



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2018–19 (C2019/1)

### CHILDREN'S SERVICES AWARD 2010 [MA000120]

Children's services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

SYDNEY, 20 JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

<b>Classification</b>		<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
		\$	\$
<b>Support Worker</b>			
Level 1.1	On commencement	757.70	19.94
Level 2.1	On commencement	786.60	20.70
Level 2.2	After 1 year*	813.80	21.42
Level 3.1	On commencement	862.50	22.70
<b>Children's Services Employee</b>			
Level 1.1	On commencement	757.70	19.94
Level 2.1	On commencement	786.60	20.70

<b>Classification</b>		<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
		\$	\$
Level 2.2	After 1 year*	813.80	21.42
Level 3A.1**	On commencement	849.20	22.35
Level 3A.2**	After 1 year	862.50	22.70
Level 3.1	On commencement	862.50	22.70
Level 3.2	After 1 year*	892.20	23.48
Level 3.3	After 2 years*	920.30	24.22
Level 3.4 (Diploma)		971.20	25.56
Level 4A.1	On commencement	920.30	24.22
Level 4A.2	After 1 year*	933.20	24.56
Level 4A.3	After 2 years*	945.80	24.89
Level 4A.4	After 3 years*	959.10	25.24
Level 4A.5	After 4 years*	972.00	25.58
Level 4.1	On commencement	1016.00	26.74
Level 4.2	After 1 year*	1031.50	27.14
Level 4.3	After 2 years*	1046.90	27.55
Level 5A.1	On commencement	1062.40	27.96
Level 5A.2	After 1 year*	1077.80	28.36
Level 5A.3	After 2 years*	1093.10	28.77
Level 5.1	On commencement	1062.40	27.96
Level 5.2	After 1 year*	1077.80	28.36
Level 5.3	After 2 years*	1093.10	28.77
Level 5.4***		1097.00	28.87
Level 6A.1	On commencement	1225.10	32.24
Level 6A.2	After 1 year*	1240.30	32.64
Level 6A.3	After 2 years*	1255.60	33.04
<b>Children's Services Employee—Director</b>			
Level 6.1	On commencement	1225.10	32.24
Level 6.2	After 1 year*	1240.30	32.64
Level 6.3	After 2 years*	1255.60	33.04

<b>Classification</b>		<b>Minimum weekly rate</b>	<b>Minimum hourly rate</b>
		\$	\$
Level 6.4	On commencement	1302.50	34.28
Level 6.5	After 1 year*	1314.40	34.59
Level 6.6	After 2 years*	1330.20	35.01
Level 6.7	On commencement	1346.00	35.42
Level 6.8	After 1 year *	1361.40	35.83
Level 6.9	After 2 years*	1376.70	36.23

2. By deleting the year “2018” in clause 14.8(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT

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