



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

DRY CLEANING AND LAUNDRY INDUSTRY AWARD 2020
[MA000096]

Dry cleaning and laundry services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Dry cleaning employee Level 1	812.60	21.38
Dry cleaning employee Level 2	834.80	21.97
Dry cleaning employee Level 3	846.30	22.27
Dry cleaning employee Level 4	893.60	23.52
Dry cleaning employee Level 5	940.90	24.76

2. By deleting the table appearing in clause 18.1(b) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Laundry employee Level 1	823.40	21.67
Laundry employee Level 2	851.50	22.41
Laundry employee Level 3	885.60	23.31
Laundry employee Level 4	908.20	23.90

3. By deleting the words "November 2021" in clause 18.9(b) and inserting "July 2022".
4. By deleting the amount "\$17.63" appearing in clause 20.2(a) and inserting "\$18.44".
5. By deleting the amount "\$17.99" appearing in clause 20.2(b) and inserting "\$18.82".
6. By deleting the table appearing in clause C.1.1 and inserting the following:

	Ordinary hours	Saturday– ordinary hours worked before midday	Saturday– ordinary hours worked after midday	Public holiday
	% of minimum hourly rate			
	100%	125%	150%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 1	21.38	26.73	32.07	53.45
Dry cleaning employee Level 2	21.97	27.46	32.96	54.93
Dry cleaning employee Level 3	22.27	27.84	33.41	55.68
Dry cleaning employee Level 4	23.52	29.40	35.28	58.80
Dry cleaning employee Level 5	24.76	30.95	37.14	61.90

7. By deleting the table appearing in clause C.1.2 and inserting the following:

	Day	Morning, afternoon or night shift	Permanent night shift	Saturday–ordinary hours worked before midday	Saturday–ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning ¹	
							First 3 hours	After first 3 hours
	% of minimum hourly rate							
	100%	115%	130%	125%	150%	250%	150%	200%
	\$	\$	\$	\$	\$	\$	\$	\$
Dry cleaning employee Level 1	21.38	24.59	27.79	26.73	32.07	53.45	32.07	42.76
Dry cleaning employee Level 2	21.97	25.27	28.56	27.46	32.96	54.93	32.96	43.94
Dry cleaning employee Level 3	22.27	25.61	28.95	27.84	33.41	55.68	33.41	44.54
Dry cleaning employee Level 4	23.52	27.05	30.58	29.40	35.28	58.80	35.28	47.04
Dry cleaning employee Level 5	24.76	28.47	32.19	30.95	37.14	61.90	37.14	49.52

8. By deleting the table appearing in clause C.1.3 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 1	32.07	42.76	42.76	53.45
Dry cleaning employee Level 2	32.96	43.94	43.94	54.93

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 3	33.41	44.54	44.54	55.68
Dry cleaning employee Level 4	35.28	47.04	47.04	58.80
Dry cleaning employee Level 5	37.14	49.52	49.52	61.90

9. By deleting the table appearing in clause C.2.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	250%
	\$	\$
Laundry employee Level 1	21.67	54.18
Laundry employee Level 2	22.41	56.03
Laundry employee Level 3	23.31	58.28
Laundry employee Level 4	23.90	59.75

10. By deleting the table appearing in clause C.2.2 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Laundry employee Level 1	32.51	43.34	43.34	54.18
Laundry employee Level 2	33.62	44.82	44.82	56.03
Laundry employee Level 3	34.97	46.62	46.62	58.28
Laundry employee Level 4	35.85	47.80	47.80	59.75

11. By deleting the table appearing in clause C.2.3 and inserting the following:

	Day	Morning, afternoon or night shift	Permanent night shift	Non-successive morning, afternoon or night shift – laundry ¹	
				First 3 hours	After 3 hours
	% of minimum hourly rate				
	100%	115%	130%	150%	200%
	\$	\$	\$	\$	\$
Laundry employee Level 1	21.67	24.92	28.17	32.51	43.34
Laundry employee Level 2	22.41	25.77	29.13	33.62	44.82
Laundry employee Level 3	23.31	26.81	30.30	34.97	46.62
Laundry employee Level 4	23.90	27.49	31.07	35.85	47.80

12. By deleting the table appearing in clause C.2.4 and inserting the following:

	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday
	% of minimum hourly rate			
	125%	150%	200%	250%
	\$	\$	\$	\$
Laundry employee Level 1	27.09	32.51	43.34	54.18
Laundry employee Level 2	28.01	33.62	44.82	56.03
Laundry employee Level 3	29.14	34.97	46.62	58.28
Laundry employee Level 4	29.88	35.85	47.80	59.75

13. By deleting the table appearing in clause C.3.1 and inserting the following:

	Ordinary hours	Saturday– ordinary hours worked before midday	Saturday– ordinary hours worked after midday	Public holiday
	% of minimum hourly rate			
	125%	150%	175%	275%
	\$	\$	\$	\$
Dry cleaning employee Level 1	26.73	32.07	37.42	58.80
Dry cleaning employee Level 2	27.46	32.96	38.45	60.42
Dry cleaning employee Level 3	27.84	33.41	38.97	61.24
Dry cleaning employee Level 4	29.40	35.28	41.16	64.68
Dry cleaning employee Level 5	30.95	37.14	43.33	68.09

14. By deleting the table appearing in clause C.3.2 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	175%	225%	225%	275%
	\$	\$	\$	\$
Dry cleaning employee Level 1	37.42	48.11	48.11	58.80
Dry cleaning employee Level 2	38.45	49.43	49.43	60.42
Dry cleaning employee Level 3	38.97	50.11	50.11	61.24
Dry cleaning employee Level 4	41.16	52.92	52.92	64.68
Dry cleaning employee Level 5	43.33	55.71	55.71	68.09

15. By deleting the table appearing in clause C.3.3 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	275%
	\$	\$
Laundry employee Level 1	27.09	59.59
Laundry employee Level 2	28.01	61.63
Laundry employee Level 3	29.14	64.10
Laundry employee Level 4	29.88	65.73

16. By deleting the table appearing in clause C.3.4 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	175%	225%	225%	275%
	\$	\$	\$	\$
Laundry employee Level 1	37.92	48.76	48.76	59.59
Laundry employee Level 2	39.22	50.42	50.42	61.63
Laundry employee Level 3	40.79	52.45	52.45	64.10
Laundry employee Level 4	41.83	53.78	53.78	65.73

17. By deleting the table appearing in clause C.3.5 and inserting the following:

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning ¹	
							First 3 hours	After 3 hours
% of minimum hourly rate								
	125%	140%	155%	150%	175%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$
Dry cleaning employee Level 1	26.73	29.93	33.14	32.07	37.42	58.80	37.42	48.11
Dry cleaning employee Level 2	27.46	30.76	34.05	32.96	38.45	60.42	38.45	49.43
Dry cleaning employee Level 3	27.84	31.18	34.52	33.41	38.97	61.24	38.97	50.11
Dry cleaning employee Level 4	29.40	32.93	36.46	35.28	41.16	64.68	41.16	52.92
Dry cleaning employee Level 5	30.95	34.66	38.38	37.14	43.33	68.09	43.33	55.71

18. By deleting the table appearing in clause C.3.6 and inserting the following:

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday	Non-successive morning, afternoon or night shift – laundry ¹	
								First 3 hours	After 3 hours
% of minimum hourly rate									
	125%	140%	155%	150%	175%	225%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Laundry employee Level 1	27.09	30.34	33.59	32.51	37.92	48.76	59.59	37.92	48.76
Laundry employee Level 2	28.01	31.37	34.74	33.62	39.22	50.42	61.63	39.22	50.42
Laundry employee Level 3	29.14	32.63	36.13	34.97	40.79	52.45	64.10	40.79	52.45

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday	Non-successive morning, afternoon or night shift – laundry ¹	
								First 3 hours	After 3 hours
% of minimum hourly rate									
	125%	140%	155%	150%	175%	225%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Laundry employee Level 4	29.88	33.46	37.05	35.85	41.83	53.78	65.73	41.83	53.78

- 19. By deleting the amount “\$899.50” appearing in clause D.1.1 and inserting “\$940.90”.
- 20. By deleting the table appearing in D.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disability allowance—handling foul laundry	20.2(a)	1.96	18.44	per week
First aid allowance	20.2(b)	2.0	18.82	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT