



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

**VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD
EDUCATION EMPLOYEES) AWARD 2016**
[MA000150]

Children's services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[\[2020\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Level	Per year
	\$
Teachers	
1	52,420
2	53,500
3	54,956
4	56,938
5	58,922
6	60,769

Level	Per year
	\$
7	62,615
8	64,597
9	66,582
10	68,565
11	70,550
12	72,531
Preschool field officers	
1	73,619

2. By deleting the table appearing in clause 14.5 and inserting the following:

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Educator (Unqualified)		
Level 1.1 On commencement	771.00	20.29
Level 2.1 On commencement	800.40	21.06
Level 2.2 After 1 year*	828.00	21.79
Educator (Qualified)		
On Commencement	877.60	23.09
Level 3.2 After 1 year*	907.80	23.89
Level 3.3 After 2 years*	936.40	24.64
Level 3.4	988.20	26.01
Educator (Diploma)		
Level 4.1 On commencement	1033.80	27.21
Level 4.2 After 1 year*	1049.60	27.62
Level 4.3 After 2 years*	1065.20	28.03

B. This determination comes into operation on 1 July 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2020.

PRESIDENT

