



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**PASSENGER VEHICLE TRANSPORTATION AWARD 2020**  
[MA000063]

Passenger vehicle transport (non rail) industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Grade 1	923.60	24.31
Grade 2	945.00	24.87
Grade 3	998.30	26.27
Grade 4	1033.40	27.19
Grade 5	1090.20	28.69
Grade 6	1138.40	29.96

2. By deleting the year “2022” in clause 15.5(b) and inserting “2023”.
3. By deleting the amount “\$17.94” appearing in clause 17.2(a) and inserting “\$18.97”.

4. By deleting the amount “\$14.73” appearing in clause 17.2(b) and inserting “\$15.57”.

5. By deleting the table appearing in clause B.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Early or late work<sup>1</sup></b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>115%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	24.31	27.96	36.47	48.62	60.78
Grade 2	24.87	28.60	37.31	49.74	62.18
Grade 3	26.27	30.21	39.41	52.54	65.68
Grade 4	27.19	31.27	40.79	54.38	67.98
Grade 5	28.69	32.99	43.04	57.38	71.73
Grade 6	29.96	34.45	44.94	59.92	74.90

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Good Friday or Christmas day</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>125%</b>	<b>150%</b>	<b>N/A</b>	<b>N/A</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$ per shift<sup>1</sup></b>	<b>\$ per shift<sup>2</sup></b>
Grade 1	24.31	30.39	36.47	194.48	194.48
Grade 2	24.87	31.09	37.31	198.96	198.96
Grade 3	26.27	32.84	39.41	210.16	210.16
Grade 4	27.19	33.99	40.79	217.52	217.52
Grade 5	28.69	35.86	43.04	229.52	229.52
Grade 6	29.96	37.45	44.94	239.68	239.68

7. By deleting the table appearing in clause B.1.3 and inserting the following:

	<b>In excess of ordinary hours</b>		<b>Public holiday</b>
	<b>First 3 hours</b>	<b>After 3 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	36.47	48.62	60.78
Grade 2	37.31	49.74	62.18
Grade 3	39.41	52.54	65.68
Grade 4	40.79	54.38	67.98
Grade 5	43.04	57.38	71.73
Grade 6	44.94	59.92	74.90

8. By deleting the table appearing in clause B.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Early or late work<sup>1</sup></b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>140%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	30.39	34.03	42.54	54.70	66.85
Grade 2	31.09	34.82	43.52	55.96	68.39
Grade 3	32.84	36.78	45.97	59.11	72.24
Grade 4	33.99	38.07	47.58	61.18	74.77
Grade 5	35.86	40.17	50.21	64.55	78.90
Grade 6	37.45	41.94	52.43	67.41	82.39

9. By deleting the table appearing in clause B.2.2 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Good Friday or Christmas day</b>
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>125%</b>	<b>150%</b>	<b>N/A</b>	<b>N/A</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$ per shift<sup>1</sup></b>	<b>\$ per shift<sup>2</sup></b>
Grade 1	30.39	30.39	36.47	194.48	194.48
Grade 2	31.09	31.09	37.31	198.96	198.96
Grade 3	32.84	32.84	39.41	210.16	210.16
Grade 4	33.99	33.99	40.79	217.52	217.52
Grade 5	35.86	35.86	43.04	229.52	229.52
Grade 6	37.45	37.45	44.94	239.68	239.68

10. By deleting the amount “\$944.00” appearing in clause C.1.1 and inserting “\$998.30”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
First aid allowance	17.2(a)	1.9	18.97	per week
Articulated bus allowance	17.2(b)	1.56	15.57	per shift

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT