



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

SPORTING ORGANISATIONS AWARD 2020
[MA000082]

Sporting organisations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum annual rate (full-time employee)	Minimum weekly rate¹ (full-time employee)	Minimum hourly rate
	\$	\$	\$
Coach Grade 1	58,899	1129.60	29.73
Coach Grade 2	66,091	1267.60	33.36
Coach Grade 3	79,425	1523.30	40.09
Coach Grade 4	90,057	1727.20	45.45

2. By deleting the table appearing in clause 15.2(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1	928.80	24.44
Grade 2	958.30	25.22
Grade 3	995.00	26.18
Grade 4	1036.50	27.28
Grade 5	1085.90	28.58
Grade 6	1138.50	29.96

3. By deleting the year “2022” in clause 15.4(b) and inserting “2023”.

4. By deleting the table appearing in clause B.1.1 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	100%	250%	150%
	\$	\$	\$
Coach Grade 1	29.73	74.33	44.60
Coach Grade 2	33.36	83.40	50.04
Coach Grade 3	40.09	100.23	60.14
Coach Grade 4	45.45	113.63	68.18

5. By deleting the table appearing in clause B.1.2 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	100%	250%	150%
	\$	\$	\$
Grade 1	24.44	61.10	36.66
Grade 2	25.22	63.05	37.83
Grade 3	26.18	65.45	39.27

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	100%	250%	150%
	\$	\$	\$
Grade 4	27.28	68.20	40.92
Grade 5	28.58	71.45	42.87
Grade 6	29.96	74.90	44.94

6. By deleting the table appearing in clause B.1.3 and inserting the following:

Employee classification	Monday to Sunday	
	First 2 hours	After 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Grade 1	36.66	48.88
Grade 2	37.83	50.44
Grade 3	39.27	52.36
Grade 4	40.92	54.56
Grade 5	42.87	57.16
Grade 6	44.94	59.92

7. By deleting the table appearing in clause B.2.1 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	125%	275%	175%
	\$	\$	\$
Coach Grade 1	37.16	81.76	52.03
Coach Grade 2	41.70	91.74	58.38
Coach Grade 3	50.11	110.25	70.16
Coach Grade 4	56.81	124.99	79.54

8. By deleting the table appearing in clause B.2.2 and inserting the following:

Employee classification	Ordinary hours	Public holiday – not given extra day or part-day	Public holiday – given extra day or part-day
	% of minimum hourly rate		
	125%	275%	175%
	\$	\$	\$
Grade 1	30.55	67.21	42.77
Grade 2	31.53	69.36	44.14
Grade 3	32.73	72.00	45.82
Grade 4	34.10	75.02	47.74
Grade 5	35.73	78.60	50.02
Grade 6	37.45	82.39	52.43

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT