



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

PASSENGER VEHICLE TRANSPORTATION AWARD 2020
[MA000063]

Passenger vehicle transport (non rail) industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

| Employee classification | Minimum weekly rate (full-time employee) | Minimum hourly rate |
|--------------------------------|---|----------------------------|
| | \$ | \$ |
| Grade 1 | 813.10 | 21.40 |
| Grade 2 | 832.80 | 21.92 |
| Grade 3 | 880.50 | 23.17 |
| Grade 4 | 911.40 | 23.98 |
| Grade 5 | 961.60 | 25.31 |
| Grade 6 | 1004.10 | 26.42 |

2. By deleting the year “2019” in clause 15.5(b) and inserting “2020”.

3. By deleting the amount "\$16.44" appearing in clause 17.2(a) and inserting "\$16.73".
4. By deleting the amount "\$13.50" appearing in clause 17.2(b) and inserting "\$13.74".
5. By deleting the table appearing in clause B.1.1 and inserting the following:

| | Ordinary hours | Early or late work¹ | Saturday | Sunday | Public holiday |
|---------|---------------------------------|---------------------------------------|-----------------|---------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 100% | 115% | 150% | 200% | 250% |
| | \$ | \$ | \$ | \$ | \$ |
| Grade 1 | 21.40 | 24.61 | 32.10 | 42.80 | 53.50 |
| Grade 2 | 21.92 | 25.21 | 32.88 | 43.84 | 54.80 |
| Grade 3 | 23.17 | 26.65 | 34.76 | 46.34 | 57.93 |
| Grade 4 | 23.98 | 27.58 | 35.97 | 47.96 | 59.95 |
| Grade 5 | 25.31 | 29.11 | 37.97 | 50.62 | 63.28 |
| Grade 6 | 26.42 | 30.38 | 39.63 | 52.84 | 66.05 |

6. By deleting the table appearing in clause B.1.2 and inserting the following:

| | Ordinary hours | Saturday | Sunday | Public holiday | Good Friday or Christmas day |
|---------|---------------------------------|-----------------|---------------|---------------------------------|-------------------------------------|
| | % of minimum hourly rate | | | | |
| | 100% | 125% | 150% | N/A | N/A |
| | \$ | \$ | \$ | \$ per shift¹ | \$ per shift² |
| Grade 1 | 21.40 | 26.75 | 32.10 | 171.20 | 171.20 |
| Grade 2 | 21.92 | 27.40 | 32.88 | 175.36 | 175.36 |
| Grade 3 | 23.17 | 28.96 | 34.76 | 185.36 | 185.36 |
| Grade 4 | 23.98 | 29.98 | 35.97 | 191.84 | 191.84 |
| Grade 5 | 25.31 | 31.64 | 37.97 | 202.48 | 202.48 |
| Grade 6 | 26.42 | 33.03 | 39.63 | 211.36 | 211.36 |

7. By deleting the table appearing in clause B.1.3 and inserting the following:

| | In excess of ordinary hours | | Public holiday |
|---------|------------------------------------|----------------------|-----------------------|
| | First 3 hours | After 3 hours | |
| | % of minimum hourly rate | | |
| | 150% | 200% | 250% |
| | \$ | \$ | \$ |
| Grade 1 | 32.10 | 42.80 | 53.50 |
| Grade 2 | 32.88 | 43.84 | 54.80 |
| Grade 3 | 34.76 | 46.34 | 57.93 |
| Grade 4 | 35.97 | 47.96 | 59.95 |
| Grade 5 | 37.97 | 50.62 | 63.28 |
| Grade 6 | 39.63 | 52.84 | 66.05 |

8. By deleting the table appearing in clause B.2.1 and inserting the following:

| | Ordinary hours | Early or late work¹ | Saturday | Sunday | Public holiday |
|---------|---------------------------------|---------------------------------------|-----------------|---------------|-----------------------|
| | % of minimum hourly rate | | | | |
| | 125% | 140% | 175% | 225% | 275% |
| | \$ | \$ | \$ | \$ | \$ |
| Grade 1 | 26.75 | 29.96 | 37.45 | 48.15 | 58.85 |
| Grade 2 | 27.40 | 30.69 | 38.36 | 49.32 | 60.28 |
| Grade 3 | 28.96 | 32.44 | 40.55 | 52.13 | 63.72 |
| Grade 4 | 29.98 | 33.57 | 41.97 | 53.96 | 65.95 |
| Grade 5 | 31.64 | 35.43 | 44.29 | 56.95 | 69.60 |
| Grade 6 | 33.03 | 36.99 | 46.24 | 59.45 | 72.66 |

9. By deleting the table appearing in clause B.2.2 and inserting the following:

| | Ordinary hours | Saturday | Sunday | Public holiday | Good Friday or Christmas day |
|---------|---------------------------------|-----------------|---------------|---------------------------------|-------------------------------------|
| | % of minimum hourly rate | | | | |
| | 125% | 125% | 150% | N/A | N/A |
| | \$ | \$ | \$ | \$ per shift¹ | \$ per shift² |
| Grade 1 | 26.75 | 26.75 | 32.10 | 171.20 | 171.20 |
| Grade 2 | 27.40 | 27.40 | 32.88 | 175.36 | 175.36 |
| Grade 3 | 28.96 | 28.96 | 34.76 | 185.36 | 185.36 |
| Grade 4 | 29.98 | 29.98 | 35.97 | 191.84 | 191.84 |
| Grade 5 | 31.64 | 31.64 | 37.97 | 202.48 | 202.48 |
| Grade 6 | 33.03 | 33.03 | 39.63 | 211.36 | 211.36 |

10. By deleting the amount “\$865.40” appearing in clause C.1.1 and inserting “\$880.50”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

| Allowance | Clause | % of standard rate | \$ | Payable |
|---------------------------|---------------|---------------------------|-----------|----------------|
| First aid allowance | 17.2(a) | 1.9 | 16.73 | per week |
| Articulated bus allowance | 17.2(b) | 1.56 | 13.74 | per shift |

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2020.

PRESIDENT