



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

MARINE TOURISM AND CHARTER VESSELS AWARD 2020
[MA000093]

Marine tourism and charter vessels

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum daily rate	Minimum hourly rate
	\$	\$
Crew Level 1	184.29	24.25
Crew Level 2	195.20	25.68
Crew Level 3	203.89	26.83
Divemaster/Dive instructor	203.89	26.83
Coxswain	220.23	28.98
Master V	279.99	36.84
Master IV	314.02	41.32

2. By deleting the table appearing in clause 15.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate	Casual hourly rate
	\$	\$	\$
Crew Level 1	860.80	22.65	28.31
Crew Level 2	942.70	24.81	31.01
Coxswain	1025.70	26.99	33.74
Engineer MED III	1030.20	27.11	33.89
Master V	1030.20	27.11	33.89
Engineer MED II	1049.00	27.61	34.51
Master IV	1049.00	27.61	34.51
Engineer MED I	1153.30	30.35	37.94

3. By deleting the year “October 2022” in clause 15.6(b) and inserting “July 2023”.

4. By deleting the table appearing in clause 17.2(a) and inserting the following:

Certificate	\$ per day
MED II	34.66
MED III	17.33

5. By deleting the amount “\$16.39” appearing in clause 17.2(b) and inserting “\$17.33”.

6. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours¹	Overtime	
		First 2 hours	After 2 hours
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Crew Level 1	24.25	36.38	48.50
Crew Level 2	25.68	38.52	51.36
Crew Level 3	26.83	40.25	53.66
Divemaster/Dive instructor	26.83	40.25	53.66
Coxswain	28.98	43.47	57.96

		Overtime	
	Ordinary hours¹	First 2 hours	After 2 hours
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Master V	36.84	55.26	73.68
Master IV	41.32	61.98	82.64

7. By deleting the table appearing in clause A.1.2 and inserting the following:

		Public holidays		Overtime	
	Ordinary hours	Other than Christmas Day	Christmas Day	First 2 hours	After 2 hours
	% of minimum hourly rate				
	100%	200%	300%	150%	200%
	\$	\$	\$	\$	\$
Crew Level 1	22.65	45.30	67.95	33.98	45.30
Crew Level 2	24.81	49.62	74.43	37.22	49.62
Coxswain	26.99	53.98	80.97	40.49	53.98
Engineer MED III	27.11	54.22	81.33	40.67	54.22
Master V	27.11	54.22	81.33	40.67	54.22
Engineer MED II	27.61	55.22	82.83	41.42	55.22
Master IV	27.61	55.22	82.83	41.42	55.22
Engineer MED I	30.35	60.70	91.05	45.53	60.70

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours¹
	% of minimum hourly rate
	125%
	\$
Crew Level 1	30.31
Crew Level 2	32.10
Crew Level 3	33.54

	Ordinary hours¹
	% of minimum hourly rate
	125%
	\$
Divemaster/Dive instructor	33.54
Coxswain	36.23
Master V	46.05
Master IV	51.65

9. By deleting the table appearing in clause A.2.2 and inserting the following:

		Public holidays	
	Ordinary hours	Other than Christmas Day	Christmas Day
	% of minimum hourly rate		
	125%	200%	300%
	\$	\$	\$
Crew Level 1	28.31	45.30	67.95
Crew Level 2	31.01	49.62	74.43
Coxswain	33.74	53.98	80.97
Engineer MED III	33.89	54.22	81.33
Master V	33.89	54.22	81.33
Engineer MED II	34.51	55.22	82.83
Master IV	34.51	55.22	82.83
Engineer MED I	37.94	60.70	91.05

10. By deleting the amount “\$208.26” appearing in clause B.1.1 and inserting “\$220.23”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Holder of MED II certificate	17.2(a)	15.74	34.66	per day
Holder of MED III certificate	17.2(a)	7.87	17.33	per day
Outer reef work—master's allowance	17.2(b)	7.87	17.33	per day

- B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT