



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

GAS INDUSTRY AWARD 2020
[MA000061]

Oil and gas industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Gas industry employee	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	890.10	23.42
Level 2	922.50	24.28
Level 3	956.00	25.16
Level 4	995.00	26.18
Level 5	1066.10	28.06
Level 6	1141.10	30.03
Level 7	1191.90	31.37
Level 8	1246.20	32.79

2. By deleting the year “2022” in clause 15.8(b) and inserting “2023”.
3. By deleting the amount “\$18.82” appearing in clause 17.2(a) and inserting “\$19.90”.
4. By deleting the amount “\$244.63” appearing in clause 17.3(a) and inserting “\$258.70”.
5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	100%	150%	200%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	23.42	35.13	46.84	26.93	30.45	35.13	46.84	58.55
Level 2	24.28	36.42	48.56	27.92	31.56	36.42	48.56	60.70
Level 3	25.16	37.74	50.32	28.93	32.71	37.74	50.32	62.90
Level 4	26.18	39.27	52.36	30.11	34.03	39.27	52.36	65.45
Level 5	28.06	42.09	56.12	32.27	36.48	42.09	56.12	70.15
Level 6	30.03	45.05	60.06	34.53	39.04	45.05	60.06	75.08
Level 7	31.37	47.06	62.74	36.08	40.78	47.06	62.74	78.43
Level 8	32.79	49.19	65.58	37.71	42.63	49.19	65.58	81.98

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Monday to Saturday		Sunday – all day	Public holiday
	First 2 hours	After 2 hours		
% of minimum hourly rate				
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	35.13	46.84	46.84	58.55
Level 2	36.42	48.56	48.56	60.70
Level 3	37.74	50.32	50.32	62.90
Level 4	39.27	52.36	52.36	65.45
Level 5	42.09	56.12	56.12	70.15
Level 6	45.05	60.06	60.06	75.08
Level 7	47.06	62.74	62.74	78.43
Level 8	49.19	65.58	65.58	81.98

7. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	125%	175%	225%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	29.28	40.99	52.70	32.79	36.30	40.99	52.70	64.41
Level 2	30.35	42.49	54.63	33.99	37.63	42.49	54.63	66.77
Level 3	31.45	44.03	56.61	35.22	39.00	44.03	56.61	69.19
Level 4	32.73	45.82	58.91	36.65	40.58	45.82	58.91	72.00
Level 5	35.08	49.11	63.14	39.28	43.49	49.11	63.14	77.17
Level 6	37.54	52.55	67.57	42.04	46.55	52.55	67.57	82.58
Level 7	39.21	54.90	70.58	43.92	48.62	54.90	70.58	86.27
Level 8	40.99	57.38	73.78	45.91	50.82	57.38	73.78	90.17

8. By deleting the amount “\$940.90” appearing in clause C.1.1 and inserting “\$995.00”.

9. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	2.0	19.90	per week
Availability duty	17.3(a)	26.0	258.70	per week or part thereof

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT