



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

ALPINE RESORTS AWARD 2020
[MA000092]

Tourism industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1 and inserting the following:

Classification	Minimum hourly rate
	\$
Training	22.62
Resort Worker Level 1	23.23
Resort Worker Level 2	24.08
Resort Worker Level 3	24.89
Resort Worker Level 4	26.17
Resort Worker Level 5	27.02
Resort Worker Level 6	27.82
Resort Worker Level 7	28.57

2. By deleting the table appearing in clause 18.2 and inserting the following:

Classification	Minimum hourly rate
	\$
Instructor Category A	35.81
Instructor Category B	32.20
Instructor Category C	28.62
Instructor Category D	25.03
Instructor Category E	23.90

3. By deleting the year “October 2022” in clause 18.8(b) and inserting “July 2023”.
4. By deleting the amount “\$10.25” appearing in clause 21.2(a) and inserting “\$10.84”.
5. By deleting the table appearing in clause C.1.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	250%
	\$	\$
Training	22.62	56.55
Resort Worker Level 1	23.23	58.08
Resort Worker Level 2	24.08	60.20
Resort Worker Level 3	24.89	62.23
Resort Worker Level 4	26.17	65.43
Resort Worker Level 5	27.02	67.55
Resort Worker Level 6	27.82	69.55
Resort Worker Level 7	28.57	71.43

6. By deleting the table appearing in clause C.1.2 and inserting the following:

	Monday to Sunday		Public holiday
	First 2 hours	After 2 hours	
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Training	33.93	45.24	56.55

	Monday to Sunday		Public holiday
	First 2 hours	After 2 hours	
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Resort Worker Level 1	34.85	46.46	58.08
Resort Worker Level 2	36.12	48.16	60.20
Resort Worker Level 3	37.34	49.78	62.23
Resort Worker Level 4	39.26	52.34	65.43
Resort Worker Level 5	40.53	54.04	67.55
Resort Worker Level 6	41.73	55.64	69.55
Resort Worker Level 7	42.86	57.14	71.43

7. By deleting the table appearing in clause C.1.3 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	250%
	\$	\$
Training	28.28	56.55
Resort Worker Level 1	29.04	58.08
Resort Worker Level 2	30.10	60.20
Resort Worker Level 3	31.11	62.23
Resort Worker Level 4	32.71	65.43
Resort Worker Level 5	33.78	67.55
Resort Worker Level 6	34.78	69.55
Resort Worker Level 7	35.71	71.43

8. By deleting the table appearing in clause C.2.1 and inserting the following:

Classification	Snowsports Instructor hourly rate
	\$
Instructor Category A	35.81
Instructor Category B	32.20
Instructor Category C	28.62
Instructor Category D	25.03
Instructor Category E	23.90

9. By deleting the table appearing in clause C.2.2 and inserting the following:

Classification	Snowsports Instructor hourly rate
	\$
Instructor Category A	44.76
Instructor Category B	40.25
Instructor Category C	35.78
Instructor Category D	31.29
Instructor Category E	29.88

10. By deleting the amount “\$22.77” appearing in clause D.1.1 and inserting “\$24.08”.

11. By deleting the table appearing in clause D.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$ per shift
Sewerage treatment plant allowance	21.2(a)	45.0	10.84

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT