



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**ARCHITECTS AWARD 2020**  
[MA000079]

Technical services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1 and inserting the following:

<b>Classification</b>	<b>Minimum annual rate (full-time employees)</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate (full-time, part-time and casual employees)</b>
	\$	\$	\$
<b>Level 1—Graduate of Architecture</b>			
Entry	60,625	1162.10	30.58
1st pay point	63,830	1223.60	32.20
2nd pay point	67,034	1285.00	33.82
<b>Level 2(a)—Experienced</b>			

<b>Classification</b>	<b>Minimum annual rate (full-time employees)</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate (full-time, part-time and casual employees)</b>
	\$	\$	\$
<b>Graduate of Architecture</b>			
Experienced Graduate of Architecture	70,090	1343.60	35.36
<b>Level 2(b)—Registered Architect</b>			
Entry	70,090	1343.60	35.36
1st pay point	72,256	1385.10	36.45
2nd pay point	74,426	1426.70	37.54

2. By deleting the amount “\$812.60” appearing in clause 13.5(b) and inserting “\$859.30”.
3. By deleting the table appearing in clause B.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Overtime</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>150%</b>
	\$	\$
<b>Level 1—Graduate of Architecture</b>		
Entry	30.58	45.87
1st pay point	32.20	48.30
2nd pay point	33.82	50.73
<b>Level 2(a)—Experienced Graduate of Architecture</b>		
Experienced Graduate of Architecture	35.36	53.04
<b>Level 2(b)—Registered Architect</b>		
Entry	35.36	53.04
1st pay point	36.45	54.68
2nd pay point	37.54	56.31

4. By deleting the table appearing in clause B.2 and inserting the following:

	<b>Ordinary hours</b>
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
<b>Level 1—Graduate of Architecture</b>	
Entry	38.23
1st pay point	40.25
2nd pay point	42.28
<b>Level 2(a)—Experienced Graduate of Architecture</b>	
Experienced Graduate of Architecture	44.20
<b>Level 2(b)—Registered Architect</b>	
Entry	44.20
1st pay point	45.56
2nd pay point	46.93

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the employee's start of the first full pay period that starts on or after 1 July 2023.

PRESIDENT