



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

MARITIME OFFSHORE OIL AND GAS AWARD 2010 [MA000086]

Maritime industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 13.1(a) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	70,732	52,905	123,637
Facility Master	70,732	52,905	123,637
Chief Engineer	74,165	55,479	129,644
Chief Officer	59,243	44,288	103,531
Second Officer	56,717	42,393	99,110
Second Engineer	63,904	47,784	111,688
Third Engineer	61,380	45,891	107,271
Electrical Engineer	61,380	45,891	107,271
Deck/Communication Officer	56,717	42,393	99,110

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Chief Integrated Rating	57,597	43,054	100,651
Integrated Rating	54,726	40,900	95,626
Chief Caterer	57,597	43,054	100,651
Chief Cook	57,597	43,054	100,651
Cook	54,726	40,900	95,626
Chief Steward	57,597	43,054	100,651
Caterer	54,726	40,900	95,626

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Division 1—64 metres or less			
Master	67,744	42,790	110,534
First Mate	61,159	38,392	99,551
Second Mate	55,768	34,792	90,560
Chief Engineer	66,547	41,991	108,538
Second Engineer	61,159	38,392	99,551
Third Engineer	55,768	34,792	90,560
Integrated Rating	47,387	29,194	76,581
Division 2—more than 64 metres			
Master	71,937	45,590	117,527
First Mate	64,887	40,882	105,769
Second Mate	59,122	37,032	96,154
Chief Engineer	70,654	44,734	115,388
Second Engineer	64,887	40,882	105,769
Third Engineer	59,122	37,032	96,154
Integrated Rating	50,154	31,042	81,196

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	63,554	39,991	103,545
Chief Engineer	62,438	39,246	101,684
First Mate/Second Engineer	57,427	35,899	93,326
Second Mate/Third Engineer	52,418	32,554	84,972
Integrated Rating	47,387	29,194	76,581

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	61,759	38,793	100,552
Chief Engineer	60,677	38,070	98,747
First Mate/Second Engineer	55,829	34,832	90,661
Integrated Rating	47,387	29,194	76,581

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Semi-submersible			
Master	67,744	42,790	110,534
First Mate	61,159	38,392	99,551
Second Mate	55,768	34,792	90,560
Radio Officer	55,768	34,792	90,560
Chief Engineer	66,547	41,991	108,538
Second Engineer	61,159	38,392	99,551
Third Engineer	55,768	34,792	90,560
Marine Electrician	55,768	34,792	90,560

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Bosun/Chief Integrated Rating	52,777	32,793	85,570
Bosun's Mate	50,981	31,594	82,575
Integrated Rating	49,782	30,794	80,576
Provisional IR—under 18 years	29,188	17,039	46,227
Provisional IR—over 18 years	38,640	22,951	61,591
Chief Cook	52,777	32,793	85,570
Second Cook	49,782	30,794	80,576
Chief Caterer	52,777	32,793	85,570
Caterer	49,782	30,794	80,576
Drill ships			
Master	71,337	45,190	116,527
First Mate	64,359	40,529	104,888
Second Mate	58,642	36,711	95,353
Radio Officer	58,642	36,711	95,353
Chief Engineer	70,068	44,343	114,411
Second Engineer	64,359	40,529	104,888
Third Engineer	58,642	36,711	95,353
Marine Electrician	58,642	36,711	95,353
Bosun/Chief Integrated Rating	55,471	34,593	90,064
Bosun's Mate	53,566	33,320	86,886
Integrated Rating	52,296	32,473	84,769
Provisional IR—under 18 years	29,188	17,039	46,227
Provisional IR—over 18 years	38,640	22,951	61,591
Chief Cook	55,471	34,593	90,064
Second Cook	52,296	32,473	84,769
Chief Caterer	55,471	34,593	90,064
Caterer	52,296	32,473	84,769

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	67,744	42,790	110,534
First Mate/Second Engineer	66,547	41,991	108,538
Second Mate/Third Engineer	61,159	38,392	99,551
Integrated Ratings	55,768	34,792	90,560
Chief Cook/Chief Caterer	51,578	31,994	83,572
Caterer Cook	47,387	29,194	76,581
Provisional IR—under 18 years	28,667	16,692	45,359
Provisional IR—over 18 years	38,640	22,897	61,537

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	67,744	42,790	110,534
Mate	61,159	38,392	99,551
Integrated Rating	47,387	29,194	76,581

8. By deleting the table appearing in clause 13.1(h) and inserting the following:

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Mary Anne tide or equivalent			
Master	63,554	39,991	103,545
Mate	57,427	35,899	93,326
Chief Engineer	62,438	39,246	101,684
Deckhand/Integrated Rating	47,387	29,194	76,581
Utility vessels including landing barges			
Master	60,677	37,857	98,534
Mate	54,004	33,884	87,888
Chief Engineer	59,465	36,635	96,100
Deckhand/Integrated	47,387	29,194	76,581

Classification	Minimum salary	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Rating			
Mooring assistant/utility vessels			
Master	57,745	36,111	93,856
Chief Engineer	56,590	35,182	91,772
Mate	51,394	31,663	83,057
Deckhand/Integrated Rating	47,387	29,194	76,581

9. By deleting the year “2018” in clause 16.2 and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT