



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22 (C2022/1)

POULTRY PROCESSING AWARD 2020 [MA000074]

Poultry processing

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	838.50	22.07
Level 2	861.00	22.66
Level 3	872.30	22.96
Level 4	883.80	23.26
Level 5	894.70	23.54
Level 6	917.80	24.15

2. By deleting the year "2021" in clause 15.3(a)(ii) and inserting "2022".
3. By deleting the table appearing in clause 17.2(b)(i) and inserting the following:

In charge of	\$ per week
1 to 19 employees	34.44
20 employees or more	57.56

4. By deleting the table appearing in clause 17.2(c) and inserting the following:

Temperature	\$ per hour or part thereof
From -15.6°C to -18.0°C	0.84
-18.0°C to -23.3°C	1.47
Less than -23.3°C	2.31

5. By deleting the amount "\$17.98" appearing in clause 17.2(d) and inserting "\$18.85".
6. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Saturday¹	Sunday¹	Public holiday
	% of ordinary hourly rate²			
	100%	150%	175%	250%
	\$	\$	\$	\$
Level 1	22.07	33.11	38.62	55.18
Level 2	22.66	33.99	39.66	56.65
Level 3	22.96	34.44	40.18	57.40
Level 4	23.26	34.89	40.71	58.15
Level 5	23.54	35.31	41.20	58.85
Level 6	24.15	36.23	42.26	60.38

7. By deleting the table appearing in clause B.2.2 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	33.11	44.14	44.14	55.18
Level 2	33.99	45.32	45.32	56.65
Level 3	34.44	45.92	45.92	57.40
Level 4	34.89	46.52	46.52	58.15
Level 5	35.31	47.08	47.08	58.85
Level 6	36.23	48.30	48.30	60.38

8. By deleting the table appearing in clause B.2.3 and inserting the following:

	Early morning	Afternoon & night	Permanent night	Saturday	Sunday	Public holiday
		% of ordinary hourly rate¹				
	110%	115%	125%	150%	175%	250%
	\$	\$	\$	\$	\$	\$
Level 1	24.28	25.38	27.59	33.11	38.62	55.18
Level 2	24.93	26.06	28.33	33.99	39.66	56.65
Level 3	25.26	26.40	28.70	34.44	40.18	57.40
Level 4	25.59	26.75	29.08	34.89	40.71	58.15
Level 5	25.89	27.07	29.43	35.31	41.20	58.85
Level 6	26.57	27.77	30.19	36.23	42.26	60.38

9. By deleting the table appearing in clause B.2.4 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	33.11	44.14	44.14	55.18
Level 2	33.99	45.32	45.32	56.65

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 3	34.44	45.92	45.92	57.40
Level 4	34.89	46.52	46.52	58.15
Level 5	35.31	47.08	47.08	58.85
Level 6	36.23	48.30	48.30	60.38

10. By deleting the table appearing in clause B.3.1 and inserting the following:

	Monday - Friday	Saturday	Sundays	Public holiday
	% of ordinary hourly rate¹			
	125%	150%	175%	250%
	\$	\$	\$	\$
Level 1	27.59	33.11	38.62	55.18
Level 2	28.33	33.99	39.66	56.65
Level 3	28.70	34.44	40.18	57.40
Level 4	29.08	34.89	40.71	58.15
Level 5	29.43	35.31	41.20	58.85
Level 6	30.19	36.23	42.26	60.38

11. By deleting the table appearing in clause B.3.2 and inserting the following:

	Early morning	Afternoon & night	Permanen t night	Saturday	Sunday	Public holiday
	% of ordinary hourly rate¹					
	135%	140%	150%	150%	175%	250%
	\$	\$	\$	\$	\$	\$
Level 1	29.79	30.90	33.11	33.11	38.62	55.18
Level 2	30.59	31.72	33.99	33.99	39.66	56.65
Level 3	31.00	32.14	34.44	34.44	40.18	57.40
Level 4	31.40	32.56	34.89	34.89	40.71	58.15
Level 5	31.78	32.96	35.31	35.31	41.20	58.85
Level 6	32.60	33.81	36.23	36.23	42.26	60.38

12. By deleting the amount “\$21.61” appearing in clause C.1.1 and inserting “\$22.66”.
13. By deleting the table appearing in C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Leading hand in charge of— 1 to 19 employees ¹	17.2(b)(i)	152.0	34.44	per week
Leading hand in charge of— 20 employees or more ¹	17.2(b)(i)	254.0	57.56	per week
Cold work allowance—From -15.6°C to -18.0°C	17.2(c)	3.7	0.84	per hour or part thereof
Cold work allowance— - 18.0°C to -23.3°C	17.2(c)	6.5	1.47	per hour or part thereof
Cold work allowance—Less than -23.3°C	17.2(c)	10.2	2.31	per hour or part thereof
First aid allowance	17.2(d)	83.2	18.85	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT