



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

OPTUS AWARD 2015
[MA000133]

Telecommunications services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause D.1.1 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
14	78,118 Subject to partial exemption
13	73,221 Subject to partial exemption
12	67,039
11	59,247
10	53,022
9	49,799
8	46,775
7	42,777

Optus Range Ref	Minimum Remuneration \$ per annum
6	40,306

2. By deleting the table appearing in clause D.1.2 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
13	73,221 Subject to partial exemption
12	65,847 Subject to partial exemption
11	56,374 Subject to partial exemption
10	53,022
9	49,799
8	46,775
7	42,777
6	40,306

3. By deleting the table appearing in clause D.1.3 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
13	73,221 Subject to partial exemption
12	65,847 Subject to partial exemption
11	56,374 Subject to partial exemption
10	53,022
9	49,799
8	Reserved

Optus Range Ref	Minimum Remuneration \$ per annum
7	Reserved
6	Reserved

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT