



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

VEHICLE MANUFACTURING, REPAIR, SERVICES AND RETAIL AWARD 2010 [MA000089]

Vehicle industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 33.4 and inserting the following:

Classifications	Wage group level	Weekly rate \$	Hourly rate \$
Vehicle RS&R industry employee—Level 1	R1	740.80	19.49
Vehicle RS&R industry employee—Level 2	R2	762.10	20.06
Vehicle RS&R industry employee—Level 3	R3	791.30	20.82
Vehicle RS&R industry employee—Level 4	R4	818.50	21.54
Vehicle RS&R industry employee—Level 5	R5	838.70	22.07

Classifications	Wage group level	Weekly rate \$	Hourly rate \$
Vehicle industry RS&R— tradesperson or equivalent Level I	R6	862.50	22.70
Vehicle industry RS&R— tradesperson or equivalent Level II	R7	943.60	24.83

2. By deleting the table appearing in clause 33.5 and inserting the following:

	Weekly rate \$	Hourly rate \$
Driver—forklift:		
•Lifting capacity up to 4500 kg	818.40	21.54
•Lifting capacity in excess of 4500kg	818.40	21.54
Driver—mobile crane:		
•Lifting capacity up to 10 tonnes	818.40	21.54
•Lifting capacity in excess of 10 tonnes	818.40	21.54
Driver—commercial vehicle used in the course of the employer’s business:		
•Makers capacity of 3 tonnes or less	818.40	21.54
•Makers capacity of over 3 tonnes but under 8 tonnes	818.40	21.54
Driver—articulated vehicle		
•Makers capacity up to and including 10 tonnes	849.80	22.36
Driver—tow truck		
•Class 1	818.40	21.54
•Class 2 and 3	818.40	21.54
•Class 4	862.50	22.70

3. By deleting the table appearing in clause 35.3(b) and inserting the following:

Year of apprenticeship	Award reference	Weekly wage \$
Level 1 or 1st year	National Training Wage Award—Skill Level B exit rate	653.70
Level 2 or 2nd year	Vehicle industry RS&R employee—Level 1	740.80

Year of apprenticeship	Award reference	Weekly wage \$
Level 3 or 3rd year	Vehicle industry RS&R employee—Level 2	762.10
Level 4 or 4th year	Vehicle industry RS&R employee—Level 3	791.30
Thereafter	Vehicle industry RS&R employee—tradesperson or equivalent—Level R6	862.50

4. By deleting the table appearing in clause 35.3(c) and inserting the following:

Year of apprenticeship	Award reference	Weekly wage \$
Stage 1 or 1st year	80% of Vehicle industry RS&R employee - tradesperson or equivalent - Level R6	690.00
Stage 2 or 2nd year	Vehicle industry RS&R employee - Level 1	740.80
Stage 3 or 3rd year	Vehicle industry RS&R employee - Level 2	762.10
Stage 4 or 4th year	Vehicle industry RS&R employee - Level 3	791.30
Thereafter	Vehicle industry RS&R employee - tradesperson or equivalent - Level R6	862.50

5. By deleting the year “2018” in clause 35.5(b) and inserting “2019”.

6. By deleting the table appearing in clause 36.1 and inserting the following:

	20 years & over (adult rate)	19 years	18 years	17 years	16 years & under
	\$	\$	\$	\$	\$
Monday to Friday	25.68	19.26	16.05	12.84	12.20
Saturdays, Sundays and public holidays	33.50	25.13	20.94	16.75	15.91
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	14.32	10.74	8.95	7.16	6.80

7. By deleting the table appearing in clause 36.2 and inserting the following:

	20 years & over (adult rate)	19 years 75%	18 years 62.5%	17 years 50%	16 years & under 47.5%
	\$	\$	\$	\$	\$
Monday to Friday	26.43	19.82	16.52	13.22	12.55
Saturdays, Sundays and public holidays	34.47	25.85	21.54	17.24	16.37
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	14.71	11.03	9.19	7.36	6.99

8. By deleting the table appearing in clause 36.3 and inserting the following:

	20 years & over (adult rate)	19 years 75%	18 years 62.5%	17 years 50%	16 years & under 47.5%
	\$	\$	\$	\$	\$
Monday to Friday	28.38	21.29	17.74	14.19	13.48
Saturdays, Sundays and public holidays	37.03	27.77	23.14	18.52	17.59
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	15.81	11.86	9.88	7.91	7.51

9. By deleting the table appearing in clause 45.5 and inserting the following:

Classification	Wage group level	Weekly rate \$	Hourly rate \$
Vehicle industry/production employee Level 1	V1	740.80	19.49
Vehicle industry/production employee Level 2	V2	762.10	20.06
Vehicle industry/production employee Level 3	V3	791.30	20.82

Classification	Wage group level	Weekly rate \$	Hourly rate \$
Vehicle industry/production employee Level 4	V4	818.50	21.54
Vehicle industry tradesperson—Level I	V5	862.50	22.70
Vehicle industry tradesperson—Level II	V6	889.50	23.41
Vehicle industry tradesperson—Level III	V7	916.60	24.12
Vehicle industry tradesperson—Level IV	V8	943.60	24.83
Vehicle industry tradesperson—Level V	V9	988.80	26.02
Vehicle industry tradesperson—Level VI	V10	1009.10	26.56
Vehicle industry engineering associate—Level I	V11	1036.10	27.27
Vehicle industry engineering associate—Level II	V12	1090.40	28.69
Vehicle industry leading technical officer & Principal engineering trainer/supervisor/co-ordinator	V13	1117.60	29.41
Vehicle industry principal technical officer	V14	1166.40	30.69
Driver classifications			
Vehicle industry driver—Level I	D1	829.50	21.83
Vehicle industry driver—Level II	D2	839.60	22.09
Vehicle industry driver—Level III	D3	849.60	22.36
Vehicle industry driver—Level IV	D4	861.60	22.67

10. By deleting the table appearing in clause 51.3(a) and inserting the following:

Year of apprenticeship	Award reference	Total weekly rate payable \$
Stage 1 or 1st year	National Training Wage Award—Skill Level B exit rate	653.70
Stage 2 or 2nd year	Vehicle industry/production employee Level 1—V1	740.80

Year of apprenticeship	Award reference	Total weekly rate payable \$
Stage 3 or 3rd year	Vehicle industry/production employee Level 2—V2	762.10
Stage 4 or 4th year	Vehicle industry/production employee Level 3—V3	791.30

11. By deleting the table appearing in clause 51.3(b) and inserting the following:

Year of apprenticeship	Award reference	Total weekly rate payable \$
Stage 1 or 1st year	80% of Vehicle industry tradesperson - Level 1 (V5)	690.00
Stage 2 or 2nd year	Vehicle industry/production employee Level 1 - V1	740.80
Stage 3 or 3rd year	Vehicle industry/production employee Level 2 - V2	762.10
Stage 4 or 4th year	Vehicle industry/production employee Level 3 - V3	791.30

12. By deleting the amounts “\$871.70” and “\$22.94” wherever they appear in clause 62.6(b) and inserting “\$897.90” and “\$23.63” respectively.

13. By deleting the amounts “\$942.60” and “\$24.81” wherever they appear in clause 62.6(c) and inserting “\$970.90” and “\$25.55” respectively.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT