



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

CORRECTIONS AND DETENTION (PRIVATE SECTOR) AWARD 2020
[MA000110]

Corrections and detentions

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Correctional employees (see Schedule A— Classification Definitions—Correctional Employees)		
Trainee	841.70	22.15
Correctional Officer Level 1	904.80	23.81
Correctional Officer Level 2	986.20	25.95
Correctional Officer—Perimeter/Security Level 1	896.60	23.59
Correctional Officer—Perimeter/Security Level 2	904.80	23.81
Correctional Supervisor Level 1	1121.60	29.52

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
Correctional Supervisor Level 2	1166.30	30.69
Court Security Officer	896.60	23.59
Court Security Supervisor	963.50	25.36
Custody Officer	940.90	24.76
Prisoner Escort Transport Officer	940.90	24.76
Detention employees (see Schedule B—Classification Definitions—Detention Services)		
Induction Trainee	871.70	22.94
Detention Services Officer Level 1	896.60	23.59
Detention Services Officer Level 2	940.90	24.76
Operations Co-ordinator	1029.70	27.10

2. By deleting the table appearing in clause 15.1(b) and inserting the following:

Levels and Classification (see Schedule C—Classification Definitions—Catering employees (Corrections and Detention Services))	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Introductory	812.60	21.38
Level 1	834.80	21.97
Food and beverage attendant grade 1		
Kitchen attendant grade 1		
Level 2	865.20	22.77
Cook grade 1		
Food and beverage attendant grade 2		
Kitchen attendant grade 2		
Storeperson grade 1		
Level 3	893.60	23.52
Cook grade 2		
Food and beverage attendant grade 3		
Kitchen attendant grade 3		
Storeperson grade 2		

Levels and Classification (see Schedule C—Classification Definitions— Catering employees (Corrections and Detention Services))	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 4	940.90	24.76
Cook (tradesperson) grade 3		
Food and beverage attendant (tradesperson) grade 4		
Storeperson grade 3		
Level 5	999.90	26.31
Cook (tradesperson) grade 4		
Food and beverage supervisor		
Level 6	1026.60	27.02
Cook (tradesperson) grade 5		

3. By deleting the year “2021” in clause 15.3(b) and inserting “2022”.
4. By deleting the amounts "\$3.94" and "\$16.96" appearing in clause 17.2(a)(ii) and inserting "\$4.12" and "\$17.75" respectively.
5. By deleting the table appearing in clause D.1.1 and inserting the following:

Employee classification	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	100%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Correctional employees (see Schedule A— Classification Definitions— Correctional Employees)						
Trainee	22.15	25.47	28.80	33.23	44.30	55.38
Correctional Officer Level 1	23.81	27.38	30.95	35.72	47.62	59.53
Correctional Officer Level 2	25.95	29.84	33.74	38.93	51.90	64.88
Correctional Officer— Perimeter/Security Level 1	23.59	27.13	30.67	35.39	47.18	58.98

Employee classification	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	100%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Correctional Officer— Perimeter/Security Level 2	23.81	27.38	30.95	35.72	47.62	59.53
Correctional Supervisor Level 1	29.52	33.95	38.38	44.28	59.04	73.80
Correctional Supervisor Level 2	30.69	35.29	39.90	46.04	61.38	76.73
Court Security Officer	23.59	27.13	30.67	35.39	47.18	58.98
Court Security Supervisor	25.36	29.16	32.97	38.04	50.72	63.40
Custody Officer	24.76	28.47	32.19	37.14	49.52	61.90
Prisoner Escort Transport Officer	24.76	28.47	32.19	37.14	49.52	61.90
Detention employees (see Schedule B— Classification Definitions—Detention Services)						
Induction Trainee	22.94	26.38	29.82	34.41	45.88	57.35
Detention Services Officer Level 1	23.59	27.13	30.67	35.39	47.18	58.98
Detention Services Officer Level 2	24.76	28.47	32.19	37.14	49.52	61.90
Operations Co-ordinator	27.10	31.17	35.23	40.65	54.20	67.75

6. By deleting the table appearing in clause D.1.2 and inserting the following:

Employee classification	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Correctional employees (see Schedule A— Classification Definitions— Correctional Employees)				
Trainee	33.23	44.30	44.30	55.38
Correctional Officer Level 1	35.72	47.62	47.62	59.53

Employee classification	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Correctional Officer Level 2	38.93	51.90	51.90	64.88
Correctional Officer— Perimeter/Security Level 1	35.39	47.18	47.18	58.98
Correctional Officer— Perimeter/Security Level 2	35.72	47.62	47.62	59.53
Correctional Supervisor Level 1	44.28	59.04	59.04	73.80
Correctional Supervisor Level 2	46.04	61.38	61.38	76.73
Court Security Officer	35.39	47.18	47.18	58.98
Court Security Supervisor	38.04	50.72	50.72	63.40
Custody Officer	37.14	49.52	49.52	61.90
Prisoner Escort Transport Officer	37.14	49.52	49.52	61.90
Detention employees (see Schedule B—Classification Definitions—Detention Services)				
Induction Trainee	34.41	45.88	45.88	57.35
Detention Services Officer Level 1	35.39	47.18	47.18	58.98
Detention Services Officer Level 2	37.14	49.52	49.52	61.90
Operations Co-ordinator	40.65	54.20	54.20	67.75

7. By deleting the table appearing in clause D.1.3 and inserting the following:

Employee classification	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	125%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$
Correctional employees (see Schedule A— Classification Definitions—Correctional Employees)						
Trainee	27.69	31.01	34.33	38.76	49.84	60.91
Correctional Officer Level 1	29.76	33.33	36.91	41.67	53.57	65.48
Correctional Officer Level 2	32.44	36.33	40.22	45.41	58.39	71.36
Correctional Officer— Perimeter/Security Level 1	29.49	33.03	36.56	41.28	53.08	64.87
Correctional Officer— Perimeter/Security Level 2	29.76	33.33	36.91	41.67	53.57	65.48
Correctional Supervisor Level 1	36.90	41.33	45.76	51.66	66.42	81.18
Correctional Supervisor Level 2	38.36	42.97	47.57	53.71	69.05	84.40
Court Security Officer	29.49	33.03	36.56	41.28	53.08	64.87
Court Security Supervisor	31.70	35.50	39.31	44.38	57.06	69.74
Custody Officer	30.95	34.66	38.38	43.33	55.71	68.09
Prisoner Escort Transport Officer	30.95	34.66	38.38	43.33	55.71	68.09
Detention employees (see Schedule B— Classification Definitions—Detention Services)						
Induction Trainee	28.68	32.12	35.56	40.15	51.62	63.09
Detention Services Officer Level 1	29.49	33.03	36.56	41.28	53.08	64.87
Detention Services Officer Level 2	30.95	34.66	38.38	43.33	55.71	68.09
Operations Co-ordinator	33.88	37.94	42.01	47.43	60.98	74.53

8. By deleting the table appearing in clause D.2.1 and inserting the following:

Levels and Classification (see Schedule C— Classification Definitions—Catering employees (Corrections and Detention Services))	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	100%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Introductory	21.38	24.59	27.79	32.07	42.76	53.45
Level 1	21.97	25.27	28.56	32.96	43.94	54.93
Food and beverage attendant grade 1						
Kitchen attendant grade 1						
Level 2	22.77	26.19	29.60	34.16	45.54	56.93
Cook grade 1						
Food and beverage attendant grade 2						
Kitchen attendant grade 2						
Storeperson grade 1						
Level 3	23.52	27.05	30.58	35.28	47.04	58.80
Cook grade 2						
Food and beverage attendant grade 3						
Kitchen attendant grade 3						
Storeperson grade 2						
Level 4	24.76	28.47	32.19	37.14	49.52	61.90
Cook (tradesperson) grade 3						
Food and beverage attendant (tradesperson) grade 4						
Storeperson grade 3						
Level 5	26.31	30.26	34.20	39.47	52.62	65.78
Cook (tradesperson) grade 4						
Food and beverage supervisor						

Levels and Classification (see Schedule C— Classification Definitions—Catering employees (Corrections and Detention Services))	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	100%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Level 6	27.02	31.07	35.13	40.53	54.04	67.55
Cook (tradesperson) grade 5						

9. By deleting the table appearing in clause D.2.2 and inserting the following:

Level and Classification (see Schedule C— Classification Definitions— Catering employees (Corrections and Detention Services))	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Introductory	32.07	42.76	42.76	53.45
Level 1	32.96	43.94	43.94	54.93
Food and beverage attendant grade 1				
Kitchen attendant grade 1				
Level 2	34.16	45.54	45.54	56.93
Cook grade 1				
Food and beverage attendant grade 2				
Kitchen attendant grade 2				
Storeperson grade 1				
Level 3	35.28	47.04	47.04	58.80
Cook grade 2				
Food and beverage attendant grade 3				
Kitchen attendant grade 3				
Storeperson grade 2				

Level and Classification (see Schedule C— Classification Definitions— Catering employees (Corrections and Detention Services))	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 4	37.14	49.52	49.52	61.90
Cook (tradesperson) grade 3				
Food and beverage attendant (tradesperson) grade 4				
Storeperson grade 3				
Level 5	39.47	52.62	52.62	65.78
Cook (tradesperson) grade 4				
Food and beverage supervisor				
Level 6	40.53	54.04	54.04	67.55
Cook (tradesperson) grade 5				

10. By deleting the table appearing in clause D.2.3 and inserting the following:

Level and Classification (see Schedule C— Classification Definitions—Catering employees (Corrections and Detention Services))	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	125%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$
Introductory	26.73	29.93	33.14	37.42	48.11	58.80
Level 1	27.46	30.76	34.05	38.45	49.43	60.42
Food and beverage attendant grade 1						
Kitchen attendant grade 1						
Level 2	28.46	31.88	35.29	39.85	51.23	62.62
Cook grade 1						
Food and beverage attendant grade 2						
Kitchen attendant grade 2						
Storeperson grade 1						

Level and Classification (see Schedule C— Classification Definitions—Catering employees (Corrections and Detention Services))	Day span	Night span	Permanent night span	Saturday span	Sunday span	Public holiday span
	% of minimum hourly rate					
	125%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$
Level 3	29.40	32.93	36.46	41.16	52.92	64.68
Cook grade 2						
Food and beverage attendant grade 3						
Kitchen attendant grade 3						
Storeperson grade 2						
Level 4	30.95	34.66	38.38	43.33	55.71	68.09
Cook (tradesperson) grade 3						
Food and beverage attendant (tradesperson) grade 4						
Storeperson grade 3						
Level 5	32.89	36.83	40.78	46.04	59.20	72.35
Cook (tradesperson) grade 4						
Food and beverage supervisor						
Level 6	33.78	37.83	41.88	47.29	60.80	74.31
Cook (tradesperson) grade 5						

11. By deleting the amount “\$856.60” appearing in clause E.1.1 and inserting “\$896.60”.

12. By deleting the table appearing in clause E.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance—per shift	17.2(a)(ii)	0.46	4.12	per shift
First aid allowance—maximum per week	17.2(a)(ii)	1.98	17.75	per week

- B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT