



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

PHARMACEUTICAL INDUSTRY AWARD 2010
[MA000069]

Pharmaceutical industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum weekly wage	Minimum hourly wage
	\$	\$
Manufacturing/production worker		
Grade 1		
On commencement	805.10	21.19
After 3 months	815.30	21.46
After 12 months	825.10	21.71
Grade 2	832.70	21.91
Grade 3	857.20	22.56
Grade 4	882.40	23.22

Employee classification	Minimum weekly wage	Minimum hourly wage
	\$	\$
Warehouse/distribution worker		
Grade 1		
On commencement	805.10	21.19
After 3 months	815.30	21.46
After 12 months	825.10	21.71
Grade 2	832.70	21.91
Grade 3	857.20	22.56
Grade 4	882.40	23.22

2. By deleting the year “2019” in clause 16.2 and inserting “2020”.

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2020.

PRESIDENT