



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

RACING CLUBS EVENTS AWARD 2020
[MA000013]

Racing industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 12.4 and inserting the following:

Day	Minimum hourly rate	Minimum payment¹
	\$	\$
Monday to Saturday	32.44	129.78
Sunday	43.90	175.59
Public holiday	54.92	219.66

2. By deleting the table appearing in clause 12.5 and inserting the following:

Day	Minimum hourly rate	Minimum payment¹
	\$	\$
Monday to Saturday	25.95	103.80
Sunday	35.12	140.48
Public holiday	43.93	175.71

3. By deleting the amount “\$22.58” appearing in clause 12.6 and inserting “\$23.88”.

4. By deleting the table appearing in clause 12.7 and inserting the following:

Day	Minimum hourly rate
	\$
Monday to Saturday	32.44
Sunday	43.90
Public holiday	54.92

5. By deleting the amount “\$4.95” appearing in clause 12.8 and inserting “\$5.24”.

6. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Introductory level employee	859.30	22.61
Grade 1 racecourse attendant	882.80	23.23
Grade 2 racecourse attendant	914.90	24.08
Grade 3 racecourse attendant	945.00	24.87
Grade 4 racecourse attendant	995.00	26.18
Grade 1 raceday official	995.00	26.18
Grade 2 raceday official	1026.20	27.01
Grade 3 raceday official	1057.30	27.82
Grade 4 raceday official	1085.60	28.57

7. By deleting the year “2022” in clause 17.5(b) and inserting “2023”.
8. By deleting the amounts “\$28.23” and “\$0.74” appearing in clause 19.2(a) and inserting “\$29.85” and “\$0.79” respectively.
9. By deleting the amounts “\$18.82” and “\$0.50” appearing in clause 19.2(b) and inserting “\$19.90” and “\$0.52” respectively.
10. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	% of minimum hourly rate		
	100%	200%	250%
	\$	\$	\$
Introductory level employee	22.61	45.22	56.53
Grade 1 racecourse attendant	23.23	46.46	58.08
Grade 2 racecourse attendant	24.08	48.16	60.20
Grade 3 racecourse attendant	24.87	49.74	62.18
Grade 4 racecourse attendant	26.18	52.36	65.45
Grade 1 raceday official	26.18	52.36	65.45
Grade 2 raceday official	27.01	54.02	67.53
Grade 3 raceday official	27.82	55.64	69.55
Grade 4 raceday official	28.57	57.14	71.43

11. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Introductory level employee	33.92	45.22	45.22	56.53
Grade 1 racecourse attendant	34.85	46.46	46.46	58.08
Grade 2 racecourse attendant	36.12	48.16	48.16	60.20

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Grade 3 racecourse attendant	37.31	49.74	49.74	62.18
Grade 4 racecourse attendant	39.27	52.36	52.36	65.45
Grade 1 raceday official	39.27	52.36	52.36	65.45
Grade 2 raceday official	40.52	54.02	54.02	67.53
Grade 3 raceday official	41.73	55.64	55.64	69.55
Grade 4 raceday official	42.86	57.14	57.14	71.43

12. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Sunday	Public holiday	Night cleaning duties¹
	% of minimum hourly rate			
	125%	200%	250%	155%
	\$	\$	\$	\$
Introductory level employee	28.26	45.22	56.53	35.05
Grade 1 racecourse attendant	29.04	46.46	58.08	36.01
Grade 2 racecourse attendant	30.10	48.16	60.20	37.32
Grade 3 racecourse attendant	31.09	49.74	62.18	38.55
Grade 4 racecourse attendant	32.73	52.36	65.45	40.58
Grade 1 raceday official	32.73	52.36	65.45	40.58
Grade 2 raceday official	33.76	54.02	67.53	41.87
Grade 3 raceday official	34.78	55.64	69.55	43.12
Grade 4 raceday official	35.71	57.14	71.43	44.28

13. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday		Sunday	
	First 2 hours	After 2 hours	First 2 hours	After 2 hours
	% of minimum hourly rate			
	175%	225%	200%	225%
	\$	\$	\$	\$
Introductory level employee	39.57	50.87	45.22	50.87
Grade 1 racecourse attendant	40.65	52.27	46.46	52.27
Grade 2 racecourse attendant	42.14	54.18	48.16	54.18
Grade 3 racecourse attendant	43.52	55.96	49.74	55.96
Grade 4 racecourse attendant	45.82	58.91	52.36	58.91
Grade 1 raceday official	45.82	58.91	52.36	58.91
Grade 2 raceday official	47.27	60.77	54.02	60.77
Grade 3 raceday official	48.69	62.60	55.64	62.60
Grade 4 raceday official	50.00	64.28	57.14	64.28

14. By deleting the table appearing in clause A.2.3 and inserting the following:

	Ordinary hours	Sunday	Public holiday
	Casual rates according to clause 12.4		
	\$	\$	\$
Bar attendants, cashiers, adults picking up glasses	32.44	43.90	54.92

15. By deleting the amount “\$940.90” appearing in clause B.1.1 and inserting “\$995.00”.

16. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Supervising of bar attendants and/or cashiers	12.6	2.4	23.88	per week

Allowance	Clause	% of standard rate	\$	Payable
Employee in charge of tractor plant—per week	19.2(a)	3.0	29.85	per week
Employee in charge of tractor plant—per hour	19.2(a)	Weekly allowance / 38	0.79	per hour
First aid attendant allowance—per week	19.2(b)	2.0	19.90	per week
First aid attendant allowance—per hour	19.2(b)	Weekly allowance / 38	0.52	per hour

17. By deleting the amount “\$24.76” appearing in clause B.1.2 and inserting “\$26.18”.

18. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Engagements finishing after 10.00 pm	12.8	20.0	5.24	per engagement

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT