



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

MARITIME OFFSHORE OIL AND GAS AWARD 2020
[MA000086]

Maritime industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1(a) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	77,162	57,714	134,876
Facility Master	77,162	57,714	134,876
Chief Engineer	80,908	60,523	141,431
Chief Officer	64,629	48,314	112,943
Second Officer	61,874	46,248	108,122
First Engineer	69,714	52,128	121,842
Second Engineer	66,960	50,063	117,023

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Electrical Engineer	66,960	50,063	117,023
Deck/Communication Officer	61,874	46,248	108,122
Chief Integrated Rating	62,833	46,968	109,801
Integrated Rating	59,701	44,618	104,319
Chief Caterer	62,833	46,968	109,801
Chief Cook	62,833	46,968	109,801
Cook	59,701	44,618	104,319
Chief Steward	62,833	46,968	109,801
Caterer	59,701	44,618	104,319

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Division 1—64 metres or less			
Master	73,903	46,680	120,583
First Mate	66,719	41,882	108,601
Second Mate	60,838	37,955	98,793
Chief Engineer	72,598	45,809	118,407
First Engineer	66,719	41,882	108,601
Second Engineer	60,838	37,955	98,793
Integrated Rating	51,694	31,848	83,542
Division 2—more than 64 metres			
Master	78,477	49,735	128,212
First Mate	70,787	44,599	115,386
Second Mate	64,497	40,399	104,896
Chief Engineer	77,077	48,801	125,878

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
First Engineer	70,787	44,599	115,386
Second Engineer	64,497	40,399	104,896
Integrated Rating	54,714	33,865	88,579

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	69,332	43,627	112,959
Chief Engineer	68,114	42,814	110,928
First Mate/First Engineer	62,648	39,163	101,811
Second Mate/Second Engineer	57,183	35,513	92,696
Integrated Rating	51,694	31,848	83,542

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	67,374	42,319	109,693
Chief Engineer	66,193	41,531	107,724
First Mate/First Engineer	60,904	37,998	98,902
Integrated Rating	51,694	31,848	83,542

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Semi-submersible			
Master	73,903	46,680	120,583
First Mate	66,719	41,882	108,601
Second Mate	60,838	37,955	98,793
Radio Officer	60,838	37,955	98,793
Chief Engineer	72,598	45,809	118,407
First Engineer	66,719	41,882	108,601
Second Engineer	60,838	37,955	98,793
Marine Electrician	60,838	37,955	98,793
Bosun/Chief Integrated Rating	57,576	35,775	93,351
Bosun's Mate	55,616	34,466	90,082
Integrated Rating	54,307	33,593	87,900
Provisional IR—under 18 years	32,521	18,985	51,506
Provisional IR—over 18 years	42,379	25,171	67,550
Chief Cook	57,576	35,775	93,351
Second Cook	54,307	33,593	87,900
Chief Caterer	57,576	35,775	93,351
Caterer	54,307	33,593	87,900
Drill ships			
Master	77,822	49,298	127,120
First Mate	70,210	44,214	114,424
Second Mate	63,973	40,049	104,022
Radio Officer	63,973	40,049	104,022
Chief Engineer	76,437	48,373	124,810
First Engineer	70,210	44,214	114,424
Second Engineer	63,973	40,049	104,022
Marine Electrician	63,973	40,049	104,022
Bosun/Chief Integrated Rating	60,514	37,738	98,252

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Bosun's Mate	58,436	36,350	94,786
Integrated Rating	57,050	35,425	92,475
Provisional IR—under 18 years	32,521	18,985	51,506
Provisional IR—over 18 years	42,379	25,171	67,550
Chief Cook	60,514	37,738	98,252
Second Cook	57,050	35,425	92,475
Chief Caterer	60,514	37,738	98,252
Caterer	57,050	35,425	92,475

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	73,903	46,680	120,583
First Mate/First Engineer	72,598	45,809	118,407
Second Mate/Second Engineer	66,719	41,882	108,601
Integrated Ratings	60,838	37,955	98,793
Chief Cook/Chief Caterer	56,267	34,902	91,169
Caterer Cook	51,694	31,848	83,542
Provisional IR—under 18 years	31,978	18,619	50,597
Provisional IR—over 18 years	42,379	25,112	67,491

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	73,903	46,680	120,583
Mate	66,719	41,882	108,601
Integrated Rating	51,694	31,848	83,542

8. By deleting the table appearing in clause 13.1(h) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Mary Anne tide or equivalent			
Master	69,332	43,627	112,959
Mate	62,648	39,163	101,811
Chief Engineer	68,114	42,814	110,928
Deckhand/Integrated Rating	51,694	31,848	83,542
Utility vessels including landing barges			
Master	66,193	41,298	107,491
Mate	58,914	36,964	95,878
Chief Engineer	64,872	39,967	104,839
Deckhand/Integrated Rating	51,694	31,848	83,542
Mooring assistant/utility vessels			
Master	62,995	39,395	102,390
Chief Engineer	61,735	38,381	100,116
Mate	56,066	34,541	90,607
Deckhand/Integrated Rating	51,694	31,848	83,542

9. By deleting the year “2021” in clause 13.3(b) and inserting “2022”.

10. By deleting the amount "\$27.94" appearing in clause 15.2(a) and inserting "\$29.23".

11. By deleting the amount "\$39.82" appearing in clause 15.3(a) and inserting "\$41.65".
12. By deleting the amount "\$52.94" appearing in clause 15.3(b) and inserting "\$55.37".
13. By deleting the amounts "\$49.80" and "\$79.74" appearing in clause 15.3(c) and inserting "\$52.09" and "\$83.41" respectively.
14. By deleting the amount "\$4.75" appearing in clause 15.4(a) and inserting "\$4.97".
15. By deleting the amount "\$950.40" appearing in clause A.1.1 and inserting "\$994.12".
16. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Vessels wrecked or stranded	15.2(a)	2.94	29.23	per hour
Allowances specific to vessels other than floating production facilities—Shared accommodation	15.3(a)	4.19	41.65	per day
Allowances specific to vessels other than floating production facilities—Vessels temporarily engaged in carriage and handling of cargo	15.3(b)	5.57	55.37	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 2 berth cabin	15.3(c)	5.24	52.09	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 4 berth cabin	15.3(c)	8.39	83.41	per day
Allowance specific to floating production facilities—Communication	15.4(a)	0.5	4.97	per completed fortnight

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT