



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.285—Annual wage review

## Annual Wage Review 2019–20

(C2020/1)

### NURSES AWARD 2010

[MA000034]

Health and welfare services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
1st year	822.80
2nd year	836.30
3rd year and thereafter	850.20
Experienced (the holder of a relevant Certificate III qualification)	877.60

2. By deleting the table appearing in clause 14.2(a) and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Less than 21 years of age	761.70
21 years of age and over	801.40

3. By deleting the table appearing in clause 14.2(b) and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Pay point 1	893.90
Pay point 2	905.70
Pay point 3	917.70
Pay point 4	930.90
Pay point 5	940.30

4. By deleting the amount “\$981.20” appearing in clause 14.3(a) and inserting “\$998.40”.

5. By deleting the amount “\$1015.10” appearing in clause 14.3(b) and inserting “\$1032.90”.

6. By deleting the table appearing in clause 14.3(b) and inserting the following:

	<b>Per week</b>
	<b>\$</b>
<b>Registered nurse—level 1</b>	
Pay point 1	956.20
Pay point 2	975.80
Pay point 3	999.80
Pay point 4	1026.30
Pay point 5	1057.90
Pay point 6	1088.50
Pay point 7	1120.00
Pay point 8 and thereafter	1149.10
<b>Registered nurse—level 2</b>	
Pay point 1	1179.60
Pay point 2	1198.30
Pay point 3	1219.10
Pay point 4 and thereafter	1239.10
<b>Registered nurse—level 3</b>	
Pay point 1	1279.00
Pay point 2	1302.50
Pay point 3	1325.00
Pay point 4 and thereafter	1348.80
<b>Registered nurse—level 4</b>	
Grade 1	1459.80
Grade 2	1564.40
Grade 3	1655.60

	<b>Per week \$</b>
<b>Registered nurse—level 5</b>	
Grade 1	1473.10
Grade 2	1551.30
Grade 3	1655.60
Grade 4	1758.90
Grade 5	1939.90
Grade 6	2122.50

7. By deleting the table appearing in clause 14.4 and inserting the following:

	<b>Per week \$</b>
1st year	1471.80
2nd year	1515.50

8. By deleting the table appearing in clause 14.5 and inserting the following:

	<b>Per week \$</b>
<b>Occupational health nurse—level 1</b>	
Pay point 1	1026.30
Pay point 2	1057.90
Pay point 3	1088.50
Pay point 4	1120.00
Pay point 5	1149.10
<b>Occupational health nurse—level 2</b>	
Pay point 1	1179.60
Pay point 2	1198.30
Pay point 3	1219.10
Pay point 4	1239.10
<b>Senior occupational health clinical nurse</b>	1239.10
<b>Occupational health nurse—level 3</b>	
Pay point 1	1279.00
Pay point 2	1302.50

	<b>Per week</b>
	<b>\$</b>
Pay point 3	1325.00
Pay point 4 and thereafter	1348.80

B. This determination comes into operation on 1 July 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2020.

PRESIDENT