



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

AIRCRAFT CABIN CREW AWARD 2020
[MA000047]

Airline operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Cabin crew member	975.60	25.67
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	1138.30	29.96
Cabin crew manager (wide-bodied aircraft)	1329.50	34.99

2. By deleting the amount “\$15.50” appearing in clause A.1.7(a) and inserting “\$16.40”.
3. By deleting the amounts “\$1395.00” and “\$15.50” appearing in clause A.1.7(b) and inserting “\$1476.00” and “\$16.40” respectively.

4. By deleting the amount “\$128.70” appearing in clause B.2.9(a)(ii) and inserting “\$136.10”.

5. By deleting the table appearing in clause D.1.1 and inserting the following:

Employee classification	Ordinary hours	Overtime—domestic flying and international flying employees
		For all time worked in excess of 1872 hours in a year or in excess of the employee’s roster cycle maximum
	% of minimum hourly rate	
	100%	200%
	\$	\$
Cabin crew member	25.67	51.34
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	29.96	59.92
Cabin crew manager (wide-bodied aircraft)	34.99	69.98

6. By deleting the table appearing in clause D.2.1 and inserting the following:

Employee classification	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Cabin crew member	32.09
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	37.45
Cabin crew manager (wide-bodied aircraft)	43.74

7. By deleting the amount “\$922.60” appearing in clause E.1.1 and inserting “\$975.60”.

8. By deleting the table appearing in clause E.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Domestic Flying				
Flying allowance	A.1.7(a)	1.68	16.40	per hour
Regional Flying				
Working on a designated day off	B.2.9(a)(ii)	13.95	136.10	per day

- B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT