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Sent: Wednesday, April 17, 2024 8:43 AM
To: Awards <Awards@fwc.gov.au>
Subject: Aged Care Wage Value Case

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To whom it may concern, Please do not delay the full Wage Increase until 2025 and definitely don't phase it in over 2025 2026. It is important to us AIN's that it occurs on July 1st 2024. I have first hand seen valued staff members leave even after the initial interim 15% increase and any delay in implementing the additional wage increase will not only seriously impact morale which is already extremely low due to the stresses and demands of a heavy work load. Women and men are calling in sick constantly due to being mentally and physically exhausted. As I speak to my fellow colleagues I continue to hear talks of getting a 9am to 5pm job and leaving for good, and a delay in a wage increase that they are already expecting very soon will be the push for them to resign. There have been more than half a dozen women leave in the last 10 months just in our little Aged Care Facility and I don't want to see that accelerate. Thank you for your time. Yours truly Isaac Fullerton