



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

CAR PARKING AWARD 2020
[MA000095]

Building services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

| Classification | Minimum weekly rate (full-time employee) | Minimum hourly rate |
|-----------------------------|---|----------------------------|
| | \$ | \$ |
| Car Parking Officer Level 1 | 794.00 | 20.89 |
| Car Parking Officer Level 2 | 820.50 | 21.59 |
| Car Parking Officer Level 3 | 852.10 | 22.42 |

2. By deleting the year “2019” in clause 17.3(b) and inserting “2020”.

3. By deleting the amount “\$20.48” appearing in clause 19.2(a)(i) and inserting “\$20.84”.

4. By deleting the table appearing in clause A.1.1 and inserting the following:

| | Ordinary hours | Saturday | Sunday | Public holiday |
|-----------------------------|---------------------------------|-----------------|---------------|-----------------------|
| | % of minimum hourly rate | | | |
| | 100% | 150% | 200% | 250% |
| | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 20.89 | 31.34 | 41.78 | 52.23 |
| Car Parking Officer Level 2 | 21.59 | 32.39 | 43.18 | 53.98 |
| Car Parking Officer Level 3 | 22.42 | 33.63 | 44.84 | 56.05 |

5. By deleting the table appearing in clause A.1.2 and inserting the following:

| | Monday to Saturday - first 2 hours | Monday to Saturday - after 2 hours | Sunday | Public holiday |
|-----------------------------|---|---|---------------|-----------------------|
| | % of minimum hourly rate | | | |
| | 150% | 200% | 200% | 250% |
| | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 31.34 | 41.78 | 41.78 | 52.23 |
| Car Parking Officer Level 2 | 32.39 | 43.18 | 43.18 | 53.98 |
| Car Parking Officer Level 3 | 33.63 | 44.84 | 44.84 | 56.05 |

6. By deleting the table appearing in clause A.1.3 and inserting the following:

| | Day shift | Afternoon or night shift | Non- alternating night shift¹ | Saturday and Sunday | Public holiday |
|-----------------------------|---------------------------------|-------------------------------------|---|--------------------------------|---------------------------|
| | % of minimum hourly rate | | | | |
| | 100% | 112.5% | 125% | 150% | 250% |
| | \$ | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 20.89 | 23.50 | 26.11 | 31.34 | 52.23 |
| Car Parking Officer Level 2 | 21.59 | 24.29 | 26.99 | 32.39 | 53.98 |

| | Day shift | Afternoon or night shift | Non-alternating night shift¹ | Saturday and Sunday | Public holiday |
|-----------------------------|---------------------------------|---------------------------------|--|----------------------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 100% | 112.5% | 125% | 150% | 250% |
| | \$ | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 3 | 22.42 | 25.22 | 28.03 | 33.63 | 56.05 |

7. By deleting the table appearing in clause A.1.4 and inserting the following:

| | Monday to Sunday - first 2 hours | Monday to Sunday - after 2 hours | Public holiday |
|-----------------------------|---|---|-----------------------|
| | % of minimum hourly rate | | |
| | 150% | 200% | 250% |
| | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 31.34 | 41.78 | 52.23 |
| Car Parking Officer Level 2 | 32.39 | 43.18 | 53.98 |
| Car Parking Officer Level 3 | 33.63 | 44.84 | 56.05 |

8. By deleting the table appearing in clause A.2.1 and inserting the following:

| | Ordinary hours | Saturday | Sunday | Public holiday |
|-----------------------------|---------------------------------|-----------------|---------------|-----------------------|
| | % of minimum hourly rate | | | |
| | 125% | 175% | 225% | 275% |
| | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 26.11 | 36.56 | 47.00 | 57.45 |
| Car Parking Officer Level 2 | 26.99 | 37.78 | 48.58 | 59.37 |
| Car Parking Officer Level 3 | 28.03 | 39.24 | 50.45 | 61.66 |

9. By deleting the table appearing in clause A.2.2 and inserting the following:

| | Day shift | Afternoon or night shift | Non-alternating night shift¹ | Saturday and Sunday | Public holiday |
|-----------------------------|---------------------------------|---------------------------------|--|----------------------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 125% | 137.5% | 150% | 175% | 275% |
| | \$ | \$ | \$ | \$ | \$ |
| Car Parking Officer Level 1 | 26.11 | 28.72 | 31.34 | 36.56 | 57.45 |
| Car Parking Officer Level 2 | 26.99 | 29.69 | 32.39 | 37.78 | 59.37 |
| Car Parking Officer Level 3 | 28.03 | 30.83 | 33.63 | 39.24 | 61.66 |

10. By deleting the amount “\$806.40” appearing in clause B.1.1 and inserting “\$820.50”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

| Allowance | Clause | % of standard rate | \$ | Payable |
|---------------------|---------------|---------------------------|-----------|----------------|
| First aid allowance | 19.2(a)(i) | 2.54 | 20.84 | per week |

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2020.

PRESIDENT