



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**NORTHERN TERRITORY PUBLIC SECTOR ENTERPRISE AWARD**  
**2016**  
[MA000151]

Northern Territory

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 10.3(a) and inserting the following:

<b>Classification level</b>	<b>Annual pay rate \$</b>
<b>ADMINISTRATIVE/EXECUTIVE OFFICERS</b>	
Administrative Officer 1 (AO1)	48,705
Administrative Officer 2 (AO2)	52,799
Administrative Officer 3 (AO3)	57,224
Administrative Officer 4 (AO4)	60,894
Administrative Officer 5 (AO5)	69,664
Administrative Officer 6 (AO6)	74,814
Administrative Officer 7 (AO7)	83,980

<b>Classification level</b>	<b>Annual pay rate \$</b>
School-based Administrative Officer – see clause K.2	92% of respective salary for the applicable classification
Senior Administrative Officer 1 (SAO1)	88,992
Senior Administrative Officer 2 (SAO2)	102,841
Executive Officer 2 (EO2)	110,910
Executive Officer 3 (EO3)	118,992
<b>PROFESSIONAL Employees</b>	
Professional 1 (P1)	55,446
Professional 2 (P2)	73,642
Professional 3 (P3)	91,038
Senior Professional 1 (SP1)	105,554
Senior Professional 2 (SP2)	121,769
<b>PHYSICAL Employees</b>	
Physical 1 (PH1)	46,487
Physical 2 (PH2)	48,680
Physical 3 (PH3)	49,783
Physical 4 (PH4)	51,910
Physical 5 (PH5)	53,823
Physical 6 (PH6)	56,811
Physical 7 (PH7)	59,722
Physical 8 (PH8)	62,454
Physical 9 (PH9)	66,054
<b>TECHNICAL Employees</b>	
Technical 1 (T1)	49,869
Technical 2 (T2)	57,827
Technical 3 (T3)	63,460
Technical 4 (T4)	70,614
Technical 5 (T5)	77,678
Technical 6 (T6)	84,056

2. By deleting the table appearing in clause 10.4(a) and inserting the following:

<b>Classification level</b>	<b>Annual pay rate \$</b>
<b>ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH PRACTITIONER (ATSIHP)</b>	
ATSIHP Class 1	46,486
ATSIHP Class 2	53,424
ATSIHP Class 3	69,996
ATSIHP Class 4	83,329
ATSIHP Class 5	92,216
ATSIHP Class 6	104,440
<b>DENTAL OFFICER</b>	
Dentist 1	85,211
Dentist 2	89,196
Dentist 3	93,369
Senior Dentist	103,262
Dentist Manager	119,595
Clinical Manager	135,600
Principal Dental Advisor	146,657
<b>FIRE AND RESCUE SERVICE</b>	
Recruit (first 3 months)	56,994
Recruit (successive 9 months)	59,917
Firefighter Class D	62,109
Firefighter Class C	63,570
Firefighter Class B	71,608
Firefighter Class A	73,069
Senior Firefighter	76,722
Leading Firefighter	80,376
Station Officer	84,029
Senior Station Officer	94,990
District Officer	109,604
<b>MEDICAL OFFICERS</b>	
Medical Officer Level 1	66,004

<b>Classification level</b>	<b>Annual pay rate \$</b>
Medical Officer Level 2	73,802
Medical Officer Level 3	77,684
Medical Officer Level 4	81,131
Medical Officer Level 5	84,341
Medical Officer Level 6	86,229
Medical Officer Level 7	89,886
Medical Officer Level 8	92,670
Medical Officer Level 9	95,459
Medical Officer Level 10	98,646
Medical Officer Level 11	101,831
Medical Officer Level 12	105,028
Medical Officer Level 13	108,365
Medical Officer Level 14	110,224
Medical Officer Level 15	112,974
Medical Officer Level 16	113,191
Medical Officer Level 17	116,767
Medical Officer Level 18	117,975
Medical Officer Level 19	124,619
Medical Officer Level 20	129,898
Medical Officer Level 21	140,506
Medical Officer Level 22	144,172
Medical Officer Level 23	146,975
Medical Officer Level 24	151,556
<b>NURSES AND MIDWIVES</b>	
Pupil Nurse	45,630
Nurse 1 (Enrolled Nurse) (N1)	
N1 Year 1	51,157
N1 Year 2	52,741
N1 Year 3	54,376
N1 Year 4	56,059
N1 Year 5	57,827
Nurse 2 / Student Midwife (N2)	

<b>Classification level</b>	<b>Annual pay rate \$</b>
N2.1	57,827
N2.2	60,939
N2.3	64,054
N2.4	67,166
N2.5	70,794
N2.6	73,517
N2.7	76,506
Nurse 3 (N3)	
N3.1	79,697
N3.2	82,888
N3.3	85,154
Nurse 4 (N4)	
N4.1	88,689
N4.2	91,792
N4.3	95,283
Nurse 5 (N5)	
N5.1	97,666
N5.2	101,764
Nurse 6 (N6)	
N6.1	107,364
N6.2	111,657
Nurse 7 (N7)	
N7.1	120,611
N7.2	124,936
Nurse 8 (N8)	
N8.1	129,920
N8.2	134,275
<b>PORT SERVICES</b>	
Port Administrative Officer 3 (PAO3)	57,026
Senior Port Administrative Officer 2 (SPAO2)	103,877
Port Service Worker 1 (PSW1)	49,557

<b>Classification level</b>	<b>Annual pay rate \$</b>
Port Service Worker 2 (PSW2)	51,910
Port Service Worker 4 (PSW4)	56,729
Port Service Worker 5 (PSW5)	62,577
<b>TEACHERS AND EDUCATORS</b>	
Assistant Teacher	
Assistant Teacher Level 1 (AT1)	48,777
Assistant Teacher Level 2 (AT2)	51,795
Assistant Teacher Level 3 (AT3)	54,752
Assistant Teacher Level 4 (AT4)	57,129
Assistant Teacher Level 5 (AT5)	59,012
Classroom Teacher	
Classroom Teacher 1 (CT1)	60,894
Classroom Teacher 2 (CT2)	63,949
Classroom Teacher 3 (CT3)	67,002
Classroom Teacher 4 (CT4)	70,057
Classroom Teacher 5 (CT5)	73,111
Classroom Teacher 6 (CT6)	78,169
Classroom Teacher 7 (CT7)	81,223
Classroom Teacher 8 (CT8)	84,276
Classroom Teacher 9 (CT9)	87,330
Senior Teacher	
Senior Teacher 1 (ST1)	96,597
Senior Teacher 2 (ST2)	100,422
Senior Teacher 3 (ST3)	106,735
Senior Teacher 4 (ST4)	109,756
Senior Teacher 5 (ST5)	117,341
Senior Teacher 6 (ST6)	121,049
Senior Teacher 7 (ST7)	125,337
Senior Teacher 8 (ST8)	130,919

3. By deleting the amount “\$15.78” appearing in clause 11.5(c)(i) and inserting “\$16.69”.
4. By deleting the amount “\$19.20” appearing in clause 11.5(c)(ii) and inserting “\$20.31”.

5. By deleting the amount "\$1104.72" appearing in clause 11.14(a) and inserting "\$1168.52".
6. By deleting the amount "\$1104.72" appearing in clause 11.14(b) and inserting "\$1168.52".
7. By deleting the amount "\$1483.66" appearing in clause 11.14(c) and inserting "\$1569.34".
8. By deleting the amount "\$10.23" appearing in clause 11.14(d)(i) and inserting "\$10.82".
9. By deleting the amount "\$12.99" appearing in clause 11.14(d)(ii) and inserting "\$13.74".
10. By deleting the amount "\$15.65" appearing in clause 11.14(d)(iii) and inserting "\$16.55".
11. By deleting the amount "\$4.74" appearing in clause 11.14(f) and inserting "\$5.01".
12. By deleting the amount "\$31.35" appearing in clause 11.14(g)(i) and inserting "\$33.16".
13. By deleting the amount "\$12.26" appearing in clause 11.14(h)(i) and inserting "\$12.97".
14. By deleting the amount "\$397.27" appearing in clause 11.14(h)(ii) and inserting "\$420.21".
15. By deleting the amounts "41.52", "62.08" and "78.81" appearing in clause 11.18(a) and inserting "43.92", "65.66" and "83.36" respectively.
16. By deleting the amount "\$62.08" appearing in clause 11.18(b) and inserting "\$65.66".
17. By deleting the amount "\$0.38" wherever it appears in clause 11.19(b) and inserting "\$0.40".
18. By deleting the amount "\$0.58" appearing in clause 11.19(c) and inserting "\$0.61".
19. By deleting the amount "\$0.95" appearing in clause 11.20(a) and inserting "\$1.00".
20. By deleting the amount "\$0.73" appearing in clause 11.20(b) and inserting "\$0.77".
21. By deleting the amount "\$0.73" appearing in clause 11.20(c) and inserting "\$0.77".
22. By deleting the amount "\$0.52" wherever it appears in clause 11.20(d) and inserting "\$0.55".
23. By deleting the amount "\$0.98" appearing in clause 11.20(e) and inserting "\$1.04".
24. By deleting the amount "\$9.16" appearing in clause 11.20(f) and inserting "\$9.69".
25. By deleting the amount "\$0.48" appearing in clause 11.20(g)(i) and inserting "\$0.51".

26. By deleting the amount “\$2.77” appearing in clause 11.20(g)(ii) and inserting “\$2.93”.
27. By deleting the amount “\$1.78” appearing in clause 11.20(g)(iii) and inserting “\$1.89”.
28. By deleting the amount “\$19.53” appearing in clause 11.20(g)(iv) and inserting “\$20.66”.
29. By deleting the amount “\$3.43” appearing in clause 11.20(i) and inserting “\$3.63”.
30. By deleting the amount “\$3567.79” appearing in clause 11.21 and inserting “\$3773.85”.
31. By deleting the amount “\$1.54” appearing in clause 11.22 and inserting “\$1.63”.
32. By deleting the amount “\$3.52” appearing in clause 11.23(a) and inserting “\$3.72”.
33. By deleting the amount “\$1.98” appearing in clause 11.23(b) and inserting “\$2.10”.
34. By deleting the amount “\$4.41” appearing in clause 11.23(c) and inserting “\$4.67”.
35. By deleting the amount “\$2.46” appearing in clause 11.23(d) and inserting “\$2.60”.
36. By deleting the amount “\$1.12” appearing in clause 16.4(a)(i) and inserting “\$1.18”.
37. By deleting the amount “\$3.05” appearing in clause 16.6(d) and inserting “\$3.23”.
38. By deleting clause C.5 and inserting the following:

**C.5 Minimum Wages**

**C.5.1 Minimum wages for full-time traineeships**

**(a) Wage Level A**

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level A by Appendix C1 are:

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per week</b>	<b>per week</b>	<b>per week</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	384.30	423.10	503.30
Plus 1 year out of school	423.10	503.30	585.70
Plus 2 years out of school	503.30	585.70	681.60



	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per week</b>	<b>per week</b>	<b>per week</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plus 3 years out of school	585.70	681.60	780.40
Plus 4 years out of school	681.60	780.40	
Plus 5 or more years out of school	780.40		

**(b) Wage Level B**

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by Appendix C1 are:

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per week</b>	<b>per week</b>	<b>per week</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	384.30	423.10	490.50
Plus 1 year out of school	423.10	490.50	564.20
Plus 2 years out of school	490.50	564.20	661.80
Plus 3 years out of school	564.20	661.80	754.70
Plus 4 years out of school	661.80	754.70	
Plus 5 or more years out of school	754.70		

**(c) Wage Level C**

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level C by Appendix C1 are:

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per week</b>	<b>per week</b>	<b>per week</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	384.30	423.10	490.50
Plus 1 year out of school	423.10	490.50	554.70
Plus 2 years out of school	490.50	554.70	619.70

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per week</b>	<b>per week</b>	<b>per week</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Plus 3 years out of school	554.70	619.70	690.20
Plus 4 years out of school	619.70	690.20	
Plus 5 or more years out of school	690.20		

**(d) AQF Certificate Level IV traineeships**

- (i) Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level IV traineeship are the minimum wages for the relevant full-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii) Subject to clause C.5.3 of this schedule, the minimum wages for an adult trainee undertaking a full-time AQF Certificate Level IV traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

<b>Wage level</b>	<b>First year of traineeship</b>	<b>Second and subsequent years of traineeship</b>
	<b>per week</b>	<b>per week</b>
	<b>\$</b>	<b>\$</b>
Wage Level A	810.00	840.80
Wage Level B	783.40	813.20
Wage Level C	716.50	743.60

**C.5.2 Minimum wages for part-time traineeships****(a) Wage Level A**

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose

training package and AQF certificate levels are allocated to Wage Level A by Appendix C1 are:

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per hour</b>	<b>per hour</b>	<b>per hour</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	12.64	13.92	16.55
Plus 1 year out of school	13.92	16.55	19.27
Plus 2 years out of school	16.55	19.27	22.42
Plus 3 years out of school	19.27	22.42	25.68
Plus 4 years out of school	22.42	25.68	
Plus 5 or more years out of school	25.68		

**(b) Wage Level B**

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by Appendix C1 are:

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per hour</b>	<b>per hour</b>	<b>per hour</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	12.64	13.92	16.14
Plus 1 year out of school	13.92	16.14	18.56
Plus 2 years out of school	16.14	18.56	21.77
Plus 3 years out of school	18.56	21.77	24.83
Plus 4 years out of school	21.77	24.83	
Plus 5 or more years out of school	24.83		

**(c) Wage Level C**

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose

training package and AQF certificate levels are allocated to Wage Level C by Appendix C1 are:

	<b>Highest year of schooling completed</b>		
	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
	<b>per hour</b>	<b>per hour</b>	<b>per hour</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
School leaver	12.64	13.92	16.14
Plus 1 year out of school	13.92	16.14	18.24
Plus 2 years out of school	16.14	18.24	20.39
Plus 3 years out of school	18.24	20.39	22.70
Plus 4 years out of school	20.39	22.70	
Plus 5 or more years out of school	22.70		

**(d) School-based traineeships**

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a school-based AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Levels A, B or C by Appendix C1 are as follows when the trainee works ordinary hours:

<b>Year of schooling</b>	
<b>Year 11 or lower</b>	<b>Year 12</b>
<b>per hour</b>	<b>per hour</b>
<b>\$</b>	<b>\$</b>
12.64	13.92

**(e) AQF Certificate Level IV traineeships**

- (i)** Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level IV traineeship are the minimum wages for the relevant part-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii)** Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for an adult trainee undertaking a part-time AQF Certificate Level IV

traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship	Second and subsequent years of traineeship
	per hour \$	per hour \$
Wage Level A	26.65	27.65
Wage Level B	25.77	26.75
Wage Level C	23.57	24.46

**(f) Calculating the actual minimum wage**

- (i) Where the full-time ordinary hours of work are not 38 or an average of 38 per week, the appropriate hourly minimum wage is obtained by multiplying the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule by 38 and then dividing the figure obtained by the full-time ordinary hours of work per week.
- (ii) Where the approved training for a part-time traineeship is provided fully off-the-job by a registered training organisation, for example at school or at TAFE, the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule applies to each ordinary hour worked by the trainee.
- (iii) Where the approved training for a part-time traineeship is undertaken solely on-the-job or partly on-the-job and partly off-the-job, the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule minus 20% applies to each ordinary hour worked by the trainee.

**C.5.3 Other minimum wage provisions**

- (a) An employee who was employed by an employer immediately prior to becoming a trainee with that employer must not suffer a reduction in their minimum wage per week or per hour by virtue of becoming a trainee. Casual loadings will be disregarded when determining whether the employee has suffered a reduction in their minimum wage.
- (b) If a qualification is converted from an AQF Certificate Level II to an AQF Certificate Level III traineeship, or from an AQF Certificate Level III to an AQF Certificate Level IV traineeship, then the trainee must be paid the next highest minimum wage provided in this schedule, where a higher minimum wage is provided for the new AQF certificate level.

### C.5.4 Default wage rate

The minimum wage for a trainee undertaking an AQF Certificate Level I–III traineeship whose training package and AQF certificate level are not allocated to a wage level by Appendix C1 is the relevant minimum wage under this schedule for a trainee undertaking an AQF Certificate to Level I–III traineeship whose training package and AQF certificate level are allocated to Wage Level B.

39. By deleting the amount “\$0.80” appearing in clause D.5.2(a)(i) and inserting “\$0.85”.
40. By deleting the amount “\$1.32” appearing in clause D.5.2(a)(ii) and inserting “\$1.39”.
41. By deleting clause E.1 and inserting the following:

### E.1 Wage Related Allowances

The wage related allowances in this award are based on the standard rate as defined in Schedule A – Definitions as the minimum hourly rate for a Physical 4 (PH4) in clause 10.3 = **\$26.19** (38 hour/week).

Wage related allowance	Clause	Payable	% of standard rate	\$
First aid allowance – hold Provide First Aid [HLTAID003] or equivalent	11.5(c)(i)	weekly	63.74%	16.69
First aid allowance – hold Provide Advanced First Aid [HLTAID006] or equivalent	11.5(c)(ii)	weekly	77.55%	20.31
Janitor’s duties	11.7		See clause 11.7	
Accident allowance	11.9		see clause 11.9	
Northern Territory Allowance	11.10.		See clause 11.10	
Dental Technician	11.14(a)	per annum	4461.7%	1168.52
Senior Dental Technician – Darwin	11.14(b)	per annum	4461.7%	1168.52
Radiographers – C.T. scanner allowance	11.14(c)	per annum	5992.15%	1569.34

<b>Wage related allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>% of standard rate</b>	<b>\$</b>
Orderly (PH2) ambulance duty without first aid qualification	11.14(d)(i)	daily	41.33%	10.82
Orderly (PH2) ambulance duty and holds Provide First Aid [HLTAID003] or equivalent	11.14(d)(ii)	weekly	52.46%	13.74
Orderly (PH2) ambulance duty and holds Provide Advanced First Aid [HLTAID006] or equivalent	11.14(d)(iii)	weekly	63.19%	16.55
Orderly/hospital assistant (PH2) - special functions allowance	11.14(e)	weekly	Clause 11.14(e)	
Orderly PH2 – security/mental health	11.14(f)	weekly	19.13%	5.01
Post mortem and dirty body allowance	11.14(g)(i)	per body	126.63%	33.16
Post mortem allowance	11.14(h)			
Post mortem allowance (other than post mortem assistant)	11.14(h)(i)	per post mortem	49.53%	12.97
Post Mortem Assistant	11.14(h)(ii)	per annum	1604.47%	420.21
Confined spaces (Department of Health)	11.14(i)		See clause 11.20(a)	
Leading hand (Department of Health)	11.14(j)		See clause 11.18	
Intermittent motor driving duties - junior employees	11.15	daily	See clause 11.15	
Intermittent driving duties - school maintenance officer	11.16	per annum	See clause 11.16	
Leading Hand	11.18(a)			
2 up to 10 employees		weekly	167.71%	43.92

<b>Wage related allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>% of standard rate</b>	<b>\$</b>
10 up to 20 employees		weekly	250.72%	65.66
More than 20 employees		weekly	318.28%	83.36
Leading hand (Department of Health employee)	11.18(b)	weekly	250.72%	65.66
High cleaning – above 9 metres	11.19(b)	hourly	1.54%	0.40
High cleaning – each additional 9 metres or part thereof	11.19(b)	hourly	1.54%	0.40
Cleaning grease traps	11.19(c)	hourly	2.33%	0.61
Confined spaces	11.20(a)	hourly	3.83%	1.00
Dirty work	11.20(b)	hourly	2.93%	0.77
Wet places	11.20(c)	hourly	2.93%	0.77
Working at heights – 9 metres	11.20(d)	hourly	2.09%	0.55
Working at heights – for each additional 9 metres	11.20(d)	hourly	2.09%	0.55
Insulation work	11.20(e)	hourly	3.97%	1.04
Toxic substances	11.20(f)	weekly	37.01%	9.69
Drivers/Operations allowance	11.20(g)			
Carting/handling dirty material	11.20(g)(i)	hourly	1.94%	0.51
Carting/handling offensive material	11.20(g)(ii)	hourly	11.18%	2.93
Load/unload furniture	11.20(g)(iii)	daily	7.2%	1.89
Drive vehicle carting garbage	11.20(g)(iv)	weekly	78.89%	20.66



