



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **NURSES AWARD 2010** [MA000034]

Health and welfare services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

SYDNEY, 20 JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

	<b>Per week</b>
	<b>\$</b>
1st year	808.60
2nd year	821.90
3rd year and thereafter	835.60
Experienced (the holder of a relevant Certificate III qualification)	862.50

2. By deleting the table appearing in clause 14.2(a) and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Less than 21 years of age	748.60
21 years of age and over	787.60

3. By deleting the table appearing in clause 14.2(b) and inserting the following:

	<b>Per week</b>
	<b>\$</b>
Pay point 1	878.50
Pay point 2	890.10
Pay point 3	901.90
Pay point 4	914.90
Pay point 5	924.10

4. By deleting the amount “\$952.60” appearing in clause 14.3(a) and inserting “\$981.20”.

5. By deleting the amount “\$985.50” appearing in clause 14.3(b) and inserting “\$1015.10”.

6. By deleting the table appearing in clause 14.3(b) and inserting the following:

	<b>Per week</b>
	<b>\$</b>
<b>Registered nurse—level 1</b>	
Pay point 1	939.80
Pay point 2	959.00
Pay point 3	982.60
Pay point 4	1008.60
Pay point 5	1039.70
Pay point 6	1069.80
Pay point 7	1100.70
Pay point 8 and thereafter	1129.30
<b>Registered nurse—level 2</b>	
Pay point 1	1159.30
Pay point 2	1177.70
Pay point 3	1198.10
Pay point 4 and thereafter	1217.80
<b>Registered nurse—level 3</b>	
Pay point 1	1257.00
Pay point 2	1280.10
Pay point 3	1302.20
Pay point 4 and thereafter	1325.60
<b>Registered nurse—level 4</b>	
Grade 1	1434.70
Grade 2	1537.50
Grade 3	1627.10

	<b>Per week</b> \$
<b>Registered nurse—level 5</b>	
Grade 1	1447.80
Grade 2	1524.60
Grade 3	1627.10
Grade 4	1728.60
Grade 5	1906.50
Grade 6	2086.00

7. By deleting the table appearing in clause 14.4 and inserting the following:

	<b>Per week</b> \$
1st year	1446.50
2nd year	1489.40

8. By deleting the table appearing in clause 14.5 and inserting the following:

	<b>Per week</b> \$
<b>Occupational health nurse—level 1</b>	
Pay point 1	1008.60
Pay point 2	1039.70
Pay point 3	1069.80
Pay point 4	1100.70
Pay point 5	1129.30
<b>Occupational health nurse—level 2</b>	
Pay point 1	1159.30
Pay point 2	1177.70
Pay point 3	1198.10
Pay point 4	1217.80
<b>Senior occupational health clinical nurse</b>	1217.80
<b>Occupational health nurse—level 3</b>	
Pay point 1	1257.00
Pay point 2	1280.10

	<b>Per week</b>
	<b>\$</b>
Pay point 3	1302.20
Pay point 4 and thereafter	1325.60

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT

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