



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**AIRCRAFT CABIN CREW AWARD 2020**  
[MA000047]

Airline operations

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.2 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Cabin crew member	922.60	24.28
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	1076.40	28.33
Cabin crew manager (wide-bodied aircraft)	1257.20	33.08

2. By deleting the amount “\$14.80” appearing in clause A.1.7(a) and inserting “\$15.50”.
3. By deleting the amounts “\$1332.00” and “\$14.80” appearing in clause A.1.7(b) and inserting “\$1395.00” and “\$15.50” respectively.

4. By deleting the amount “\$123.04” appearing in clause B.2.9(a)(ii) and inserting “\$128.70”.

5. By deleting the table appearing in clause D.1.1 and inserting the following:

Employee classification	Ordinary hours	Overtime—domestic flying and international flying employees
		For all time worked in excess of 1872 hours in a year or in excess of the employee’s roster cycle maximum
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>
Cabin crew member	24.28	48.56
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	28.33	56.66
Cabin crew manager (wide-bodied aircraft)	33.08	66.16

6. By deleting the table appearing in clause D.2.1 and inserting the following:

Employee classification	Ordinary hours
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
Cabin crew member	30.35
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	35.41
Cabin crew manager (wide-bodied aircraft)	41.35

7. By deleting the amount “\$882.00” appearing in clause E.1.1 and inserting “\$922.60”.

8. By deleting the table appearing in clause E.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
<b>Domestic Flying</b>				
Flying allowance	A.1.7(a)	1.68	15.50	per hour

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
<b>Regional Flying</b>				
Working on a designated day off	B.2.9(a)(ii)	13.95	128.70	per day

B. This determination comes into operation on 1 October 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 October 2022.

PRESIDENT