



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

COTTON GINNING AWARD 2020
[MA000024]

Agricultural industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum Weekly rate (full-time employees)	Minimum Hourly rate
	\$	\$
CG1	867.50	22.83
CG2	910.40	23.96
CG3	927.10	24.40
CG4	954.70	25.12
CG5	995.00	26.18

2. By deleting the year “2022” in clause 17.4(b) and inserting “2023”.

3. By deleting the amount “\$31.27” appearing in clause 19.2(b)(i) and inserting “\$33.06”.

4. By deleting the table appearing in clause 19.2(c) and inserting the following:

In charge of	\$ per week
3–10 employees	39.77
11–20 employees	59.42
more than 20 employees	75.71

5. By deleting the amount “\$17.00” appearing in clause 19.2(d) and inserting “\$17.97”.

6. By deleting the amount “\$0.68” appearing in clause 19.2(e) and inserting “\$0.72”.

7. By deleting the table appearing in clause 19.2(f)(i) and inserting the following:

	Full-time employees	Seasonal employees
Location	\$ per week	\$ per week
Moura and Cecil Plains	57.26	17.18
Emerald and St George	83.14	24.94

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	100%	115%	250%
	\$	\$	\$
CG1	23.70	27.26	59.25
CG2	24.83	28.55	62.08
CG3	25.27	29.06	63.18
CG4	25.99	29.89	64.98
CG5	27.05	31.11	67.63

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holiday – all day
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
CG1	35.55	47.40	47.40	59.25
CG2	37.25	49.66	49.66	62.08
CG3	37.91	50.54	50.54	63.18
CG4	38.99	51.98	51.98	64.98
CG5	40.58	54.10	54.10	67.63

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	125%	125%	250%
	\$	\$	\$
CG1	29.63	29.63	59.25
CG2	31.04	31.04	62.08
CG3	31.59	31.59	63.18
CG4	32.49	32.49	64.98
CG5	33.81	33.81	67.63

11. By deleting the amount “\$22.66” appearing in clause B.1.1 and inserting “\$23.96”.

12. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disabilities allowance ¹	19.2(b)(i)	138.0	33.06	per week
Leading hand in charge of—3–10 employees ¹	19.2(c)	166.0	39.77	per week
Leading hand in charge of—11–20 employees ¹	19.2(c)	248.0	59.42	per week

Leading hand in charge of—more than 20 employees ¹	19.2(c)	316.0	75.71	per week
First aid allowance	19.2(d)	75.0	17.97	per week
Special allowance—bulk liquid tanks	19.2(e)	3.0	0.72	per hour
Special contingency payment—full-time employees—Moura and Cecil Plains	19.2(f)(i)	239.0	57.26	per week
Special contingency payment—full-time employees—Emerald and St George	19.2(f)(i)	347.0	83.14	per week
Special contingency payment—seasonal employees—Moura and Cecil Plains ²	19.2(f)(i)		17.18	per week
Special contingency payment—seasonal employees—Emerald and St George ²	19.2(f)(i)		24.94	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT