



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

GAS INDUSTRY AWARD 2020
[MA000061]

Oil and gas industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Gas industry employee	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	782.10	20.58
Level 2	812.00	21.37
Level 3	842.90	22.18
Level 4	877.60	23.09
Level 5	940.30	24.74
Level 6	1006.40	26.48
Level 7	1051.20	27.66
Level 8	1099.10	28.92

2. By deleting the year “2019” in clause 15.8(b) and inserting “2020”.
3. By deleting the amount "\$17.25" appearing in clause 17.2(a) and inserting "\$17.55".
4. By deleting the amount "\$224.25" appearing in clause 17.3(a) and inserting "\$228.18".
5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	100%	150%	200%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	20.58	30.87	41.16	23.67	26.75	30.87	41.16	51.45
Level 2	21.37	32.06	42.74	24.58	27.78	32.06	42.74	53.43
Level 3	22.18	33.27	44.36	25.51	28.83	33.27	44.36	55.45
Level 4	23.09	34.64	46.18	26.55	30.02	34.64	46.18	57.73
Level 5	24.74	37.11	49.48	28.45	32.16	37.11	49.48	61.85
Level 6	26.48	39.72	52.96	30.45	34.42	39.72	52.96	66.20
Level 7	27.66	41.49	55.32	31.81	35.96	41.49	55.32	69.15
Level 8	28.92	43.38	57.84	33.26	37.60	43.38	57.84	72.30

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Monday to Saturday		Sunday – all day	Public holiday
	First 2 hours	After 2 hours		
% of minimum hourly rate				
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	30.87	41.16	41.16	51.45
Level 2	32.06	42.74	42.74	53.43
Level 3	33.27	44.36	44.36	55.45
Level 4	34.64	46.18	46.18	57.73
Level 5	37.11	49.48	49.48	61.85
Level 6	39.72	52.96	52.96	66.20
Level 7	41.49	55.32	55.32	69.15
Level 8	43.38	57.84	57.84	72.30

7. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	125%	175%	225%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	25.73	36.02	46.31	28.81	31.90	36.02	46.31	56.60
Level 2	26.71	37.40	48.08	29.92	33.12	37.40	48.08	58.77
Level 3	27.73	38.82	49.91	31.05	34.38	38.82	49.91	61.00
Level 4	28.86	40.41	51.95	32.33	35.79	40.41	51.95	63.50
Level 5	30.93	43.30	55.67	34.64	38.35	43.30	55.67	68.04
Level 6	33.10	46.34	59.58	37.07	41.04	46.34	59.58	72.82
Level 7	34.58	48.41	62.24	38.72	42.87	48.41	62.24	76.07
Level 8	36.15	50.61	65.07	40.49	44.83	50.61	65.07	79.53

8. By deleting the amount “\$862.50” appearing in clause C.1.1 and inserting “\$877.60”.

9. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	2.0	17.55	per week
Availability duty	17.3(a)	26.0	228.18	per week or part thereof

B. This determination comes into operation on 1 July 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2020.

PRESIDENT