



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2018–19 (C2019/1)

### REGISTERED AND LICENSED CLUBS AWARD 2010 [MA000058]

Licensed and registered clubs

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

MELBOURNE, XX JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 17.2 and inserting the following:

Level	Classification	Minimum weekly wage	Minimum hourly wage	Annual salary (where applicable)
		\$	\$	\$
Introductory Level 1		740.80	19.49	
		762.10	20.06	
Level 2	• Food and beverage attendant grade 1			
	• Guest service grade 1			
	• Kitchen attendant grade 1			
		791.30	20.82	
	• Child care worker grade 1			
	• Clerical grade 1			

Level	Classification	Minimum weekly wage	Minimum hourly wage	Annual salary (where applicable)
		\$	\$	\$
Level 3	<ul style="list-style-type: none"> <li>• Cook grade 1</li> <li>• Doorperson/Security officer grade 1</li> <li>• Food and beverage attendant grade 2</li> <li>• Front office grade 1</li> <li>• Guest service grade 2</li> <li>• Kitchen attendant grade 2</li> <li>• Leisure attendant grade 1</li> <li>• Maintenance and horticultural employee level 1</li> <li>• Storeperson grade 1</li> </ul>	818.50	21.54	
Level 4	<ul style="list-style-type: none"> <li>• Clerical grade 2</li> <li>• Cook grade 2</li> <li>• Food and beverage and gaming attendant grade 3</li> <li>• Forklift driver</li> <li>• Front office grade 2</li> <li>• Guest service grade 3</li> <li>• Handyperson</li> <li>• Kitchen attendant grade 3</li> <li>• Leisure attendant grade 2</li> <li>• Maintenance and horticultural employee level 2</li> <li>• Storeperson grade 2</li> <li>• Timekeeper/Security officer grade 2</li> <li>• Clerical grade 3</li> <li>• Cook (tradesperson) grade 3</li> <li>• Food and beverage attendant (tradesperson) grade 4</li> <li>• Front office grade 3</li> <li>• Guest service grade 4</li> <li>• Leisure attendant grade 3</li> </ul>	862.50	22.70	

<b>Level</b>	<b>Classification</b>	<b>Minimum weekly wage</b>	<b>Minimum hourly wage</b>	<b>Annual salary (where applicable)</b>
		<b>\$</b>	<b>\$</b>	<b>\$</b>
Level 5	<ul style="list-style-type: none"> <li>• Maintenance and horticultural level 3 (tradesperson)</li> <li>• Storeperson grade 3</li> </ul>	916.60	24.12	
Level 6	<ul style="list-style-type: none"> <li>• Child care worker grade 2</li> <li>• Clerical supervisor</li> <li>• Cook (tradesperson) grade 4</li> <li>• Food and beverage and gaming attendant grade 5</li> <li>• Front office supervisor</li> <li>• Guest service supervisor</li> <li>• Maintenance and horticultural level 4</li> </ul>	941.10	24.77	
Level 7	<ul style="list-style-type: none"> <li>• Cook (tradesperson) grade 5</li> <li>• Club manager of a club with a gross annual revenue of less than \$500,000</li> <li>• Child care worker grade 3</li> </ul>	964.80	25.39	50,307
Level 8	<ul style="list-style-type: none"> <li>• Level A manager</li> <li>• Level B manager</li> <li>• Maintenance and horticultural management level 1</li> </ul>	1005.60	26.46	52,435
Level 9	<ul style="list-style-type: none"> <li>• Level C manager</li> </ul>	1019.00	26.82	53,134
Level 10	<ul style="list-style-type: none"> <li>• Level D manager</li> </ul>	1056.40	27.80	55,084
Level 11	<ul style="list-style-type: none"> <li>• Level E manager</li> <li>• Maintenance and horticultural management level 2</li> </ul>	1094.90	28.81	57,091
Level 12	<ul style="list-style-type: none"> <li>• Level F manager</li> </ul>	1164.20	30.64	60,705
Level 13	<ul style="list-style-type: none"> <li>• Level G manager</li> </ul>	1187.00	31.24	61,894

2. By deleting the amount “\$47.72” appearing in clause 17.6(a) and inserting “\$49.15”.

3. By deleting the year “2018” in clause 17.8(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT