



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

PROFESSIONAL EMPLOYEES AWARD 2020
[MA000065]

Scientific services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	59,410	29.97
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	60,932	30.74
Level 1 Graduate professional—Pay point 1.2	61,955	31.25
Level 1 Graduate professional—Pay point 1.3	64,535	32.56
Level 1 Graduate professional—Pay point 1.4	67,804	34.20
Level 2 Experienced professional/quality auditor/experienced medical research employee	70,088	35.36

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	76,597	38.64
Level 4 Professional/experienced medical research employee	86,390	43.58
Level 5 Experienced medical research employee	104,074	52.50

2. By deleting the table appearing in Schedule C and inserting the following:

Employee classification	Casual minimum hourly rate
	125%
	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	37.46
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	38.43
Level 1 Graduate professional—Pay point 1.2	39.06
Level 1 Graduate professional—Pay point 1.3	40.70
Level 1 Graduate professional—Pay point 1.4	42.75
Level 2 Experienced professional/quality auditor/experienced medical research employee	44.20
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	48.30
Level 4 Professional/experienced medical research employee	54.48
Level 5 Experienced medical research employee	65.63

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT