



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

ANIMAL CARE AND VETERINARY SERVICES AWARD 2010 [MA000118]

Animal care and veterinary services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2017–18 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Minimum annual salary \$	Minimum hourly rate \$
Level 1A	52,080	26.36
Level 1B	54,945	27.81
Level 2	59,363	30.04
Level 3	65,217	33.01
Level 4	73,667	37.28

- By deleting the table appearing in clause 14.2 and inserting the following:

Classification	Minimum weekly rate \$	Minimum hourly rate \$
Introductory level	740.80	19.49
Level 1	762.10	20.06

Classification	Minimum weekly rate \$	Minimum hourly rate \$
Level 2	826.60	21.75
Level 3	862.50	22.70
Level 4	941.10	24.77
Level 5—Practice manager	988.80	26.02

3. By deleting the table appearing in clause 14.3 and inserting the following:

Classification	Minimum annual salary \$	Minimum hourly rate \$
Inspector Level 1	52,080	26.36
Inspector Level 2	54,945	27.81
Senior Inspector Level 3	59,363	30.04

4. By deleting the year “2018” in clause 15.3(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT