



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**TRANSPORT (CASH IN TRANSIT) AWARD 2020**  
[MA000042]

Road transport industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Escort	878.90	23.13
Non-armoured (soft skin) vehicle operator	878.90	23.13
Armoured vehicle operator	889.10	23.40
Crew leader	929.30	24.46

2. By deleting the year “2021” in clause 16.4(b) and inserting “2022”.
3. By deleting the amount "\$59.18" appearing in clause 18.2(b)(i) and inserting "\$61.97”.

4. By deleting the amount "\$49.08" appearing in clause 18.2(c)(i) and inserting "\$51.39".
5. By deleting the amount "\$13.59" appearing in clause 18.2(d) and inserting "\$14.23".
6. By deleting the amount "\$7.64" appearing in clause 18.2(e) and inserting "\$8.00".
7. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Overtime outside ordinary hours		Sunday	Public holiday
		First 2 hours	After 2 hours		
	% of ordinary hourly rate <sup>1</sup>				
	100%	150%	200%	200%	250%
	\$	\$	\$	\$	\$
Escort	24.76	37.14	49.52	49.52	61.90
Non-armoured (soft skin) vehicle operator	24.76	37.14	49.52	49.52	61.90
Armoured vehicle operator	25.03	37.55	50.06	50.06	62.58
Crew leader	26.09	39.14	52.18	52.18	65.23

8. By deleting the table appearing in clause A.2.2 and inserting the following:

	Ordinary hours	Rotating after-noon	Permanent or permanently working alternate shifts		Rotating night	Non continuous afternoon or night <sup>1</sup>		Saturday	Sunday	Public holiday
			On after-noon	On night		First 3 hours	After 3 hours			
<b>% of ordinary hourly rate<sup>2</sup></b>										
	<b>100%</b>	<b>115%</b>	<b>117.5%</b>	<b>130%</b>	<b>120%</b>	<b>150%</b>	<b>200%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Escort	24.76	28.47	29.09	32.19	29.71	37.14	49.52	37.14	49.52	61.90
Non-armoured (soft skin) vehicle operator	24.76	28.47	29.09	32.19	29.71	37.14	49.52	37.14	49.52	61.90
Armoured vehicle operator	25.03	28.78	29.41	32.54	30.04	37.55	50.06	37.55	50.06	62.58
Crew leader	26.09	30.00	30.66	33.92	31.31	39.14	52.18	39.14	52.18	65.23

9. By deleting the table appearing in clause A.2.3 and inserting the following:

	Overtime		Public holiday	Unrelieved employees	
	First 2 hours	After 2 hours		First 3 hours	After 3 hours
<b>% of ordinary hourly rate<sup>1</sup></b>					
	<b>150%</b>	<b>200%</b>	<b>250%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Escort	37.14	49.52	61.90	37.14	49.52
Non-armoured (soft skin) vehicle operator	37.14	49.52	61.90	37.14	49.52
Armoured vehicle operator	37.55	50.06	62.58	37.55	50.06
Crew leader	39.14	52.18	65.23	39.14	52.18

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of ordinary hourly rate<sup>1</sup></b>		
	<b>125%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Escort	30.95	55.71	68.09
Non-armoured (soft skin) vehicle operator	30.95	55.71	68.09
Armoured vehicle operator	31.29	56.32	68.83
Crew leader	32.61	58.70	71.75

11. By deleting the table appearing in clause A.3.2 and inserting the following:

	<b>Ordinary hours</b>	<b>Rotating afternoon</b>	<b>Permanent or permanently working alternate shifts</b>		<b>Rotating night</b>	<b>Non continuous afternoon or night<sup>1</sup></b>		<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
			<b>On afternoon</b>	<b>On night</b>		<b>First 3 hours</b>	<b>After 3 hours</b>			
	<b>% of ordinary hourly rate<sup>2</sup></b>									
	<b>125%</b>	<b>140%</b>	<b>142.5%</b>	<b>155%</b>	<b>145%</b>	<b>175%</b>	<b>225%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Escort	30.95	34.66	35.28	38.38	35.90	43.33	55.71	43.33	55.71	68.09
Non-armoured (soft skin) vehicle operator	30.95	34.66	35.28	38.38	35.90	43.33	55.71	43.33	55.71	68.09
Armoured vehicle operator	31.29	35.04	35.67	38.80	36.29	43.80	56.32	43.80	56.32	68.83
Crew leader	32.61	36.53	37.18	40.44	37.83	45.66	58.70	45.66	58.70	71.75

12. By deleting the amount “\$849.10” appearing in clause B.1.1 and inserting “\$889.10”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Industry allowance <sup>1</sup>	18.2(b)	6.97	61.97	per week
Mobile cash unit allowance <sup>1</sup>	18.2(c)	5.78	51.39	per week
First aid allowance	18.2(d)	1.6	14.23	per week
ATM allowance	18.2(e)	0.9	8.00	per day

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT