

From: Penelope Parker <PParker@mauriceblackburn.com.au>
Sent: Friday, July 12, 2024 2:43 PM
To: Angelica Nippard <ANippard@gordonlegal.com.au>; Chambers - Hatcher J <Chambers.Hatcher.J@fwc.gov.au>
Cc: Awards <Awards@fwc.gov.au>; Nigel.ward@ablawyers.com.au; Alana Rafter <Alana.Rafter@ablawyers.com.au>; Mia Pantechis <MPantechis@mauriceblackburn.com.au>; Larissa Harrison <Larissa.Harrison@unitedworkers.org.au>; Reeves, Stephen <Stephen.Reeves@ags.gov.au>; Besemeres, Clare <Clare.Besemeres@ags.gov.au>; Vermeesch, Paul <Paul.Vermeesch@ags.gov.au>; Kate.Plowman@minterellison.com; Bernadette McCabe <bernadette.mccabe@minterellison.com>; Zara.Dwyer@minterellison.com; Nick White <nwhite@gordonlegal.com.au>
Subject: AM2020/99, AM2021/63 & AM2021/65: Work value case - Aged care industry

Dear Associate

We refer to paragraphs [44] to [46] of the decision in [2024] FWCFB 298, inviting submissions about the provisional view in [44] of that decision and the potential consequences of the adoption of that view identified in [45] of the decision.

The HSU does not wish to be heard against the adoption of the provisional view expressed in [44] of the decision.

Although the HSU is unaware of AIN's working in the home care sector, if the Commission considers there are some AINs in the sector, the appropriate approach in those circumstances is to include in the SCHADS Award a translation table, and annual leave grand parenting provision in the same terms as the Aged Care Award.

Kind regards

Penelope Parker
Senior Associate

mauriceblackburn.com.au

T 02 8267 0940

Gadigal

F 02 9261 3318

Level 29, 161 Castlereagh Street

E pparker@mauriceblackburn.com.au

Sydney NSW 2000

Liability limited by a scheme approved under Professional Standards Legislation.



Experience you can count on



Maurice Blackburn acknowledges the traditional custodians of the lands on which we work, and pays respect to their Elders, past and present.

We are a leading Australian law firm certified to the international ISO 9001:2015 quality standard.

We are proudly carbon neutral and committed to a sustainable environment. Please provide requested documentation in electronic format and consider the environment before printing this email.

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom it is addressed. If you are not the intended recipient, any use, dissemination, forwarding, printing or copying of this email is strictly prohibited. If you have received this email in error please notify the sender by reply email, delete the email, destroy any printed copy and do not disclose or use its information in any way. For additional information regarding Maurice Blackburn's privacy policy, [click here \(mauriceblackburn.com.au/privacy\)](http://mauriceblackburn.com.au/privacy)