



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

CAR PARKING AWARD 2020
[MA000095]

Building services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

| Classification | Minimum weekly rate (full-time employee) | Minimum hourly rate |
|-----------------------------|-----------------------------------------------------|----------------------------|
| | \$ | \$ |
| Car Parking Officer Level 1 | 903.00 | 23.76 |
| Car Parking Officer Level 2 | 931.70 | 24.52 |
| Car Parking Officer Level 3 | 966.10 | 25.42 |

2. By deleting the year “2022” in clause 17.3(b) and inserting “2023”.

3. By deleting the amount “\$22.38” appearing in clause 19.2(a)(i) and inserting “\$23.67”.

4. By deleting the table appearing in clause A.1.1 and inserting the following:

| | Ordinary hours | Saturday | Sunday | Public holiday |
|-----------------------------|---------------------------------|-----------------|---------------|-----------------------|
| | % of minimum hourly rate | | | |
| | 100% | 150% | 200% | 250% |
| | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 23.76 | 35.64 | 47.52 | 59.40 |
| Car Parking Officer Level 2 | 24.52 | 36.78 | 49.04 | 61.30 |
| Car Parking Officer Level 3 | 25.42 | 38.13 | 50.84 | 63.55 |

5. By deleting the table appearing in clause A.1.2 and inserting the following:

| | Monday to Saturday - first 2 hours | Monday to Saturday - after 2 hours | Sunday | Public holiday |
|-----------------------------|-----------------------------------------------|-----------------------------------------------|---------------|-----------------------|
| | % of minimum hourly rate | | | |
| | 150% | 200% | 200% | 250% |
| | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 35.64 | 47.52 | 47.52 | 59.40 |
| Car Parking Officer Level 2 | 36.78 | 49.04 | 49.04 | 61.30 |
| Car Parking Officer Level 3 | 38.13 | 50.84 | 50.84 | 63.55 |

6. By deleting the table appearing in clause A.1.3 and inserting the following:

| | Day shift | Afternoon or night shift | Non-alternating night shift¹ | Saturday and Sunday | Public holiday |
|-----------------------------|---------------------------------|---------------------------------|------------------------------------------------|----------------------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 100% | 112.5% | 125% | 150% | 250% |
| | \$ | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 23.76 | 26.73 | 29.70 | 35.64 | 59.40 |
| Car Parking Officer Level 2 | 24.52 | 27.59 | 30.65 | 36.78 | 61.30 |

| | Day shift | Afternoon or night shift | Non-alternating night shift¹ | Saturday and Sunday | Public holiday |
|-----------------------------|---------------------------------|---------------------------------|------------------------------------------------|----------------------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 100% | 112.5% | 125% | 150% | 250% |
| | \$ | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 3 | 25.42 | 28.60 | 31.78 | 38.13 | 63.55 |

7. By deleting the table appearing in clause A.1.4 and inserting the following:

| | Monday to Sunday - first 2 hours | Monday to Sunday - after 2 hours | Public holiday |
|-----------------------------|-----------------------------------------|-----------------------------------------|-----------------------|
| | % of minimum hourly rate | | |
| | 150% | 200% | 250% |
| | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 35.64 | 47.52 | 59.40 |
| Car Parking Officer Level 2 | 36.78 | 49.04 | 61.30 |
| Car Parking Officer Level 3 | 38.13 | 50.84 | 63.55 |

8. By deleting the table appearing in clause A.2.1 and inserting the following:

| | Ordinary hours | Saturday | Sunday | Public holiday |
|-----------------------------|---------------------------------|-----------------|---------------|-----------------------|
| | % of minimum hourly rate | | | |
| | 125% | 175% | 225% | 275% |
| | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 29.70 | 41.58 | 53.46 | 65.34 |
| Car Parking Officer Level 2 | 30.65 | 42.91 | 55.17 | 67.43 |
| Car Parking Officer Level 3 | 31.78 | 44.49 | 57.20 | 69.91 |

9. By deleting the table appearing in clause A.2.2 and inserting the following:

| | Day shift | Afternoon or night shift | Non-alternating night shift¹ | Saturday and Sunday | Public holiday |
|-----------------------------|---------------------------------|---------------------------------|------------------------------------------------|----------------------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 125% | 137.5% | 150% | 175% | 275% |
| | \$ | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 29.70 | 32.67 | 35.64 | 41.58 | 65.34 |
| Car Parking Officer Level 2 | 30.65 | 33.72 | 36.78 | 42.91 | 67.43 |
| Car Parking Officer Level 3 | 31.78 | 34.95 | 38.13 | 44.49 | 69.91 |

10. By deleting the amount “\$881.00” appearing in clause B.1.1 and inserting “\$931.70”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

| Allowance | Clause | % of standard rate | \$ | Payable |
|---------------------|---------------|---------------------------|-----------|----------------|
| First aid allowance | 19.2(a)(i) | 2.54 | 23.67 | per week |

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT