



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## **Expense-related allowances 2021**

(AM2021/60)

## **AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016**

[MA000141]

Commonwealth employment

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
COMMISSIONER HAMPTON

MELBOURNE, XX OCTOBER 2021

*Expense-related allowances.*

- A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$0.61” appearing in clause 12.5(a) and inserting “\$0.67”.
  2. By deleting the amount “\$0.69” appearing in clause 12.5(b) and inserting “\$0.75”.
  3. By deleting the amount “\$0.73” appearing in clause 12.5(c) and inserting “\$0.80”.
  4. By deleting the amount “\$28.37” appearing in clause 12.6(a) and inserting “\$28.70”.
  5. By deleting the amount “\$28.37” appearing in clause 12.6(b) and inserting “\$28.70”.
  6. By deleting the amounts “\$1138” and “\$1008.00” appearing in clause 12.12(c) and inserting “\$1150” and “\$1018” respectively.
  7. By deleting the amounts “\$697.68”, “\$783.95” and “\$84.74” appearing in clause 13.3(a)(i) and inserting “\$712.56”, “\$800.67” and “\$86.55” respectively.
  8. By deleting the amounts “\$697.68”, “\$783.95” and “\$84.74” appearing in clause 13.4(b)(i) and inserting “\$712.56”, “\$800.67” and “\$86.55” respectively.
  9. By deleting the amounts “1262”, “242.14” and “602.35” appearing in clause 13.6 and inserting “1289”, “247.31” and “615.20” respectively.

10. By deleting the table appearing in clause 14.1(a) and inserting the following:

<b>Location</b>	<b>Allowance rate—no dependants</b>	<b>Allowance rate—with dependants</b>
	<b>\$</b>	<b>\$</b>
Alice Springs	2617	4805
Cairns	1001.62	1984
Charlesville	2617	4805
C'mas Island	5920	9559
Cocos Island	5920	9559
Darwin	2617	4805
Karratha	5920	9559
Kalgoorlie	2617	4805
Kununurra	5920	9559
Mt Isa	2617	4805
Port Hedland	5920	9559
Prosperine (Hamilton Island)	1001.62	1984
Townsville	1001.62	1984

11. By deleting the table appearing in clause 14.2(a) and inserting the following:

<b>Location</b>	<b>Leave fare (net) applicable for eligible adult</b>
	<b>\$</b>
Alice Springs	1456
Cairns	775.96
Charlesville	928.98
C'mas Island	2597
Cocos Island	2597
Darwin	2352
Karratha	1451
Kalgoorlie	389.52
Kununurra	2448
Mt Isa	1527
Port Hedland	1541
Prosperine (Hamilton Island)	646.11

<b>Location</b>	<b>Leave fare (net) applicable for eligible adult</b>
	<b>\$</b>
Townsville	697.11

12. By deleting the amount “\$16,699” appearing in clause 14.6(b)(i) and inserting “\$16,783”.

13. By deleting the amount “\$13,912” appearing in clause 14.6(b)(ii) and inserting “\$13,982”.

14. By deleting the table appearing in clause C.3 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>\$</b>
Clothing and equipment	12.3	See clause 12.3	
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4	
Motor vehicle—800cc or less	12.5(a)	Per km	0.67
Motor vehicle—between 800cc and 1300cc	12.5(b)	Per km	0.75
Motor vehicle—greater than 1300cc	12.5(c)	Per km	0.80
Overtime meal—work more than one hour overtime	12.6(a)		28.70
Overtime meal—recalled to work emergency duty for more than 3 hours	12.6(b)		28.70
Loss of income insurance—ATC	12.12(c)	Reimbursement to a maximum of:	1150
Loss of income insurance—FSO	12.12(c)	Reimbursement to a maximum of:	1018
Spectacle	12.14	Reimbursement and payment	
Temporary transfer	13.2	See clause 13.2	
Permanent transfer	13.3	See clause 13.3	
Term transfer	13.4	See clause 13.4	
Compulsory transfer	13.5	See clause 13.5	
Disturbance allowance—employee accompanied by dependants	13.6		1289
Disturbance allowance—plus for each dependant child	13.6		247.31
Disturbance allowance—employee without dependants	13.6		615.20
District allowance	14.1	See clause 14.1	

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>\$</b>
Remote locality leave fares	14.2	See clause 14.2	
Air-conditioning subsidy	14.5	See clause 14.5	
Education fees reimbursement—for tuition	14.6(b)(i)		16,783
Education fees reimbursement—for board and lodging	14.6(b)(ii)		13,982

B. This determination comes into operation on 1 November 2021. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2021.

PRESIDENT