



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

MEDICAL PRACTITIONERS AWARD 2020
[MA000031]

Health and welfare services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1(a) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Intern	55,849	1074.02	28.26

2. By deleting the table appearing in clause 16.1(b) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	59,294	1140.27	30.01
Pay point 2	61,681	1186.17	31.22
Pay point 3	62,281	1197.71	31.52

3. By deleting the table appearing in clause 16.1(c) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	67,464	1297.38	34.14
Pay point 2	70,231	1350.60	35.54
Pay point 3	73,434	1412.19	37.16
Pay point 4	75,678	1455.35	38.30

4. By deleting the table appearing in clause 16.1(d) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	88,166	1695.50	44.62
Pay point 2	91,644	1762.38	46.38

5. By deleting the table appearing in clause 16.1(e) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	89,073	1712.94	45.08
Pay point 2	92,379	1776.52	46.75
Pay point 3	94,211	1811.75	47.68

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 4	97,678	1878.42	49.43

6. By deleting the table appearing in clause 16.1(f) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	100,758	1937.65	50.99
Pay point 2	103,964	1999.31	52.61
Pay point 3	107,456	2066.46	54.38
Pay point 4	110,722	2129.27	56.03

7. By deleting the table appearing in clause 16.1(g) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	89,055	1712.60	45.07
Pay point 2	92,310	1775.19	46.72
Pay point 3	95,291	1832.52	48.22
Pay point 4	97,675	1878.37	49.43
Pay point 5	100,742	1937.35	50.98
Pay point 6	103,923	1998.52	52.59
Pay point 7	107,400	2065.38	54.35
Pay point 8	110,654	2127.96	56.00

8. By deleting the table appearing in clause 16.1(h) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Specialist	102,173	1964.87	51.71

9. By deleting the table appearing in clause 16.1(i) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	109,251	2100.98	55.29
Pay point 2	113,003	2173.13	57.19
Pay point 3	116,869	2247.48	59.14
Pay point 4	125,153	2406.79	63.34
Pay point 5	126,931	2440.98	64.24

10. By deleting the table appearing in clause 16.1(j) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Principal Specialist	129,519	2490.75	65.55

11. By deleting the table appearing in clause 16.1(k) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Senior Principal Specialist	134,103	2578.90	67.87

12. By deleting the table appearing in clause 16.1(l) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	90,238	1735.35	45.67
Pay point 2	98,967	1903.21	50.08
Pay point 3	109,251	2100.98	55.29
Pay point 4	120,937	2325.71	61.20

13. By deleting the table appearing in clause 16.1(m) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	102,148	1964.38	51.69
Pay point 2	112,950	2172.12	57.16
Pay point 3	129,519	2490.75	65.55
Pay point 4	140,096	2694.15	70.90

14. By deleting the amount "\$5807.20" appearing in clause 18.2(b)(ii) and inserting "\$6074.36".

15. By deleting the amount "\$13,598.87" appearing in clause 18.2(b)(iii) and inserting "\$14,224.48".

16. By deleting the amount "\$21,411.43" appearing in clause 18.2(b)(iv) and inserting "\$22,396.46".

17. By deleting the amount "\$83.56" appearing in clause 20.5(a) and inserting "\$87.40".

18. By deleting the amount "\$104,446" appearing in clause A.1.1 and inserting "\$109,251".

19. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Managerial allowance for Senior Doctors only—Level 1	18.2(b)(ii)	5.56	6074.36	per annum
Managerial allowance for Senior Doctors only—Level 2	18.2(b)(iii)	13.02	14,224.48	per annum
Managerial allowance for Senior Doctors only—Level 3	18.2(b)(iv)	20.5	22,396.46	per annum

20. By deleting the amount “83.56” appearing in clause A.1.3 and inserting “87.40”.

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT