



DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

OIL REFINING AND MANUFACTURING AWARD 2010 [MA000072]

Oil and gas industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

SYDNEY, 20 JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

	Minimum weekly rate \$
Refinery operations	
Trainee operator (level 1)	757.50
Outside operator (level 2)	823.50
Advanced outside operator (level 3)	894.10
Console operator (level 4)	994.90
Head operator (level 5)	1073.80
Lubricants/bitumen plants and terminals	
Trainee (level 1)	740.80
Operator (competent) (level 2)	785.20

	Minimum weekly rate \$
Operator (advanced) (level 3)	821.50
Specialist blender (level 4)	857.50
Head operator (level 5)	893.40
 Maintenance	
Tradesperson	862.50
Advanced tradesperson	920.20
Dual trade tradesperson	986.80
Maintenance co-ordinator	1028.10
 Clerical	
Level 1—Year 1	787.60
Level 1—Year 2	826.60
Level 1—Year 3	852.40
Level 2—Year 1	862.50
Level 2—Year 2	878.50
Level 3	911.00
Level 4	956.70
Level 5	995.50

2. By deleting the year “2018” in clause 14.7(b) and inserting “2019”.

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT

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