<b>Wage related allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>% of standard rate</b>	<b>\$</b>
Tradesperson's rate	11.20(h)		See clause 11.20(h)	
First aid allowance - Physical	11.20(i)	daily	13.86%	3.63
Government House allowance	11.21	per annum	14409.49%	3773.85
Cleaners - toilet cleaning duty in institutions for children	11.22	daily	6.21%	1.63
Motor (not being a tractor) drawing trailer	11.23			
Loaded single axle trailer	11.23(a)	daily	14.21%	3.72
Empty single axle trailer	11.23(b)	daily	8.0%	2.10
Any other loaded trailer	11.23(c)	daily	17.83%	4.67
Any other empty trailer	11.23(d)	daily	9.94%	2.60
Restriction duty – on-call				
On call allowance	16.4(a)(i)	hourly	4.52%	1.18
On call allowance (Child Protection Practitioners)	16.6(d)	hourly	12.32%	3.23
<b>On-call allowance (Employees governed by Schedule D)</b>				
Any Monday to Friday inclusive	D.5.2(a)(i)	hourly	3.23%	0.85
Saturday/Sunday/Public Holiday/ ADO	D.5.2(a)(ii)	hourly	5.32%	1.39
Ambulance duty (Nurse/Midwife)	F.7.3	hourly	See clause F.7.3	
Teachers in a special school	I.5.1	per annum	10120.77%	2650.63
Teacher of special class	I.5.1	per annum	10120.77%	2650.63

<b>Wage related allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>% of standard rate</b>	<b>\$</b>
Teacher in charge – one teacher school with primary classes	I.5.1	per annum	10120.77%	2650.63
Principal of area school	I.5.1	per annum	16293.59%	4267.29
The teacher in charge in a pre-school with two or more teachers	I.5.1	per annum	16293.59%	4267.29
The teacher in charge in a pre-school with one teacher	I.5.1	per annum	7895.83%	2067.92
Teacher of exemplary practice level 3	I.6	per annum	See clause I.6	
Norther Territory Allowance (Teachers and Educators)	I.10		See clause I.10	
Consolidated allowance	J.2.1	per annum	14203.08%	3719.79
On-call allowance (Port Services)	J.4.9	hourly	8.4%	2.20
<b>Power and Water Wage-Related Allowances</b>				
<b>Lines allowance</b>				
Linesman, linesman's assistant, apprentice linesman or cable joiner	M.27.2(a)		5.5% of base rate for Physical 3	
Linesman A grade and Linesman 2	M.27.2(e)	weekly	98.91%	25.90
Linesman's assistant required to drive truck up to 20 tonnes	M.27.2(f)	daily	90% of Linesman A grade rate	
Distribution allowance	M.27.3(a)	weekly	59.41%	15.56
Forklift allowance – where 2 or more forklifts engaged on any one lift	M.27.4	daily	12.02%	3.15
Mechanical equipment operators allowance – 2 or more cranes	M.27.5	daily	12.02%	3.15
Availability allowance	M.28.2	weekly	25.5% of T3	

<b>Wage related allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>% of standard rate</b>	<b>\$</b>
Stand-by allowance	M.28.3		Ordinary time rates	
Industry allowance – all purpose – engaged on new construction work away from employee’s normal place	M.28.4(a)	weekly	141.23%	36.99
Industry allowance – usually employed on other than construction and required to do construction	M.28.4(b)	weekly	141.23%	36.99
Northern Territory Allowance	M.28.5		See clause M.28.5	
Power Station Allowance	M.28.6(a)	weekly	276.85%	72.51
First Aid Allowance	M.28.13	daily	16.15%	4.23
Dirty work	M.29.1	hourly	2.88%	0.75
Wet work	M.29.2	hourly	2.88%	0.75
Work inside oil tanks	M.29.3(a)	hourly	5.71%	1.50
Work on outside oil tanks	M.29.4	hourly	5.71%	1.50
Height money – above 9 metres	M.29.5(a)	hourly	1.59%	0.42
Height money – each additional 9 metres	M.29.5(a)	hourly	1.99%	0.52
Height money - work on swinging scaffold, single plank, bosun’s chair	M.29.5(b)	hourly	1.99%	0.52
Insulation work	M.29.6	hourly	4.02%	1.05
Confined spaces	M.29.7	hourly	4.02%	1.05
Boiler cleaning	M.29.8	hourly	9.79%	2.56
Refractory bricklayer allowance	M.29.9	hourly	11.28%	2.95
Toxic substances	M.29.10(a)	hourly	4.32%	1.13
Asbestos	M.29.11	hourly	4.07%	1.07

42. By deleting the table appearing in clause I.5.1 and inserting the following:

<b>Allowances</b>	<b>Per annum \$</b>
Teachers in a special school	2650.63
Teacher of special class	2650.63
Teacher in charge – one teacher school with primary classes	2650.63
Principal of area school	4267.29
The teacher in charge in a pre-school with two or more teachers	4267.29
The teacher in charge in a pre-school with one teacher	2067.92

43. By deleting the amount “\$3516.68” appearing in clause J.2.1 and inserting “\$3719.79”.

44. By deleting the amount “\$2.08” appearing in clause J.4.9 and inserting “\$2.20”.

45. By deleting the table appearing in clause M.2.1 and inserting the following:

<b>Classification level</b>	<b>Annual pay rate \$</b>
<b>ADMINISTRATIVE OFFICER</b>	
Administrative Officer 1	48,998
Administrative Officer 2	53,144
Administrative Officer 3	57,414
Administrative Officer 4	61,540
Administrative Officer 5	70,416
Administrative Officer 6	75,655
Administrative Officer 7	84,932
Administrative Officer 8	89,987
<b>PROFESSIONAL (other than Engineers)</b>	
Professional 1	59,747
Professional 2	69,838
Professional 3	86,975
Professional 4	94,385
Professional 5	107,062

<b>Classification level</b>	<b>Annual pay rate \$</b>
<b>PROFESSIONAL (Designation: Engineers, see clause M.5)</b>	
Professional 1	61,417
Professional 2	69,989
Professional 3	86,905
Professional 4	94,332
Professional 5	106,968
<b>PHYSICAL</b>	
Physical 1	47,668
Physical 2	50,134
Physical 3	51,834
Physical 4	57,963
Physical 5	59,931
Physical 6	62,158
Physical 7	65,707
Physical 8	70,288
Physical 9	74,277
<b>TECHNICAL and SENIOR TECHNICAL</b>	
Technical 1	51,623
Technical 2	54,239
Technical 3	58,058
Technical 4	61,729
Senior Technical 1	66,243
Senior Technical 2	69,494
Senior Technical 3	73,347
Senior Technical 4	76,110
Senior Technical 5	80,248

46. By deleting the amount "\$24.49" appearing in clause M.27.2(e) and inserting "\$25.90".
47. By deleting the amount "\$14.71" appearing in clause M.27.3(a) and inserting "\$15.56".
48. By deleting the amount "\$2.98" appearing in clause M.27.4 and inserting "\$3.15".

49. By deleting the amount “\$2.98” appearing in clause M.27.5 and inserting “\$3.15”.
50. By deleting the amount “\$34.97” appearing in clause M.28.4(a) and inserting “\$36.99”.
51. By deleting the amount “\$34.97” appearing in clause M.28.4(b) and inserting “\$36.99”.
52. By deleting the amount “\$68.55” appearing in clause M.28.6(a) and inserting “\$72.51”.
53. By deleting the amount “\$4.00” appearing in clause M.28.13 and inserting “\$4.23”.
54. By deleting the amount “\$0.71” appearing in clause M.29.1 and inserting “\$0.75”.
55. By deleting the amount “\$0.71” appearing in clause M.29.2 and inserting “\$0.75”.
56. By deleting the amount “\$1.41” appearing in clause M.29.3(a) and inserting “\$1.50”.
57. By deleting the amount “\$1.41” appearing in clause M.29.4 and inserting “\$1.50”.
58. By deleting the amounts “\$0.39” and “\$0.49” appearing in clause M.29.5(a) and inserting “\$0.42” and “\$0.52” respectively.
59. By deleting the amount “\$0.49” appearing in clause M.29.5(b) and inserting “\$0.52”.
60. By deleting the amount “\$1.00” appearing in clause M.29.6 and inserting “\$1.05”.
61. By deleting the amount “\$1.00” appearing in clause M.29.7 and inserting “\$1.05”.
62. By deleting the amount “\$2.42” appearing in clause M.29.8 and inserting “\$2.56”.
63. By deleting the amount “\$2.79” appearing in clause M.29.9 and inserting “\$2.95”.
64. By deleting the amount “\$1.07” appearing in clause M.29.10(a) and inserting “\$1.13”.
65. By deleting the amount “\$1.01” appearing in clause M.29.11 and inserting “\$1.07”.

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT