



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21 (C2021/1)

PREMIXED CONCRETE AWARD 2020 [MA000057]

Cement and concrete products

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	794.50	20.91
Level 2	801.70	21.10
Level 3	830.10	21.84
Level 4	853.60	22.46
Level 5	899.50	23.67

- By deleting the words “1 November 2020” in clause 16.4(b) and inserting “1 July 2021”.

3. By deleting the amount “\$25.11” appearing in clause 18.2(b) and inserting “\$25.73”.

4. By deleting the table appearing in clause 18.2(c) and inserting the following:

In charge of	\$ per week
3–5 employees and/or delivery vehicles	30.96
6–10 employees and/or delivery vehicles	34.45
More than 10 employees and/or delivery vehicles	46.82

5. By deleting the amount “\$15.79” appearing in clause 18.2(d) and inserting “\$16.19”.

6. By deleting the table appearing in clause A.1.3 and inserting the following:

	Monday to Friday	Public holiday
	% of ordinary hourly rate¹	
	100%	250%
	\$	\$
Level 1	21.59	53.98
Level 2	21.78	54.45
Level 3	22.52	56.30
Level 4	23.14	57.85
Level 5	24.35	60.88

7. By deleting the table appearing in clause A.1.4 and inserting the following:

	Day work	Afternoon	Night	Permanent night shift	Public holiday
	% of ordinary hourly rate¹				
	100%	115%	115%	130%	250%
	\$	\$	\$	\$	\$
Level 1	21.59	24.83	24.83	28.07	53.98
Level 2	21.78	25.05	25.05	28.31	54.45
Level 3	22.52	25.90	25.90	29.28	56.30
Level 4	23.14	26.61	26.61	30.08	57.85
Level 5	24.35	28.00	28.00	31.66	60.88

8. By deleting the table appearing in clause A.1.5 and inserting the following:

	Monday to Friday – first 2 hours	Monday to Friday – after 2 hours	Saturday – first 2 hours	Saturday – after 2 hours	Sunday
	% of ordinary hourly rate¹				
	150%	200%	150%	200%	200%
	\$	\$	\$	\$	\$
Level 1	32.39	43.18	32.39	43.18	43.18
Level 2	32.67	43.56	32.67	43.56	43.56
Level 3	33.78	45.04	33.78	45.04	45.04
Level 4	34.71	46.28	34.71	46.28	46.28
Level 5	36.53	48.70	36.53	48.70	48.70

9. By deleting the table appearing in clause A.2.1 and inserting the following:

	Day work	Public holiday
	% of ordinary hourly rate¹	
	125%	275%
	\$	\$
Level 1	26.99	59.37
Level 2	27.23	59.90
Level 3	28.15	61.93
Level 4	28.93	63.64
Level 5	30.44	66.96

10. By deleting the table appearing in clause A.2.2 and inserting the following:

	Day work	Afternoon	Night	Permanent night shift	Public holiday
	% of ordinary hourly rate¹				
	125%	140%	140%	155%	275%
	\$	\$	\$	\$	\$
Level 1	26.99	30.23	30.23	33.46	59.37
Level 2	27.23	30.49	30.49	33.76	59.90
Level 3	28.15	31.53	31.53	34.91	61.93
Level 4	28.93	32.40	32.40	35.87	63.64
Level 5	30.44	34.09	34.09	37.74	66.96

11. By deleting the amount “\$809.90” appearing in clause B.1.1 and inserting “\$830.10”.

12. By deleting the table appearing in B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Industry disability allowance ¹	18.2(b)	3.1	25.73	per week
Leading hand allowance— 3–5 employees and/or delivery vehicles ¹	18.2(c)	3.73	30.96	per week
Leading hand allowance— 6–10 employees and/or delivery vehicles ¹	18.2(c)	4.15	34.45	per week
Leading hand allowance— More than 10 employees and/or delivery vehicles ¹	18.2(c)	5.64	46.82	per week
First aid allowance ¹	18.2(d)	1.95	16.19	per week

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT