



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

ALPINE RESORTS AWARD 2020
[MA000092]

Tourism industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1 and inserting the following:

Classification	Minimum hourly rate
	\$
Training	20.34
Resort Worker Level 1	20.92
Resort Worker Level 2	21.72
Resort Worker Level 3	22.49
Resort Worker Level 4	23.66
Resort Worker Level 5	24.43
Resort Worker Level 6	25.15

Amended on 23 June 2021 to correct operative date in B clause to 1 November 2021

Classification	Minimum hourly rate
	\$
Resort Worker Level 7	25.83

2. By deleting the table appearing in clause 18.2 and inserting the following:

Classification	Minimum hourly rate
	\$
Instructor Category A	32.37
Instructor Category B	29.11
Instructor Category C	25.87
Instructor Category D	22.62
Instructor Category E	21.55

3. By deleting the words “1 February 2021” in clause 18.8(b) and inserting “1 November 2021”.

4. By deleting the amount “\$9.54” appearing in clause 21.2(a) and inserting “\$9.77”.

5. By deleting the table appearing in clause C.1.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	250%
	\$	\$
Training	20.34	50.85
Resort Worker Level 1	20.92	52.30
Resort Worker Level 2	21.72	54.30
Resort Worker Level 3	22.49	56.23
Resort Worker Level 4	23.66	59.15
Resort Worker Level 5	24.43	61.08
Resort Worker Level 6	25.15	62.88
Resort Worker Level 7	25.83	64.58

6. By deleting the table appearing in clause C.1.2 and inserting the following:

	Monday to Sunday	Public holiday
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	First 2 hours	After 2 hours	
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Training	30.51	40.68	50.85
Resort Worker Level 1	31.38	41.84	52.30
Resort Worker Level 2	32.58	43.44	54.30
Resort Worker Level 3	33.74	44.98	56.23
Resort Worker Level 4	35.49	47.32	59.15
Resort Worker Level 5	36.65	48.86	61.08
Resort Worker Level 6	37.73	50.30	62.88
Resort Worker Level 7	38.75	51.66	64.58

7. By deleting the table appearing in clause C.1.3 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	250%
	\$	\$
Training	25.43	50.85
Resort Worker Level 1	26.15	52.30
Resort Worker Level 2	27.15	54.30
Resort Worker Level 3	28.11	56.23
Resort Worker Level 4	29.58	59.15
Resort Worker Level 5	30.54	61.08
Resort Worker Level 6	31.44	62.88
Resort Worker Level 7	32.29	64.58

8. By deleting the table appearing in clause C.2.1 and inserting the following:

Classification	Snowsports Instructor hourly rate
	\$
Instructor Category A	32.37
Instructor Category B	29.11
Instructor Category C	25.87
Instructor Category D	22.62
Instructor Category E	21.55

9. By deleting the table appearing in clause C.2.2 and inserting the following:

Classification	Snowsports Instructor hourly rate
	\$
Instructor Category A	40.46
Instructor Category B	36.39
Instructor Category C	32.34
Instructor Category D	28.28
Instructor Category E	26.94

10. By deleting the amount “\$21.19” appearing in clause D.1.1 and inserting “\$21.72”.

11. By deleting the table appearing in clause D.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$ per shift
Sewerage treatment plant allowance	21.2(a)	45.0	9.77

B. This determination comes into operation on 1 November 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2021.

PRESIDENT