plumbing and mechanical services tradesperson Level 1                         | 43.03  | 48.53   | 64.70                                   |
| Advanced plumbing and mechanical services tradesperson Level 2                         | 43.89  | 49.50   | 66.00                                   |

44. By deleting the table appearing in clause C.2.5 and inserting the following:

|   | <b>Monday to Saturday – first 2 hours</b>    | <b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Sunday</b> | <b>Public holiday</b> |
|---|--|--|---------------|-----------------------|
|   | <b>% of ordinary hourly rate<sup>2</sup></b> |  |               |                       |
|   | <b>150%</b>                                  | <b>200%</b>  | <b>200%</b>   | <b>250%</b>           |
|   | <b>\$</b>                                    | <b>\$</b>  | <b>\$</b>     | <b>\$</b>             |
| Plumbing and mechanical services worker Level 1(a) (new entrant in the industry)  | 38.51  | 51.34  | 51.34         | 64.18                 |
| Plumbing and mechanical services worker Level 1(b) (after 3 months in the industry)   | 39.23  | 52.30  | 52.30         | 65.38                 |
| Plumbing and mechanical services worker Level 1(c) (after 12 months in the industry)  | 39.72  | 52.96  | 52.96         | 66.20                 |
| Plumbing and mechanical services worker Level 1(d) (upon fulfilling the substantive requirements of Plumbing and mechanical services worker Level 1(d)) | 40.29  | 53.72  | 53.72         | 67.15                 |
| Plumbing and mechanical services worker Level 2   | 43.55  | 58.06  | 58.06         | 72.58                 |
| <b>Registered in accordance with the relevant State legislation</b>   |  |  |               |                       |
| Plumbing and mechanical services tradesperson Level 1 - Irrigation installer  | 45.20  | 60.26  | 60.26         | 75.33                 |
| Plumbing and mechanical services tradesperson Level 1   | 45.20  | 60.26  | 60.26         | 75.33                 |
| Plumbing and mechanical services tradesperson Level 2   | 46.46  | 61.94  | 61.94         | 77.43                 |
| Plumbing and mechanical services tradesperson-special class Level 1   | 47.73  | 63.64  | 63.64         | 79.55                 |
| Plumbing and mechanical services tradesperson-special class Level 2   | 48.89  | 65.18  | 65.18         | 81.48                 |
| Advanced plumbing and mechanical services tradesperson Level 1  | 50.15  | 66.86  | 66.86         | 83.58                 |
| Advanced plumbing and mechanical services tradesperson Level 2  | 51.12  | 68.16  | 68.16         | 85.20                 |

|  | Monday to Saturday – first 2 hours           | Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours <sup>1</sup> | Sunday      | Public holiday |
|--|--|--|-------------|----------------|
|  | <b>% of ordinary hourly rate<sup>2</sup></b> |  |             |                |
|  | <b>150%</b>                                  | <b>200%</b>  | <b>200%</b> | <b>250%</b>    |
|  | <b>\$</b>                                    | <b>\$</b>  | <b>\$</b>   | <b>\$</b>      |
| <b>Not registered in accordance with the relevant State legislation</b>                |  |  |             |                |
| Plumbing and mechanical services tradesperson Level 1 (including irrigation installer) | 43.58  | 58.10  | 58.10       | 72.63          |
| Plumbing and mechanical services tradesperson level 2                                  | 44.84  | 59.78  | 59.78       | 74.73          |
| Plumbing and mechanical services tradesperson-special class Level 1                    | 46.11  | 61.48  | 61.48       | 76.85          |
| Plumbing and mechanical services tradesperson–special class Level 2                    | 47.27  | 63.02  | 63.02       | 78.78          |
| Advanced plumbing and mechanical services tradesperson Level 1                         | 48.53  | 64.70  | 64.70       | 80.88          |
| Advanced plumbing and mechanical services tradesperson Level 2                         | 49.50  | 66.00  | 66.00       | 82.50          |

45. By deleting the table appearing in clause D.1.3 and inserting the following:

|   | Ordinary hours                               | Saturday – first 2 hours | Saturday – after 2 hours | Sunday      | Public holiday |
|---|--|--------------------------|--------------------------|-------------|----------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                          |                          |             |                |
|   | <b>100%</b>                                  | <b>150%</b>              | <b>200%</b>              | <b>200%</b> | <b>250%</b>    |
|   | <b>\$</b>                                    | <b>\$</b>                | <b>\$</b>                | <b>\$</b>   | <b>\$</b>      |
| Sprinkler fitting worker Level 1(a) (new entrant in the industry)     | 26.36  | 39.54                    | 52.72                    | 52.72       | 65.90          |
| Sprinkler fitting worker Level 1(b) (after 3 months in the industry)  | 26.82  | 40.23                    | 53.64                    | 53.64       | 67.05          |
| Sprinkler fitting worker Level 1(c) (after 12 months in the industry) | 27.15  | 40.73                    | 54.30                    | 54.30       | 67.88          |
| Sprinkler fitting worker/Fire Technician Level 1(d)                   | 27.51  | 41.27                    | 55.02                    | 55.02       | 68.78          |
| Sprinkler fitting worker Level 2                                      | 28.96  | 43.44                    | 57.92                    | 57.92       | 72.40          |
| Sprinkler fitter tradesperson Level 1                                 | 29.16  | 43.74                    | 58.32                    | 58.32       | 72.90          |



|   | Ordinary hours                               | Saturday – first 2 hours | Saturday – after 2 hours | Sunday      | Public holiday |
|---|--|--------------------------|--------------------------|-------------|----------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                          |                          |             |                |
|   | <b>100%</b>                                  | <b>150%</b>              | <b>200%</b>              | <b>200%</b> | <b>250%</b>    |
|   | <b>\$</b>                                    | <b>\$</b>                | <b>\$</b>                | <b>\$</b>   | <b>\$</b>      |
| Sprinkler fitter tradesperson Level 2               | 29.98  | 44.97                    | 59.96                    | 59.96       | 74.95          |
| Sprinkler fitter tradesperson special class Level 1 | 30.80  | 46.20                    | 61.60                    | 61.60       | 77.00          |
| Sprinkler fitter tradesperson special class Level 2 | 31.54  | 47.31                    | 63.08                    | 63.08       | 78.85          |
| Advanced sprinkler fitter tradesperson Level 1      | 32.36  | 48.54                    | 64.72                    | 64.72       | 80.90          |
| Advanced sprinkler fitter tradesperson Level 2      | 32.99  | 49.49                    | 65.98                    | 65.98       | 82.48          |

46. By deleting the table appearing in clause D.1.4 and inserting the following:

|   | Five or more consecutive shifts and at least 48 hours' notice <sup>2</sup> | Less than 5 consecutive shifts or less than 48 hours' notice <sup>3</sup> |                                  |
|---|--|---|----------------------------------|
|   | Monday to Friday   | Monday to Friday – first 2 hours  | Monday to Friday – after 2 hours |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                               |   |                                  |
|   | <b>133%</b>  | <b>150%</b>   | <b>200%</b>                      |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                        |
| Sprinkler fitting worker Level 1(a) (new entrant in the industry)     | 35.06  | 39.54   | 52.72                            |
| Sprinkler fitting worker Level 1(b) (after 3 months in the industry)  | 35.67  | 40.23   | 53.64                            |
| Sprinkler fitting worker Level 1(c) (after 12 months in the industry) | 36.11  | 40.73   | 54.30                            |
| Sprinkler fitting worker/Fire Technician Level 1(d)                   | 36.59  | 41.27   | 55.02                            |
| Sprinkler fitting worker Level 2                                      | 38.52  | 43.44   | 57.92                            |
| Sprinkler fitter tradesperson Level 1                                 | 38.78  | 43.74   | 58.32                            |
| Sprinkler fitter tradesperson Level 2                                 | 39.87  | 44.97   | 59.96                            |
| Sprinkler fitter tradesperson special class Level 1                   | 40.96  | 46.20   | 61.60                            |
| Sprinkler fitter tradesperson special class Level 2                   | 41.95  | 47.31   | 63.08                            |
| Advanced sprinkler fitter tradesperson Level 1                        | 43.04  | 48.54   | 64.72                            |
| Advanced sprinkler fitter tradesperson Level 2                        | 43.88  | 49.49   | 65.98                            |

47. By deleting the table appearing in clause D.1.5 and inserting the following:

|   | <b>Monday to Friday – first 2 hours</b>      | <b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Saturday and Sunday</b> | <b>Public holiday</b> |
|---|--|---|----------------------------|-----------------------|
|   | <b>% of ordinary hourly rate<sup>2</sup></b> |   |                            |                       |
|   | <b>150%</b>                                  | <b>200%</b>   | <b>200%</b>                | <b>250%</b>           |
|   | <b>\$</b>                                    | <b>\$</b>   | <b>\$</b>                  | <b>\$</b>             |
| Sprinkler fitting worker Level 1(a) (new entrant in the industry)     | 39.54  | 52.72   | 52.72                      | 65.90                 |
| Sprinkler fitting worker Level 1(b) (after 3 months in the industry)  | 40.23  | 53.64   | 53.64                      | 67.05                 |
| Sprinkler fitting worker Level 1(c) (after 12 months in the industry) | 40.73  | 54.30   | 54.30                      | 67.88                 |
| Sprinkler fitting worker/Fire Technician Level 1(d)                   | 41.27  | 55.02   | 55.02                      | 68.78                 |
| Sprinkler fitting worker Level 2                                      | 43.44  | 57.92   | 57.92                      | 72.40                 |
| Sprinkler fitter tradesperson Level 1                                 | 43.74  | 58.32   | 58.32                      | 72.90                 |
| Sprinkler fitter tradesperson Level 2                                 | 44.97  | 59.96   | 59.96                      | 74.95                 |
| Sprinkler fitter tradesperson special class Level 1                   | 46.20  | 61.60   | 61.60                      | 77.00                 |
| Sprinkler fitter tradesperson special class Level 2                   | 47.31  | 63.08   | 63.08                      | 78.85                 |
| Advanced sprinkler fitter tradesperson Level 1                        | 48.54  | 64.72   | 64.72                      | 80.90                 |
| Advanced sprinkler fitter tradesperson Level 2                        | 49.49  | 65.98   | 65.98                      | 82.48                 |

48. By deleting the table appearing in clause D.1.6 and inserting the following:

|   | <b>Ordinary hours</b>                        | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|---|--|---------------------------------|---------------------------------|---------------|-----------------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|   | <b>125%</b>                                  | <b>175%</b>                     | <b>225%</b>                     | <b>225%</b>   | <b>275%</b>           |
|   | <b>\$</b>                                    | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| Sprinkler fitting worker Level 1(a) (new entrant in the industry) | 32.95  | 46.13                           | 59.31                           | 59.31         | 72.49                 |

|   | Ordinary hours                               | Saturday – first 2 hours | Saturday – after 2 hours | Sunday      | Public holiday |
|---|--|--------------------------|--------------------------|-------------|----------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                          |                          |             |                |
|   | <b>125%</b>                                  | <b>175%</b>              | <b>225%</b>              | <b>225%</b> | <b>275%</b>    |
|   | <b>\$</b>                                    | <b>\$</b>                | <b>\$</b>                | <b>\$</b>   | <b>\$</b>      |
| Sprinkler fitting worker Level 1(b) (after 3 months in the industry)  | 33.53  | 46.94                    | 60.35                    | 60.35       | 73.76          |
| Sprinkler fitting worker Level 1(c) (after 12 months in the industry) | 33.94  | 47.51                    | 61.09                    | 61.09       | 74.66          |
| Sprinkler fitting worker/Fire Technician Level 1(d)                   | 34.39  | 48.14                    | 61.90                    | 61.90       | 75.65          |
| Sprinkler fitting worker Level 2                                      | 36.20  | 50.68                    | 65.16                    | 65.16       | 79.64          |
| Sprinkler fitter tradesperson Level 1                                 | 36.45  | 51.03                    | 65.61                    | 65.61       | 80.19          |
| Sprinkler fitter tradesperson Level 2                                 | 37.48  | 52.47                    | 67.46                    | 67.46       | 82.45          |
| Sprinkler fitter tradesperson special class Level 1                   | 38.50  | 53.90                    | 69.30                    | 69.30       | 84.70          |
| Sprinkler fitter tradesperson special class Level 2                   | 39.43  | 55.20                    | 70.97                    | 70.97       | 86.74          |
| Advanced sprinkler fitter tradesperson Level 1                        | 40.45  | 56.63                    | 72.81                    | 72.81       | 88.99          |
| Advanced sprinkler fitter tradesperson Level 2                        | 41.24  | 57.73                    | 74.23                    | 74.23       | 90.72          |

49. By deleting the table appearing in clause D.1.7 and inserting the following:

|   | Five or more consecutive shifts and at least 48 hours' notice <sup>2</sup> | Less than 5 consecutive shifts or less than 48 hours' notice <sup>3</sup> |                                  |
|---|--|---|----------------------------------|
|   | Monday to Friday   | Monday to Friday – first 2 hours  | Monday to Friday – after 2 hours |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                               |   |                                  |
|   | <b>158%</b>  | <b>175%</b>   | <b>225%</b>                      |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                        |
| Sprinkler fitting worker Level 1(a) (new entrant in the industry)     | 41.65  | 46.13   | 59.31                            |
| Sprinkler fitting worker Level 1(b) (after 3 months in the industry)  | 42.38  | 46.94   | 60.35                            |
| Sprinkler fitting worker Level 1(c) (after 12 months in the industry) | 42.90  | 47.51   | 61.09                            |
| Sprinkler fitting worker/Fire Technician Level 1(d)                   | 43.47  | 48.14   | 61.90                            |
| Sprinkler fitting worker Level 2                                      | 45.76  | 50.68   | 65.16                            |

|   | <b>Five or more consecutive shifts and at least 48 hours' notice<sup>2</sup></b> | <b>Less than 5 consecutive shifts or less than 48 hours' notice<sup>3</sup></b> |   |
|---|--|---|---|
|   | <b>Monday to Friday</b>  | <b>Monday to Friday – first 2 hours</b>   | <b>Monday to Friday – after 2 hours</b> |
|   | <b>% of ordinary hourly rate<sup>4</sup></b>                                     |   |   |
|   | <b>158%</b>  | <b>175%</b>   | <b>225%</b>                             |
|   | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                               |
| Sprinkler fitter tradesperson Level 1               | 46.07  | 51.03   | 65.61                                   |
| Sprinkler fitter tradesperson Level 2               | 47.37  | 52.47   | 67.46                                   |
| Sprinkler fitter tradesperson special class Level 1 | 48.66  | 53.90   | 69.30                                   |
| Sprinkler fitter tradesperson special class Level 2 | 49.83  | 55.20   | 70.97                                   |
| Advanced sprinkler fitter tradesperson Level 1      | 51.13  | 56.63   | 72.81                                   |
| Advanced sprinkler fitter tradesperson Level 2      | 52.12  | 57.73   | 74.23                                   |

50. By deleting the table appearing in clause E.1.1(b) and inserting the following:

|          | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday– after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---------------------------------|--------------------------------|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                |               |                       |
|          | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                    | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                      | <b>\$</b>     | <b>\$</b>             |
| 1st year | 11.31  | 16.97                           | 22.62                          | 22.62         | 28.28                 |
| 2nd year | 16.13  | 24.20                           | 32.26                          | 32.26         | 40.33                 |
| 3rd year | 20.27  | 30.41                           | 40.54                          | 40.54         | 50.68                 |
| 4th year | 25.79  | 38.69                           | 51.58                          | 51.58         | 64.48                 |

51. By deleting the table appearing in clause E.1.1(c) and inserting the following:

|          | <b>Monday to Saturday – first 2 hours</b>      | <b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|--|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>2</sup></b> |  |               |                       |
|          | <b>150%</b>                                    | <b>200%</b>  | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>                                      | <b>\$</b>  | <b>\$</b>     | <b>\$</b>             |
| 1st year | 16.97  | 22.62  | 22.62         | 28.28                 |
| 2nd year | 24.20  | 32.26  | 32.26         | 40.33                 |
| 3rd year | 30.41  | 40.54  | 40.54         | 50.68                 |
| 4th year | 38.69  | 51.58  | 51.58         | 64.48                 |

52. By deleting the table appearing in clause E.1.2(b) and inserting the following:

|          | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|          | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| 1st year | 14.78  | 22.17                           | 29.56                           | 29.56         | 36.95                 |
| 2nd year | 16.26  | 24.39                           | 32.52                           | 32.52         | 40.65                 |
| 3rd year | 22.17  | 33.26                           | 44.34                           | 44.34         | 55.43                 |
| 4th year | 26.61  | 39.92                           | 53.22                           | 53.22         | 66.53                 |

53. By deleting the table appearing in clause E.1.2(c) and inserting the following:

|          | <b>Monday to Friday – first 2 hours</b>        | <b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Saturday and Sunday</b> | <b>Public holidays</b> |
|----------|--|---|----------------------------|------------------------|
|          | <b>% of apprentice hourly rate<sup>2</sup></b> |   |                            |                        |
|          | <b>150%</b>                                    | <b>200%</b>   | <b>200%</b>                | <b>250%</b>            |
|          | <b>\$</b>                                      | <b>\$</b>   | <b>\$</b>                  | <b>\$</b>              |
| 1st year | 22.17  | 29.56   | 29.56                      | 36.95                  |
| 2nd year | 24.39  | 32.52   | 32.52                      | 40.65                  |
| 3rd year | 33.26  | 44.34   | 44.34                      | 55.43                  |
| 4th year | 39.92  | 53.22   | 53.22                      | 66.53                  |

54. By deleting the table appearing in clause E.1.3(b) and inserting the following:

|          | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|          | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| 1st year | 12.77  | 19.16                           | 25.54                           | 25.54         | 31.93                 |
| 2nd year | 18.02  | 27.03                           | 36.04                           | 36.04         | 45.05                 |
| 3rd year | 22.34  | 33.51                           | 44.68                           | 44.68         | 55.85                 |
| 4th year | 27.33  | 41.00                           | 54.66                           | 54.66         | 68.33                 |

55. By deleting the table appearing in clause E.1.3(c) and inserting the following:

|          | <b>Monday to Saturday – first 2 hours</b>      | <b>Monday to Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1</sup></b> |   |               |                       |
|          | <b>150%</b>                                    | <b>200%</b>                               | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>                                      | <b>\$</b>                                 | <b>\$</b>     | <b>\$</b>             |
| 1st year | 19.16  | 25.54                                     | 25.54         | 31.93                 |

|          | <b>Monday to Saturday – first 2 hours</b>      | <b>Monday to Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1</sup></b> |   |               |                       |
|          | <b>150%</b>                                    | <b>200%</b>                               | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>                                      | <b>\$</b>                                 | <b>\$</b>     | <b>\$</b>             |
| 2nd year | 27.03  | 36.04                                     | 36.04         | 45.05                 |
| 3rd year | 33.51  | 44.68                                     | 44.68         | 55.85                 |
| 4th year | 41.00  | 54.66                                     | 54.66         | 68.33                 |

56. By deleting the table appearing in clause E.2.1(b) and inserting the following:

|                                   | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|                                   | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| Did not complete Year 12—1st year | 14.76  | 22.14                           | 29.52                           | 29.52         | 36.90                 |
| Did not complete Year 12—2nd year | 17.51  | 26.27                           | 35.02                           | 35.02         | 43.78                 |
| Did not complete Year 12—3rd year | 20.27  | 30.41                           | 40.54                           | 40.54         | 50.68                 |
| Did not complete Year 12—4th year | 25.79  | 38.69                           | 51.58                           | 51.58         | 64.48                 |
| Completed Year 12—1st year        | 16.13  | 24.20                           | 32.26                           | 32.26         | 40.33                 |
| Completed Year 12—2nd year        | 18.89  | 28.34                           | 37.78                           | 37.78         | 47.23                 |
| Completed Year 12—3rd year        | 20.27  | 30.41                           | 40.54                           | 40.54         | 50.68                 |
| Completed Year 12—4th year        | 25.79  | 38.69                           | 51.58                           | 51.58         | 64.48                 |

57. By deleting the table appearing in clause E.2.1(c) and inserting the following:

|                                   | <b>Monday to Saturday – first 2 hours</b>      | <b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|--|---------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>2</sup></b> |  |               |                       |
|                                   | <b>150%</b>                                    | <b>200%</b>  | <b>200%</b>   | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>  | <b>\$</b>     | <b>\$</b>             |
| Did not complete Year 12—1st year | 22.14  | 29.52  | 29.52         | 36.90                 |
| Did not complete Year 12—2nd year | 26.27  | 35.02  | 35.02         | 43.78                 |
| Did not complete Year 12—3rd year | 30.41  | 40.54  | 40.54         | 50.68                 |
| Did not complete Year 12—4th year | 38.69  | 51.58  | 51.58         | 64.48                 |
| Completed Year 12—1st year        | 24.20  | 32.26  | 32.26         | 40.33                 |
| Completed Year 12—2nd year        | 28.34  | 37.78  | 37.78         | 47.23                 |
| Completed Year 12—3rd year        | 30.41  | 40.54  | 40.54         | 50.68                 |
| Completed Year 12—4th year        | 38.69  | 51.58  | 51.58         | 64.48                 |

58. By deleting the table appearing in clause E.2.2(b) and inserting the following:

|                                   | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|                                   | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| Did not complete Year 12—1st year | 14.78  | 22.17                           | 29.56                           | 29.56         | 36.95                 |
| Did not complete Year 12—2nd year | 17.74  | 26.61                           | 35.48                           | 35.48         | 44.35                 |



|                                   | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|                                   | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| Did not complete Year 12—3rd year | 22.17  | 33.26                           | 44.34                           | 44.34         | 55.43                 |
| Did not complete Year 12—4th year | 26.61  | 39.92                           | 53.22                           | 53.22         | 66.53                 |
| Completed Year 12—1st year        | 16.26  | 24.39                           | 32.52                           | 32.52         | 40.65                 |
| Completed Year 12—2nd year        | 19.22  | 28.83                           | 38.44                           | 38.44         | 48.05                 |
| Completed Year 12—3rd year        | 22.17  | 33.26                           | 44.34                           | 44.34         | 55.43                 |
| Completed Year 12—4th year        | 26.61  | 39.92                           | 53.22                           | 53.22         | 66.53                 |

59. By deleting the table appearing in clause E.2.2(c) and inserting the following:

|                                   | <b>Monday to Friday – first 2 hours</b>        | <b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Saturday and Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|---|----------------------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>2</sup></b> |   |                            |                       |
|                                   | <b>150%</b>                                    | <b>200%</b>   | <b>200%</b>                | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>   | <b>\$</b>                  | <b>\$</b>             |
| Did not complete Year 12—1st year | 22.17  | 29.56   | 29.56                      | 36.95                 |
| Did not complete Year 12—2nd year | 26.61  | 35.48   | 35.48                      | 44.35                 |
| Did not complete Year 12—3rd year | 33.26  | 44.34   | 44.34                      | 55.43                 |
| Did not complete Year 12—4th year | 39.92  | 53.22   | 53.22                      | 66.53                 |

|                            | <b>Monday to Friday – first 2 hours</b>        | <b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Saturday and Sunday</b> | <b>Public holiday</b> |
|----------------------------|--|---|----------------------------|-----------------------|
|                            | <b>% of apprentice hourly rate<sup>2</sup></b> |   |                            |                       |
|                            | <b>150%</b>                                    | <b>200%</b>   | <b>200%</b>                | <b>250%</b>           |
|                            | <b>\$</b>                                      | <b>\$</b>   | <b>\$</b>                  | <b>\$</b>             |
| Completed Year 12—1st year | 24.39  | 32.52   | 32.52                      | 40.65                 |
| Completed Year 12—2nd year | 28.83  | 38.44   | 38.44                      | 48.05                 |
| Completed Year 12—3rd year | 33.26  | 44.34   | 44.34                      | 55.43                 |
| Completed Year 12—4th year | 39.92  | 53.22   | 53.22                      | 66.53                 |

60. By deleting the table appearing in clause E.2.3(b) and inserting the following:

|                                   | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                 |               |                       |
|                                   | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| Did not complete Year 12—1st year | 16.14  | 24.21                           | 32.28                           | 32.28         | 40.35                 |
| Did not complete Year 12—2nd year | 19.10  | 28.65                           | 38.20                           | 38.20         | 47.75                 |
| Did not complete Year 12—3rd year | 22.34  | 33.51                           | 44.68                           | 44.68         | 55.85                 |
| Did not complete Year 12—4th year | 27.33  | 41.00                           | 54.66                           | 54.66         | 68.33                 |
| Completed Year 12—1st year        | 17.49  | 26.24                           | 34.98                           | 34.98         | 43.73                 |
| Completed Year 12—2nd year        | 20.18  | 30.27                           | 40.36                           | 40.36         | 50.45                 |

|                            | <b>Apprentice hourly rate – ordinary hours</b> | <b>Saturday – first 2 hours</b> | <b>Saturday– after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------------------------|--|---------------------------------|--------------------------------|---------------|-----------------------|
|                            | <b>% of apprentice hourly rate<sup>1</sup></b> |                                 |                                |               |                       |
|                            | <b>100%</b>                                    | <b>150%</b>                     | <b>200%</b>                    | <b>200%</b>   | <b>250%</b>           |
|                            | <b>\$</b>                                      | <b>\$</b>                       | <b>\$</b>                      | <b>\$</b>     | <b>\$</b>             |
| Completed Year 12—3rd year | 22.34  | 33.51                           | 44.68                          | 44.68         | 55.85                 |
| Completed Year 12—4th year | 27.33  | 41.00                           | 54.66                          | 54.66         | 68.33                 |

61. By deleting the table appearing in clause E.2.3(c) and inserting the following:

|                                   | <b>Monday to Saturday – first 2 hours</b>      | <b>Monday to Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|-----------------------------------|--|---|---------------|-----------------------|
|                                   | <b>% of apprentice hourly rate<sup>1</sup></b> |   |               |                       |
|                                   | <b>150%</b>                                    | <b>200%</b>                               | <b>200%</b>   | <b>250%</b>           |
|                                   | <b>\$</b>                                      | <b>\$</b>                                 | <b>\$</b>     | <b>\$</b>             |
| Did not complete Year 12—1st year | 24.21  | 32.28                                     | 32.28         | 40.35                 |
| Did not complete Year 12—2nd year | 28.65  | 38.20                                     | 38.20         | 47.75                 |
| Did not complete Year 12—3rd year | 33.51  | 44.68                                     | 44.68         | 55.85                 |
| Did not complete Year 12—4th year | 41.00  | 54.66                                     | 54.66         | 68.33                 |
| Completed Year 12—1st year        | 26.24  | 34.98                                     | 34.98         | 43.73                 |
| Completed Year 12—2nd year        | 30.27  | 40.36                                     | 40.36         | 50.45                 |
| Completed Year 12—3rd year        | 33.51  | 44.68                                     | 44.68         | 55.85                 |
| Completed Year 12—4th year        | 41.00  | 54.66                                     | 54.66         | 68.33                 |

62. By deleting the table appearing in clause E.3.1(b) and inserting the following:

|          | <b>Apprentice hourly rate – ordinary hours</b>   | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1,2</sup></b> |                                 |                                 |               |                       |
|          | <b>100%</b>                                      | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>  | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| 1st year | 24.20  | 36.30                           | 48.40                           | 48.40         | 60.50                 |
| 2nd year | 24.20  | 36.30                           | 48.40                           | 48.40         | 60.50                 |
| 3rd year | 24.20  | 36.30                           | 48.40                           | 48.40         | 60.50                 |
| 4th year | 25.79  | 38.69                           | 51.58                           | 51.58         | 64.48                 |

63. By deleting the table appearing in clause E.3.1(c) and inserting the following:

|          | <b>Monday to Saturday – first 2 hours</b>        | <b>Monday to Saturday – after 2 hours; after 12pm Saturday; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|--|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>2,3</sup></b> |  |               |                       |
|          | <b>150%</b>                                      | <b>200%</b>  | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>  | <b>\$</b>  | <b>\$</b>     | <b>\$</b>             |
| 1st year | 36.30  | 48.40  | 48.40         | 60.50                 |
| 2nd year | 36.30  | 48.40  | 48.40         | 60.50                 |
| 3rd year | 36.30  | 48.40  | 48.40         | 60.50                 |
| 4th year | 38.69  | 51.58  | 51.58         | 64.48                 |

64. By deleting the table appearing in clause E.3.2(b) and inserting the following:

|          | <b>Apprentice hourly rate – ordinary hours</b>   | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1,2</sup></b> |                                 |                                 |               |                       |
|          | <b>100%</b>                                      | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>  | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| 1st year | 24.23  | 36.35                           | 48.46                           | 48.46         | 60.58                 |

|          | <b>Apprentice hourly rate – ordinary hours</b>   | <b>Saturday – first 2 hours</b> | <b>Saturday – after 2 hours</b> | <b>Sunday</b> | <b>Public holiday</b> |
|----------|--|---------------------------------|---------------------------------|---------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>1,2</sup></b> |                                 |                                 |               |                       |
|          | <b>100%</b>                                      | <b>150%</b>                     | <b>200%</b>                     | <b>200%</b>   | <b>250%</b>           |
|          | <b>\$</b>  | <b>\$</b>                       | <b>\$</b>                       | <b>\$</b>     | <b>\$</b>             |
| 2nd year | 24.23  | 36.35                           | 48.46                           | 48.46         | 60.58                 |
| 3rd year | 24.23  | 36.35                           | 48.46                           | 48.46         | 60.58                 |
| 4th year | 26.61  | 39.92                           | 53.22                           | 53.22         | 66.53                 |

65. By deleting the table appearing in clause E.3.2(c) and inserting the following:

|          | <b>Monday to Friday – first 2 hours</b>          | <b>Monday to Friday – after 2 hours; commenced after midnight and prior to ordinary hours<sup>1</sup></b> | <b>Saturday and Sunday</b> | <b>Public holiday</b> |
|----------|--|---|----------------------------|-----------------------|
|          | <b>% of apprentice hourly rate<sup>2,3</sup></b> |   |                            |                       |
|          | <b>150%</b>                                      | <b>200%</b>   | <b>200%</b>                | <b>250%</b>           |
|          | <b>\$</b>  | <b>\$</b>   | <b>\$</b>                  | <b>\$</b>             |
| 1st year | 36.35  | 48.46   | 48.46                      | 60.58                 |
| 2nd year | 36.35  | 48.46   | 48.46                      | 60.58                 |
| 3rd year | 36.35  | 48.46   | 48.46                      | 60.58                 |
| 4th year | 39.92  | 53.22   | 53.22                      | 66.53                 |

66. By deleting the amount “\$940.90” appearing in clause F.1.1 and inserting “\$995.00”.

67. By deleting the table appearing in clause F.1.1 and inserting the following:

| <b>Allowance</b>  | <b>Clause</b> | <b>% of weekly standard rate</b> | <b>\$</b> | <b>Payable</b> |
|---|---------------|----------------------------------|-----------|----------------|
| On call—fire sprinkler employee—permanent stand-by                              | 17.2(a)       | 6.8                              | 67.66     | per week       |
| On-call—fire sprinkler employee—other than permanent stand-by, Monday to Friday | 17.2(b)       | 0.7                              | 6.97      | per night      |

| <b>Allowance</b>  | <b>Clause</b> | <b>% of weekly standard rate</b> | <b>\$</b> | <b>Payable</b>          |
|---|---------------|----------------------------------|-----------|-------------------------|
| On-call—fire sprinkler employee—other than permanent stand-by, Saturday, Sunday and public holiday                        | 17.2(b)       | 5.0                              | 49.75     | per day                 |
| Industry allowance <sup>1</sup>   | 21.3(a)       | 3.7                              | 36.82     | per week                |
| Plumbing trade allowance <sup>1</sup>   | 21.3(b)(ii)   | 3.0                              | 29.85     | per week                |
| Registration allowance <sup>1</sup>   | 21.3(c)       | 4.0                              | 39.80     | per week                |
| Fire sprinkler fitting trade allowance—tradespersons only <sup>1, 2</sup>   | 21.3(e)(ii)   | 0.75                             | 7.46      | per week                |
| Industry disability allowance <sup>1</sup>  | 21.3(f)       | 3.8                              | 37.81     | per week                |
| Space, height and dirt money allowance <sup>1</sup>   | 21.3(f)       | 3.5                              | 34.83     | per week                |
| Sprinkler fitters adjustment—sprinkler fitting worker Level 2/Sprinkler fitter tradesperson Level 1 or above <sup>1</sup> | 21.3(g)       | 3.3                              | 32.84     | per week                |
| Sprinkler fitters adjustment—sprinkler fitting worker Level 1 <sup>1</sup>  | 21.3(g)       | 2.8                              | 27.86     | per week                |
| Leading hand allowance—not more than 1 employee <sup>1</sup>  | 21.3(h)(i)    | 2.4                              | 23.88     | per week                |
| Leading hand allowance—2 to 5 employees <sup>1</sup>  | 21.3(h)(i)    | 5.3                              | 52.74     | per week                |
| Leading hand allowance—6 to 10 employees <sup>1</sup>   | 21.3(h)(i)    | 6.8                              | 67.66     | per week                |
| Leading hand allowance—over 10 employees <sup>1</sup>   | 21.3(h)(i)    | 9.0                              | 89.55     | per week                |
| Service work  | 21.4(f)       | 0.86                             | 8.56      | per day                 |
| Computing quantities allowance  | 21.4(g)(i)    | 0.6                              | 5.97      | per day or part thereof |

68. By deleting the amount “\$24.76” appearing in clause F.1.2 and inserting “\$26.18”.

69. By deleting the table appearing in clause F.1.2 and inserting the following:

| <b>Allowance</b>   | <b>Clause</b> | <b>% of hourly standard rate</b>        | <b>\$</b> | <b>Payable</b>                          |
|--|---------------|---|-----------|---|
| Plumbing trade allowance—<br>classifications below Sprinkler<br>fitting tradesperson Level 1 <sup>1</sup>  | 21.3(e)(iv)   | Weekly<br>allowance /<br>38             | 0.79      | per hour on<br>an<br>incidence<br>basis |
| Leading hand allowance—<br>daily hire employees—not<br>more than 1 employee <sup>1</sup>   | 21.3(h)(ii)   | Weekly<br>allowance x<br>52 / 50.4 / 38 | 0.65      | per hour                                |
| Leading hand allowance—<br>daily hire employees—2 to 5<br>employees <sup>1</sup>   | 21.3(h)(ii)   | Weekly<br>allowance x<br>52 / 50.4 / 38 | 1.43      | per hour                                |
| Leading hand allowance—<br>daily hire employees—6 to 10<br>employees <sup>1</sup>  | 21.3(h)(ii)   | Weekly<br>allowance x<br>52 / 50.4 / 38 | 1.84      | per hour                                |
| Leading hand allowance—<br>daily hire employees—over 10<br>employees <sup>1</sup>  | 21.3(h)(ii)   | Weekly<br>allowance x<br>52 / 50.4 / 38 | 2.43      | per hour                                |
| Requirement to act on<br>plumber's licence   | 21.4(a)(i)    | 5.2                                     | 1.36      | per hour                                |
| Oxy-acetylene welding<br>allowance   | 21.4(b)(i)    | 3.0                                     | 0.79      | per hour                                |
| Electric welding allowance   | 21.4(b)(i)    | 3.0                                     | 0.79      | per hour                                |
| Lead burning allowance   | 21.4(c)       | 10.0                                    | 2.62      | per hour                                |
| Ship work allowance  | 21.4(d)       | 7.0                                     | 1.83      | per hour                                |
| First aid allowance  | 21.4(e)       | 13.7                                    | 3.59      | per day                                 |
| Laser safety officer allowance   | 21.4(h)(iii)  | 13.3                                    | 3.48      | per day or<br>part thereof              |
| Multistorey work allowance—<br>from commencement of<br>building to 15th floor level  | 21.5(d)(iii)  | 2.6                                     | 0.68      | per hour                                |
| Multistorey work allowance—<br>from 16th – 30th floor level—<br>where structural or reinforcing<br>steel, boxing or walls rise<br>above 16th floor | 21.5(d)(iii)  | 3.1                                     | 0.81      | per hour                                |

| <b>Allowance</b>   | <b>Clause</b> | <b>% of hourly standard rate</b> | <b>\$</b> | <b>Payable</b> |
|--|---------------|----------------------------------|-----------|----------------|
| Multistorey work allowance—<br>from 31st – 45th floor level—<br>where structural or reinforcing<br>steel, boxing or walls rise<br>above 31st floor     | 21.5(d)(iii)  | 4.8                              | 1.26      | per hour       |
| Multistorey work allowance—<br>from 46th – 60th floor level—<br>where structural or reinforcing<br>steel, boxing or walls rise<br>above 46th floor     | 21.5(d)(iii)  | 6.2                              | 1.62      | per hour       |
| Multistorey work allowance—<br>from 61st floor level<br>onwards—where structural or<br>reinforcing steel, boxing or<br>walls rise above 61st floor     | 21.5(d)(iii)  | 7.7                              | 2.02      | per hour       |
| Service core allowance—no<br>higher than 15 metres above<br>highest point of main<br>structure—from<br>commencement of building to<br>15th floor level | 21.5(d)(iv)   | 2.6                              | 0.68      | per hour       |
| Service core allowance—no<br>higher than 15 metres above<br>highest point of main<br>structure—from 16th – 30th<br>floor level                         | 21.5(d)(iv)   | 3.1                              | 0.81      | per hour       |
| Service core allowance—no<br>higher than 15 metres above<br>highest point of main<br>structure—from 31st – 45th<br>floor level                         | 21.5(d)(iv)   | 4.8                              | 1.26      | per hour       |
| Service core allowance—no<br>higher than 15 metres above<br>highest point of main<br>structure—from 46th – 60th<br>floor level                         | 21.5(d)(iv)   | 6.2                              | 1.62      | per hour       |
| Service core allowance—no<br>higher than 15 metres above<br>highest point of main<br>structure—from 61st floor<br>level onwards                        | 21.5(d)(iv)   | 7.7                              | 2.02      | per hour       |



| <b>Allowance</b>  | <b>Clause</b> | <b>% of hourly standard rate</b>                  | <b>\$</b> | <b>Payable</b>           |
|---|---------------|---|-----------|--------------------------|
| Services core allowance—more than 15 metres above highest point of main structure—from commencement of building to 15th floor level | 21.5(d)(iv)   | Relevant multistorey allowance + towers allowance | 1.52      | per hour                 |
| Services core allowance—more than 15 metres above highest point of main structure—from 16th – 30th floor level                      | 21.5(d)(iv)   | Relevant multistorey allowance + towers allowance | 1.65      | per hour                 |
| Services core allowance—more than 15 metres above highest point of main structure—from 31st – 45th floor level                      | 21.5(d)(iv)   | Relevant multistorey allowance + towers allowance | 2.10      | per hour                 |
| Services core allowance—more than 15 metres above highest point of main structure—from 46th – 60th floor level                      | 21.5(d)(iv)   | Relevant multistorey allowance + towers allowance | 2.46      | per hour                 |
| Services core allowance—more than 15 metres above highest point of main structure—from 61st floor onwards                           | 21.5(d)(iv)   | Relevant multistorey allowance + towers allowance | 2.86      | per hour                 |
| Service core allowance—more than 15 metres above highest point of main structure—each further 15 metres                             | 21.5(d)(iv)   | 3.2   | 0.84      | per hour                 |
| Acid plants and chemical works allowance  | 21.6(a)(i)    | 11.7  | 3.06      | per hour                 |
| Aluminium foil insulation allowance   | 21.6(b)(i)    | 2.6   | 0.68      | per hour or part thereof |
| Asbestos eradication allowance  | 21.6(c)       | 10.8  | 2.83      | per hour                 |
| Asbestos materials allowance  | 21.6(d)       | 4.0   | 1.05      | per hour                 |
| Bitumen work allowance  | 21.6(e)       | 4.0   | 1.05      | per hour                 |

| <b>Allowance</b>   | <b>Clause</b> | <b>% of hourly standard rate</b> | <b>\$</b> | <b>Payable</b>                         |
|--|---------------|----------------------------------|-----------|--|
| Cold work allowance  | 21.6(f)(i)    | 3.2                              | 0.84      | per hour                               |
| Cutting tiles allowance  | 21.6(g)       | 4.0                              | 1.05      | per hour                               |
| Explosive powered tools allowance  | 21.6(h)       | 7.6                              | 1.99      | per hour                               |
| Hospitals and morgues—<br>infectious or contagious<br>diseases                 | 21.6(j)(i)    | 0.3                              | 0.08      | per hour                               |
| Hospitals and morgues—<br>infectious or contagious<br>diseases—minimum per day | 21.6(j)(i)    | 2.2                              | 0.58      | not less—per<br>day or part<br>thereof |
| Hospitals and morgues—<br>unrefrigerated bodies in<br>morgue                   | 21.6(j)(ii)   | 0.3                              | 0.08      | per hour                               |
| Hospitals and morgues—<br>unrefrigerated bodies in<br>morgue—minimum per day   | 21.6(j)(ii)   | 2.2                              | 0.58      | not less—per<br>day or part<br>thereof |
| Hot work allowance—between<br>46° and 54° Celsius                              | 21.6(k)(i)    | 3.2                              | 0.84      | per hour or<br>part thereof            |
| Hot work allowance—exceeds<br>54° Celsius                                      | 21.6(k)(i)    | 4.0                              | 1.05      | per hour or<br>part thereof            |
| Insulation allowance   | 21.6(l)(i)    | 4.0                              | 1.05      | per hour or<br>part thereof            |
| Service shafts allowance—not<br>more than 4 hours spent in<br>shaft            | 21.6(m)(i)    | 9.9                              | 2.59      | per day                                |
| Service shafts allowance—<br>between 4 hours and 8 hours<br>spent in shaft     | 21.6(m)(i)    | 19.6                             | 5.13      | per day                                |
| Service shafts allowance—<br>more than 8 hours spent in<br>shaft               | 21.6(m)(ii)   | 3.1                              | 0.81      | per hour                               |
| Towers—exceeding 15 metres   | 21.6(n)       | 3.2                              | 0.84      | per hour                               |
| Towers—each further 15<br>metres   | 21.6(n)       | 3.2                              | 0.84      | per hour                               |

| <b>Allowance</b>                               | <b>Clause</b> | <b>% of hourly standard rate</b> | <b>\$</b> | <b>Payable</b> |
|--|---------------|----------------------------------|-----------|----------------|
| Toxic substances allowance                     | 21.6(o)(i)    | 4.5                              | 1.18      | per hour       |
| Working in close proximity to toxic substances | 21.6(o)(i)    | 3.2                              | 0.84      | per hour       |

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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