



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

MEDICAL PRACTITIONERS AWARD 2020
[MA000031]

Health and welfare services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1(a) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Intern	53,393	1026.79	27.02

2. By deleting the table appearing in clause 16.1(b) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	56,686	1090.12	28.69
Pay point 2	58,968	1134.00	29.84
Pay point 3	59,542	1145.04	30.13

3. By deleting the table appearing in clause 16.1(c) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	64,497	1240.33	32.64
Pay point 2	67,142	1291.19	33.98
Pay point 3	70,205	1350.10	35.53
Pay point 4	72,350	1391.35	36.61

4. By deleting the table appearing in clause 16.1(d) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	84,289	1620.94	42.66
Pay point 2	87,614	1684.88	44.34

5. By deleting the table appearing in clause 16.1(e) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	85,156	1637.62	43.10
Pay point 2	88,316	1698.38	44.69
Pay point 3	90,068	1732.08	45.58

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 4	93,382	1795.81	47.26

6. By deleting the table appearing in clause 16.1(f) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	96,327	1852.44	48.75
Pay point 2	99,392	1911.38	50.30
Pay point 3	102,730	1975.58	51.99
Pay point 4	105,853	2035.63	53.57

7. By deleting the table appearing in clause 16.1(g) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	85,139	1637.29	43.09
Pay point 2	88,250	1697.12	44.66
Pay point 3	91,100	1751.92	46.10
Pay point 4	93,380	1795.77	47.26
Pay point 5	96,312	1852.15	48.74
Pay point 6	99,353	1910.63	50.28
Pay point 7	102,677	1974.56	51.96
Pay point 8	105,788	2034.38	53.54

8. By deleting the table appearing in clause 16.1(h) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Specialist	97,680	1878.46	49.43

9. By deleting the table appearing in clause 16.1(i) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	104,446	2008.58	52.86
Pay point 2	108,033	2077.56	54.67
Pay point 3	111,729	2148.63	56.54
Pay point 4	119,649	2300.94	60.55
Pay point 5	121,349	2333.63	61.41

10. By deleting the table appearing in clause 16.1(j) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Principal Specialist	123,823	2381.21	62.66

11. By deleting the table appearing in clause 16.1(k) and inserting the following:

	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Senior Principal Specialist	128,206	2465.50	64.88

12. By deleting the table appearing in clause 16.1(l) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	86,270	1659.04	43.66
Pay point 2	94,615	1819.52	47.88
Pay point 3	104,446	2008.58	52.86
Pay point 4	115,619	2223.44	58.51

13. By deleting the table appearing in clause 16.1(m) and inserting the following:

Pay points	Minimum annual salary (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Pay point 1	97,656	1878.00	49.42
Pay point 2	107,983	2076.60	54.65
Pay point 3	123,823	2381.21	62.66
Pay point 4	133,935	2575.67	67.78

14. By deleting the amount “\$5665.58” appearing in clause 18.2(b)(ii) and inserting “\$5807.20”.

15. By deleting the amount “\$13,267.25” appearing in clause 18.2(b)(iii) and inserting “\$13,598.87”.

16. By deleting the amount “\$20,889.30” appearing in clause 18.2(b)(iv) and inserting “\$21,411.43”.

17. By deleting the amount “\$81.52” appearing in clause 20.5(a) and inserting “\$83.56”.

18. By deleting the amount “\$101,899” appearing in clause A.1.1 and inserting “\$104,446”.

19. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Managerial allowance for Senior Doctors only—Level 1	18.2(b)(ii)	5.56	5807.20	per annum
Managerial allowance for Senior Doctors only—Level 2	18.2(b)(iii)	13.02	13,598.87	per annum
Managerial allowance for Senior Doctors only—Level 3	18.2(b)(iv)	20.5	21,411.43	per annum

20. By deleting the amount “81.52” appearing in clause A.1.3 and inserting “83.56”.

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT