



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2020–21**  
(C2021/1)

**TIMBER INDUSTRY AWARD 2020**  
[MA000071]

Timber and paper products industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

*Annual Wage Review 2020–21.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFCB 3500], the above award is varied as follows:

1. By deleting the amount “\$8.88” appearing in clause 14.3(p)(iii) and inserting “\$9.10”.
2. By deleting the table appearing in clause 20.1(a) and inserting the following:

| <b>Employee classification</b> | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|--------------------------------|---|----------------------------|
|                                | <b>\$</b>   | <b>\$</b>                  |
| Level 1                        | 772.60  | 20.33                      |
| Level 2                        | 794.80  | 20.92                      |
| Level 3                        | 825.20  | 21.72                      |
| Level 4                        | 853.60  | 22.46                      |
| Level 5                        | 899.50  | 23.67                      |

**Item A.5 was amended on 23 June 2021 to insert the correct date of reference to the National Training Wage in the *Miscellaneous Award 2020*.**

| <b>Employee classification</b> | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|--------------------------------|---|----------------------------|
|                                | <b>\$</b>   | <b>\$</b>                  |
| Level 6                        | 927.70  | 24.41                      |
| Level 7                        | 981.50  | 25.83                      |

3. By deleting the table appearing in clause 20.1(b) and inserting the following:

| <b>Employee classification</b> | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|--------------------------------|---|----------------------------|
|                                | <b>\$</b>   | <b>\$</b>                  |
| Level 1                        | 772.60  | 20.33                      |
| Level 2                        | 794.80  | 20.92                      |
| Level 3                        | 825.20  | 21.72                      |
| Level 4                        | 853.60  | 22.46                      |
| Level 4A                       | 868.10  | 22.84                      |
| Level 5                        | 899.50  | 23.67                      |
| Level 6                        | 927.70  | 24.41                      |
| Level 7                        | 981.50  | 25.83                      |

4. By deleting the table appearing in clause 20.1(c) and inserting the following:

| <b>Employee classification</b> | <b>Minimum weekly rate<br/>(full-time employee)</b> | <b>Minimum hourly rate</b> |
|--------------------------------|---|----------------------------|
|                                | <b>\$</b>   | <b>\$</b>                  |
| Level 1                        | 812.00  | 21.37                      |
| Level 2                        | 840.10  | 22.11                      |
| Level 3                        | 857.20  | 22.56                      |
| Level 4                        | 873.90  | 23.00                      |
| Level 5                        | 899.50  | 23.67                      |
| Level 6                        | 927.70  | 24.41                      |
| Level 7                        | 955.90  | 25.16                      |
| Level 8                        | 981.50  | 25.83                      |
| Level 9                        | 1009.60   | 26.57                      |

5. By deleting the words “1 November 2020” in clause 20.10(b) and inserting “1 July 2021”.

6. By deleting the amount "\$28.08" appearing in clause 22.3(a) and inserting "\$28.78".
7. By deleting the amount "\$1.49" appearing in clause 22.4(a) and inserting "\$1.53".
8. By deleting the amount "\$28.96" appearing in clause 22.5(a) and inserting "\$29.68".
9. By deleting the amount "\$44.76" appearing in clause 22.5(b) and inserting "\$45.87".
10. By deleting the amount "\$1.76" appearing in clause 22.6 and inserting "\$1.80".
11. By deleting the amount "\$1.32" appearing in clause 22.7 and inserting "\$1.35".
12. By deleting the table appearing in clause 22.8(a) and inserting the following:

| <b>Engine driver/fireman</b>  | <b>Allowance</b> | <b>Payable</b> |
|---|------------------|----------------|
|   | <b>\$</b>        |                |
| In charge of plant  | 37.78            | per week       |
| Cleaner, greaser or oiler, under supervision of engine driver, who stops or starts engine | 37.78            | per week       |
| Driver, where 2 or more fork-lifts or cranes engaged on one lift                          | 3.60             | per day        |

13. By deleting the amount "\$17.55" appearing in clause 22.9 and inserting "\$17.99".
14. By deleting the amount "\$6.14" appearing in clause 22.10 and inserting "\$6.30".
15. By deleting the amount "\$2.90" appearing in clause 22.11 and inserting "\$2.97".
16. By deleting the amount "\$0.53" appearing in clause 22.12(a) and inserting "\$0.54".
17. By deleting the amount "\$0.53" appearing in clause 22.13(a)(i) and inserting "\$0.54".
18. By deleting the amount "\$0.88" appearing in clause 22.13(a)(ii) and inserting "\$0.90".
19. By deleting the amount "\$0.53" appearing in clause 22.14(a) and inserting "\$0.54".
20. By deleting the amount "\$0.70" appearing in clause 22.15 and inserting "\$0.72".
21. By deleting the amount "\$1.76" appearing in clause 22.16 and inserting "\$1.80".

22. By deleting the table appearing in clause D.2.1 and inserting the following:

|   | <b>Ordinary</b>                              | <b>Saturday</b>         | <b>Sunday</b> | <b>Public holiday</b> |
|---|--|-------------------------|---------------|-----------------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                         |               |                       |
|   | <b>100%</b>                                  | <b>150%<sup>2</sup></b> | <b>200%</b>   | <b>250%</b>           |
|   | <b>\$</b>                                    | <b>\$</b>               | <b>\$</b>     | <b>\$</b>             |
| <b>General Timber Stream and Wood and Timber Furniture Stream</b> |  |                         |               |                       |
| Level 1   | 20.33  | 30.50                   | 40.66         | 50.83                 |
| Level 2   | 20.92  | 31.38                   | 41.84         | 52.30                 |
| Level 3   | 21.72  | 32.58                   | 43.44         | 54.30                 |
| Level 4   | 22.46  | 33.69                   | 44.92         | 56.15                 |
| Level 4A*   | 22.84  | 34.26                   | 45.68         | 57.10                 |
| Level 5   | 23.67  | 35.51                   | 47.34         | 59.18                 |
| Level 6   | 24.41  | 36.62                   | 48.82         | 61.03                 |
| Level 7   | 25.83  | 38.75                   | 51.66         | 64.58                 |
| <b>Pulp and Paper Stream</b>                                      |  |                         |               |                       |
| Level 1   | 21.37  | 32.06                   | 42.74         | 53.43                 |
| Level 2   | 22.11  | 33.17                   | 44.22         | 55.28                 |
| Level 3   | 22.56  | 33.84                   | 45.12         | 56.40                 |
| Level 4   | 23.00  | 34.50                   | 46.00         | 57.50                 |
| Level 5   | 23.67  | 35.51                   | 47.34         | 59.18                 |
| Level 6   | 24.41  | 36.62                   | 48.82         | 61.03                 |
| Level 7   | 25.16  | 37.74                   | 50.32         | 62.90                 |
| Level 8   | 25.83  | 38.75                   | 51.66         | 64.58                 |
| Level 9   | 26.57  | 39.86                   | 53.14         | 66.43                 |

23. By deleting the table appearing in clause D.2.2 and inserting the following:

|   | <b>Ordinary</b>                              | <b>Afternoon<br/>&amp; night-<br/>rotating</b> | <b>Night-non-<br/>rotating</b> | <b>Saturday</b>         | <b>Sunday &amp;<br/>public<br/>holiday</b> |
|---|--|--|--------------------------------|-------------------------|--|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |  |                                |                         |  |
|   | <b>100%</b>                                  | <b>115%</b>                                    | <b>130%</b>                    | <b>150%<sup>2</sup></b> | <b>200%</b>                                |
|   | <b>\$</b>                                    | <b>\$</b>                                      | <b>\$</b>                      | <b>\$</b>               | <b>\$</b>                                  |
| <b>General Timber<br/>Stream and Wood<br/>and Timber<br/>Furniture Stream</b> |  |  |                                |                         |  |
| Level 1   | 20.33  | 23.38  | 26.43                          | 30.50                   | 40.66                                      |
| Level 2   | 20.92  | 24.06  | 27.20                          | 31.38                   | 41.84                                      |
| Level 3   | 21.72  | 24.98  | 28.24                          | 32.58                   | 43.44                                      |
| Level 4   | 22.46  | 25.83  | 29.20                          | 33.69                   | 44.92                                      |
| Level 4A*   | 22.84  | 26.27  | 29.69                          | 34.26                   | 45.68                                      |
| Level 5   | 23.67  | 27.22  | 30.77                          | 35.51                   | 47.34                                      |
| Level 6   | 24.41  | 28.07  | 31.73                          | 36.62                   | 48.82                                      |
| Level 7   | 25.83  | 29.70  | 33.58                          | 38.75                   | 51.66                                      |
| <b>Pulp and Paper<br/>Stream</b>  |  |  |                                |                         |  |
| Level 1   | 21.37  | 24.58  | 27.78                          | 32.06                   | 42.74                                      |
| Level 2   | 22.11  | 25.43  | 28.74                          | 33.17                   | 44.22                                      |
| Level 3   | 22.56  | 25.94  | 29.33                          | 33.84                   | 45.12                                      |
| Level 4   | 23.00  | 26.45  | 29.90                          | 34.50                   | 46.00                                      |
| Level 5   | 23.67  | 27.22  | 30.77                          | 35.51                   | 47.34                                      |
| Level 6   | 24.41  | 28.07  | 31.73                          | 36.62                   | 48.82                                      |
| Level 7   | 25.16  | 28.93  | 32.71                          | 37.74                   | 50.32                                      |
| Level 8   | 25.83  | 29.70  | 33.58                          | 38.75                   | 51.66                                      |
| Level 9   | 26.57  | 30.56  | 34.54                          | 39.86                   | 53.14                                      |

24. By deleting the table appearing in clause D.2.3 and inserting the following:

|   | Monday to Saturday                           |               | Sunday      | Public holiday |
|---|--|---------------|-------------|----------------|
|   | First 2 hours                                | After 2 hours |             |                |
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |               |             |                |
|   | <b>150%</b>                                  | <b>200%</b>   | <b>200%</b> | <b>250%</b>    |
|   | <b>\$</b>                                    | <b>\$</b>     | <b>\$</b>   | <b>\$</b>      |
| <b>General Timber Stream and Wood and Timber Furniture Stream</b> |  |               |             |                |
| Level 1   | 30.50  | 40.66         | 40.66       | 50.83          |
| Level 2   | 31.38  | 41.84         | 41.84       | 52.30          |
| Level 3   | 32.58  | 43.44         | 43.44       | 54.30          |
| Level 4   | 33.69  | 44.92         | 44.92       | 56.15          |
| Level 4A*   | 34.26  | 45.68         | 45.68       | 57.10          |
| Level 5   | 35.51  | 47.34         | 47.34       | 59.18          |
| Level 6   | 36.62  | 48.82         | 48.82       | 61.03          |
| Level 7   | 38.75  | 51.66         | 51.66       | 64.58          |
| <b>Pulp and Paper Stream</b>                                      |  |               |             |                |
| Level 1   | 32.06  | 42.74         | 42.74       | 53.43          |
| Level 2   | 33.17  | 44.22         | 44.22       | 55.28          |
| Level 3   | 33.84  | 45.12         | 45.12       | 56.40          |
| Level 4   | 34.50  | 46.00         | 46.00       | 57.50          |
| Level 5   | 35.51  | 47.34         | 47.34       | 59.18          |
| Level 6   | 36.62  | 48.82         | 48.82       | 61.03          |
| Level 7   | 37.74  | 50.32         | 50.32       | 62.90          |
| Level 8   | 38.75  | 51.66         | 51.66       | 64.58          |
| Level 9   | 39.86  | 53.14         | 53.14       | 66.43          |

25. By deleting the table appearing in clause D.2.4 and inserting the following:

|   | Continuous shiftworkers                      | Non-continuous shiftworkers |               |
|---|--|-----------------------------|---------------|
|   |  | First 2 hours               | After 2 hours |
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                             |               |
|   | <b>200%</b>                                  | <b>150%</b>                 | <b>200%</b>   |
|   | <b>\$</b>                                    | <b>\$</b>                   | <b>\$</b>     |
| <b>General Timber Stream and Wood and Timber Furniture Stream</b> |  |                             |               |
| Level 1   | 40.66  | 30.50                       | 40.66         |
| Level 2   | 41.84  | 31.38                       | 41.84         |
| Level 3   | 43.44  | 32.58                       | 43.44         |
| Level 4   | 44.92  | 33.69                       | 44.92         |
| Level 4A*   | 45.68  | 34.26                       | 45.68         |
| Level 5   | 47.34  | 35.51                       | 47.34         |
| Level 6   | 48.82  | 36.62                       | 48.82         |
| Level 7   | 51.66  | 38.75                       | 51.66         |

26. By deleting the table appearing in clause D.2.5 and inserting the following:

|         | <b>All overtime hours</b>                       |
|---------|---|
|         | <b>200% of ordinary hourly rate<sup>1</sup></b> |
|         | <b>\$</b>                                       |
| Level 1 | 42.74   |
| Level 2 | 44.22   |
| Level 3 | 45.12   |
| Level 4 | 46.00   |
| Level 5 | 47.34   |
| Level 6 | 48.82   |
| Level 7 | 50.32   |
| Level 8 | 51.66   |
| Level 9 | 53.14   |

27. By deleting the table appearing in clause D.3.1 and inserting the following:

|   | <b>Ordinary</b>                              | <b>Public Holiday<sup>1</sup></b> |
|---|--|-----------------------------------|
|   | <b>% of ordinary hourly rate<sup>2</sup></b> |                                   |
|   | <b>125%</b>                                  | <b>275%</b>                       |
|   | <b>\$</b>                                    | <b>\$</b>                         |
| <b>General Timber Stream and Wood and Timber Furniture Stream</b> |  |                                   |
| Level 1   | 25.41  | 55.91                             |
| Level 2   | 26.15  | 57.53                             |
| Level 3   | 27.15  | 59.73                             |
| Level 4   | 28.08  | 61.77                             |
| Level 4A*   | 28.55  | 62.81                             |
| Level 5   | 29.59  | 65.09                             |
| Level 6   | 30.51  | 67.13                             |
| Level 7   | 32.29  | 71.03                             |
| <b>Pulp and Paper Stream</b>                                      |  |                                   |
| Level 1   | 26.71  | –                                 |
| Level 2   | 27.64  | –                                 |
| Level 3   | 28.20  | –                                 |
| Level 4   | 28.75  | –                                 |
| Level 5   | 29.59  | –                                 |
| Level 6   | 30.51  | –                                 |
| Level 7   | 31.45  | –                                 |
| Level 8   | 32.29  | –                                 |
| Level 9   | 33.21  | –                                 |



28. By deleting the table appearing in clause D.3.2 and inserting the following:

|   | Ordinary                                     | Afternoon & night rotating | Night-non-rotating | Saturday                | Sunday & public holiday |
|---|--|----------------------------|--------------------|-------------------------|-------------------------|
|   | <b>% of ordinary hourly rate<sup>1</sup></b> |                            |                    |                         |                         |
|   | <b>125%</b>                                  | <b>140%</b>                | <b>155%</b>        | <b>175%<sup>2</sup></b> | <b>225%</b>             |
|   | <b>\$</b>                                    | <b>\$</b>                  | <b>\$</b>          | <b>\$</b>               | <b>\$</b>               |
| <b>General Timber Stream and Wood and Timber Furniture Stream</b> |  |                            |                    |                         |                         |
| Level 1   | 25.41  | 28.46                      | 31.51              | 35.58                   | 45.74                   |
| Level 2   | 26.15  | 29.29                      | 32.43              | 36.61                   | 47.07                   |
| Level 3   | 27.15  | 30.41                      | 33.67              | 38.01                   | 48.87                   |
| Level 4   | 28.08  | 31.44                      | 34.81              | 39.31                   | 50.54                   |
| Level 4A*   | 28.55  | 31.98                      | 35.40              | 39.97                   | 51.39                   |
| Level 5   | 29.59  | 33.14                      | 36.69              | 41.42                   | 53.26                   |
| Level 6   | 30.51  | 34.17                      | 37.84              | 42.72                   | 54.92                   |
| Level 7   | 32.29  | 36.16                      | 40.04              | 45.20                   | 58.12                   |
| <b>Pulp and Paper Stream</b>                                      |  |                            |                    |                         |                         |
| Level 1   | 26.71  | 29.92                      | 33.12              | 37.40                   | 48.08                   |
| Level 2   | 27.64  | 30.95                      | 34.27              | 38.69                   | 49.75                   |
| Level 3   | 28.20  | 31.58                      | 34.97              | 39.48                   | 50.76                   |
| Level 4   | 28.75  | 32.20                      | 35.65              | 40.25                   | 51.75                   |
| Level 5   | 29.59  | 33.14                      | 36.69              | 41.42                   | 53.26                   |
| Level 6   | 30.51  | 34.17                      | 37.84              | 42.72                   | 54.92                   |
| Level 7   | 31.45  | 35.22                      | 39.00              | 44.03                   | 56.61                   |
| Level 8   | 32.29  | 36.16                      | 40.04              | 45.20                   | 58.12                   |
| Level 9   | 33.21  | 37.20                      | 41.18              | 46.50                   | 59.78                   |

29. By deleting the table appearing in clause D.3.3 and inserting the following:

|   | <b>Monday to Saturday<sup>1</sup></b>               |                      | <b>Sunday<sup>2</sup></b> |
|---|---|----------------------|---------------------------|
|   | <b>First 2 hours</b>                                | <b>After 2 hours</b> |                           |
|   | <b>% of casual ordinary hourly rate<sup>3</sup></b> |                      |                           |
|   | <b>150%</b>   | <b>200%</b>          | <b>200%</b>               |
|   | <b>\$</b>   | <b>\$</b>            | <b>\$</b>                 |
| <b>General Timber Stream and Wood and Timber Furniture Stream</b> |   |                      |                           |
| Level 1   | 38.12   | 50.82                | 50.82                     |
| Level 2   | 39.23   | 52.30                | 52.30                     |
| Level 3   | 40.73   | 54.30                | 54.30                     |
| Level 4   | 42.12   | 56.16                | 56.16                     |
| Level 4A*   | 42.83   | 57.10                | 57.10                     |
| Level 5   | 44.39   | 59.18                | 59.18                     |
| Level 6   | 45.77   | 61.02                | 61.02                     |
| Level 7   | 48.44   | 64.58                | 64.58                     |
| <b>Pulp and Paper Stream</b>                                      |   |                      |                           |
| Level 1   | 40.07   | 53.42                | 53.42                     |
| Level 2   | 41.46   | 55.28                | 55.28                     |
| Level 3   | 42.30   | 56.40                | 56.40                     |
| Level 4   | 43.13   | 57.50                | 57.50                     |
| Level 5   | 44.39   | 59.18                | 59.18                     |
| Level 6   | 45.77   | 61.02                | 61.02                     |
| Level 7   | 47.18   | 62.90                | 62.90                     |
| Level 8   | 48.44   | 64.58                | 64.58                     |
| Level 9   | 49.82   | 66.42                | 66.42                     |

30. By deleting the amount “\$877.60” appearing in clause E.1.1 and inserting “\$899.50”.

31. By deleting the table appearing in clause E.1.1 and inserting the following:

| <b>Allowance</b>   | <b>Clause</b> | <b>% of standard rate</b> | <b>\$</b> | <b>Payable</b>                                   |
|--|---------------|---------------------------|-----------|--|
| Stand-by   | 14.3(p)(iii)  | 1.0116                    | 9.10      | per hour   |
| Forest work <sup>1</sup>   | 22.3(a)       | 3.2                       | 28.78     | per week   |
| Low loader <sup>1</sup>  | 22.4(a)       | 0.17                      | 1.53      | per each additional complete tonne               |
| Leading hand supervising—<br>2 to 6 employees  | 22.5(a)       | 3.3                       | 29.68     | per week   |
| Leading hand supervising—<br>more than 6 employees   | 22.5(b)       | 5.1                       | 45.87     | per week   |
| Cleaning of boilers and<br>associated equipment  | 22.6          | 0.2                       | 1.80      | per hour   |
| Repairs inside boilers and<br>associated equipment   | 22.7          | 0.15                      | 1.35      | per hour   |
| Additional allowances for<br>engine drivers/firemen—in<br>charge of plant  | 22.8(a)       | 4.2                       | 37.78     | per week   |
| Additional allowances for<br>engine drivers/firemen—<br>cleaner, greaser or oiler,<br>under supervision of engine<br>driver, who stops or starts<br>engine | 22.8(a)       | 4.2                       | 37.78     | per week   |
| Additional allowances for<br>engine drivers/firemen—<br>driver, where 2 or more<br>fork-lifts or cranes engaged<br>on one lift                             | 22.8(a)       | 0.4                       | 3.60      | per day  |
| First aid  | 22.9          | 2.0                       | 17.99     | per week   |
| Charred timber   | 22.10.        | 0.7                       | 6.30      | per day  |
| Dirty work   | 22.11         | 0.33                      | 2.97      | per day  |
| Wet places   | 22.12(a)      | 0.06                      | 0.54      | per part of<br>day/shift<br>whilst so<br>engaged |
| Hot work—between 46°C<br>and 54°C  | 22.13(a)(i)   | 0.06                      | 0.54      | per hour   |

| <b>Allowance</b>           | <b>Clause</b> | <b>% of standard rate</b> | <b>\$</b> | <b>Payable</b>                   |
|----------------------------|---------------|---------------------------|-----------|----------------------------------|
| Hot work—in excess of 54°C | 22.13(a)(ii)  | 0.1                       | 0.90      | per hour                         |
| Cold places—below 0°C      | 22.14(a)      | 0.06                      | 0.54      | per hour                         |
| Confined spaces            | 22.15         | 0.08                      | 0.72      | per hour or part thereof         |
| Height money               | 22.16         | 0.2                       | 1.80      | per day or shift or part thereof |

32. By deleting the table appearing in clause H.1.3 and inserting the following:

| <b>Coup Assessment</b> | <b>Sawlog</b>           | <b>Sawlog</b> | <b>Mixed</b> | <b>-85</b>  | <b>-56</b>  | <b>-56 Non-Con</b> |
|------------------------|-------------------------|---------------|--------------|-------------|-------------|--------------------|
|                        | <b>\$/m<sup>3</sup></b> | <b>\$/t</b>   | <b>\$/t</b>  | <b>\$/t</b> | <b>\$/t</b> | <b>\$/t</b>        |
| A1                     | 4.73                    | 4.25          | 3.15         | 3.53        | 3.91        | 4.69               |
| A2                     | 4.91                    | 4.45          | 3.49         | 3.70        | 4.08        | 4.88               |
| A3                     | 5.09                    | 4.63          | 3.46         | 3.86        | 4.24        | 5.08               |
| A4                     | 5.51                    | 5.01          | 3.70         | 4.11        | 4.59        | 5.50               |
| B1                     | 5.09                    | 4.63          | 3.47         | 3.86        | 4.25        | 5.08               |
| B2                     | 5.34                    | 4.85          | 3.56         | 4.04        | 4.45        | 5.32               |
| B3                     | 5.57                    | 5.03          | 3.73         | 4.15        | 4.63        | 5.54               |
| B4                     | 5.97                    | 5.49          | 4.06         | 4.49        | 5.01        | 5.97               |
| C1                     | 5.51                    | 5.02          | 3.71         | 4.15        | 4.59        | 5.51               |
| C2                     | 5.77                    | 5.26          | 3.88         | 4.39        | 4.85        | 5.73               |
| C3                     | 5.97                    | 5.49          | 4.06         | 4.49        | 5.01        | 5.97               |
| C4                     | 6.46                    | 5.88          | 4.39         | 4.88        | 5.41        | 6.46               |
| Landing                | 1.32                    | 1.18          | 1.00         | 1.00        | 1.08        | 1.32               |

33. By deleting the table appearing in clause H.1.4 and inserting the following:

| Coup Assessment | Sawlog            | Conventional |       | -85  | Non-conventional |      |      |
|-----------------|-------------------|--------------|-------|------|------------------|------|------|
|                 |                   | Sawlog       | Mixed |      | Mixed            | -85  | -40  |
|                 | \$/m <sup>3</sup> | \$/t         | \$/t  | \$/t | \$/t             | \$/t | \$/t |
| A1              | 4.73              | 4.25         | 3.15  | 3.53 | 3.34             | 3.70 | 5.49 |
| A2              | 4.91              | 4.45         | 3.49  | 3.70 | 3.49             | 3.86 | 5.70 |
| A3              | 5.08              | 4.63         | 3.46  | 3.71 | 3.57             | 4.03 | 5.92 |
| A4              | 5.51              | 5.01         | 3.70  | 4.11 | 3.90             | 4.39 | 6.30 |
| B1              | 5.09              | 4.63         | 3.47  | 3.86 | 3.57             | 4.06 | 5.92 |
| B2              | 5.34              | 4.85         | 3.56  | 4.04 | 3.77             | 4.15 | 6.16 |
| B3              | 5.57              | 5.03         | 3.73  | 4.15 | 3.91             | 4.39 | 6.46 |
| B4              | 5.97              | 5.49         | 4.06  | 4.49 | 4.20             | 4.72 | 6.93 |
| C1              | 5.51              | 5.02         | 3.71  | 4.15 | 3.90             | 4.39 | 6.38 |
| C2              | 5.76              | 5.26         | 3.88  | 4.39 | 4.08             | 4.49 | 6.68 |
| C3              | 5.97              | 5.49         | 4.06  | 4.49 | 4.25             | 4.79 | 6.94 |
| C4              | 6.49              | 5.88         | 4.39  | 4.88 | 4.54             | 5.08 | 7.53 |
| Landing         | 1.32              | 1.18         | 1.00  | 1.00 | 1.00             | 1.00 | 1.52 |

34. By deleting the table appearing in clause H.1.5 and inserting the following:

|                | Manual | Pulp   | Pulp   | Short  | Short  | Short   | Short   | Long   | Long   |
|----------------|--------|--------|--------|--------|--------|---------|---------|--------|--------|
|                | T1R3   | wood   | wood   | s/log  | s/log  | peelers | peelers | s/log  | s/log  |
|                | \$T25  | (+1.5) | (-1.5) | (+1.5) | (-1.5) | (+1.5)  | (-1.5)  | (+1.5) | (-1.5) |
|                | \$/t   | \$/t   | \$/t   | \$/t   | \$/t   | \$/t    | \$/t    | \$/t   | \$/t   |
| <b>Falling</b> |        |        |        |        |        |         |         |        |        |
| <b>A</b>       | 16.57  | 7.42   | 8.55   | 8.99   | 10.11  | 9.14    | 10.31   | 7.95   | 9.10   |
| <b>B</b>       | 17.08  | 7.68   | 9.09   | 9.19   | 10.68  | 9.44    | 8.60    | 8.21   | 9.62   |
| <b>C</b>       | 17.50  | 8.04   | 9.42   | 9.60   | 11.00  | 9.78    | 11.16   | 8.56   | 9.97   |

35. By deleting the table appearing in clause H.1.6 and inserting the following:

| <b>Stump diameter (where cut)</b> | <b>Payment per tree</b> |
|-----------------------------------|-------------------------|
|                                   | <b>\$</b>               |
| 0–25 cm                           | 1.10                    |
| 26–50 cm                          | 2.28                    |
| 51–75 cm                          | 3.41                    |
| 76–100 cm                         | 4.51                    |
| 101–150 cm                        | 11.33                   |
| 151–200 cm                        | 15.87                   |
| over 200 cm                       | 18.16                   |

B. This determination comes into operation from 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2021.

PRESIDENT