



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

GAS INDUSTRY AWARD 2020
[MA000061]

Oil and gas industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Gas industry employee	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	801.70	21.10
Level 2	832.30	21.90
Level 3	864.00	22.74
Level 4	899.50	23.67
Level 5	963.80	25.36
Level 6	1031.60	27.15
Level 7	1077.50	28.36
Level 8	1126.60	29.65

2. By deleting the words “1 November 2020” in clause 15.8(b) and inserting “1 July 2021”.
3. By deleting the amount “\$17.55” appearing in clause 17.2(a) and inserting “\$17.99”.
4. By deleting the amount “\$228.18” appearing in clause 17.3(a) and inserting “\$233.87”.
5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	100%	150%	200%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	21.10	31.65	42.20	24.27	27.43	31.65	42.20	52.75
Level 2	21.90	32.85	43.80	25.19	28.47	32.85	43.80	54.75
Level 3	22.74	34.11	45.48	26.15	29.56	34.11	45.48	56.85
Level 4	23.67	35.51	47.34	27.22	30.77	35.51	47.34	59.18
Level 5	25.36	38.04	50.72	29.16	32.97	38.04	50.72	63.40
Level 6	27.15	40.73	54.30	31.22	35.30	40.73	54.30	67.88
Level 7	28.36	42.54	56.72	32.61	36.87	42.54	56.72	70.90
Level 8	29.65	44.48	59.30	34.10	38.55	44.48	59.30	74.13

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Monday to Saturday		Sunday – all day	Public holiday
	First 2 hours	After 2 hours		
% of minimum hourly rate				
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	31.65	42.20	42.20	52.75
Level 2	32.85	43.80	43.80	54.75
Level 3	34.11	45.48	45.48	56.85
Level 4	35.51	47.34	47.34	59.18
Level 5	38.04	50.72	50.72	63.40
Level 6	40.73	54.30	54.30	67.88
Level 7	42.54	56.72	56.72	70.90

	Monday to Saturday		Sunday – all day	Public holiday
	First 2 hours	After 2 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 8	44.48	59.30	59.30	74.13

7. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
	% of minimum hourly rate							
	125%	175%	225%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	26.38	36.93	47.48	29.54	32.71	36.93	47.48	58.03
Level 2	27.38	38.33	49.28	30.66	33.95	38.33	49.28	60.23
Level 3	28.43	39.80	51.17	31.84	35.25	39.80	51.17	62.54
Level 4	29.59	41.42	53.26	33.14	36.69	41.42	53.26	65.09
Level 5	31.70	44.38	57.06	35.50	39.31	44.38	57.06	69.74
Level 6	33.94	47.51	61.09	38.01	42.08	47.51	61.09	74.66
Level 7	35.45	49.63	63.81	39.70	43.96	49.63	63.81	77.99
Level 8	37.06	51.89	66.71	41.51	45.96	51.89	66.71	81.54

8. By deleting the amount “\$877.60” appearing in clause C.1.1 and inserting “\$899.50”.

9. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	2.0	17.99	per week
Availability duty	17.3(a)	26.0	233.87	per week or part thereof

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT